

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

AHC:HFD

OCTOBER 18, 1939

To: COMMUNICATIONS SECTION.

Transmit the following message to: SAC CLEVELAND

JAMES HENRY GALE, TYPIST APPLICANT, PASSED TYPING TEST.

HOOVER

SENT VIA

454 M

Per

Federal Bureau of Investigation

U. S. Department of Justice

1448 Standard Building,
Cleveland, Ohio

October 12, 1939

Director
Federal Bureau of Investigation
Washington, D.C.

Re: JAMES HENRY GALE
Applicant-Typist

Dear Sir:

In my efforts to obtain an eligible list of stenographers and typists, I gave the typing test beginning, "The rural school project..", to JAMES HENRY GALE, 1456 Olivewood Avenue, Lakewood, Ohio, and same is attached hereto for grading.

Applicant stated that he is 18 years of age, born September 28, 1921, at Cleveland, Ohio, the son of JAMES HENRY and VIOLET MARIE GALE. His father is a biller at the Ohio Provision Company. Applicant is single, has a brother, [redacted] who is a student, and a sister [redacted] a student. He does not have any relatives who were ever arrested, nor any in the Government service. He states that he has never been arrested for any offense, has never been involved in any court proceedings and does not have any debts. His health is good. b6

EDUCATION

Applicant graduated from the Lakewood High School, Lakewood, Ohio, in June 1939. He intends to take a course in accounting at Cleveland College as soon as possible. While in school, he was a member of the football and wrestling teams.

EMPLOYMENT

Applicant was employed at Rarnet's Pharmacy, 14239 Detroit Avenue, as a clerk at the soda fountain, from 1937 to 1939, under Mr. JEROME RARNET, which was part time work. Since August 1939 he has been employed by the Ohio Provision Company, 61st and Clark Avenue, as a clerk and also helps load trucks. This work is under Mr. A.J. McCREA, the hours being from 4:00 A.M. to 12:00 Noon. He makes approximately \$23.00 per week.

Applicant belongs to the Peace Club of Lakewood, which is a club recently formed to promote peace in the United States. He also belongs to the Clementine Club of St. Clements Church.

10/12/39
J. Edgar Hoover
OCT 20 1939 137786-1
L. P.

Director

10/12/39

Re: JAMES HENRY GALE

This applicant is only 18 years of age, but appears older than this, as he is 6' 2" in height, makes a good appearance, is possessed of a pleasing personality and impressed me as being quite intelligent and one who, with experience, would be an excellent employee.

He has taken shorthand, but did not feel like he could take the test at this time, but states that he can take shorthand at sufficient speed to take letters.

I recommend favorable consideration for this applicant.

Will the Bureau please advise me as to the results of the typing test on this applicant telegraphically as I would like to commence an immediate investigation and if the investigation results favorably, would request authority from the Bureau to hire him temporarily as a typist in view of the fact that I have not been able to obtain any satisfactory male applicants to pass the stenographic test.

Very truly yours,



E.P. GUINANE
Special Agent in Charge

EPG/lrl

Enclosure (1)

James Gale
Cleveland, Ohio
October 12, 1939

The rural school project of the continental United States consists in educating over 18 millions of young people between the ages of 5 and 20 who live in small towns and villages or in the open country. The 300,000 or more schools classified as rural enrolled nearly 12 millions of pupils in 1920, employed 425,000 teachers, supervisors, and principals, expended \$391,000,000, and had a property investment of not less than \$767,000,000. In number of schools, enrollment, attendance, and teaching corps, the rural project is larger than the urban project; in expenditure and permanent investment it is less.

Two years ago at least one-fourth of the rural school enrollment and 45 per cent of the rural teaching corps were in 187,951 one-room schools. Nearly all of these schools are in the open country. They are the usual and commonplace response made in the United States to the problem of training country children. For 80 years or more educators have known and have pointed out that the little school, even at its best, is an ineffective instrument and ought to exist only where it is impracticable to provide anything better; but each State, as it established a public-school system, permitted and encouraged the little schools, and until very recently they have continued to increase in number. Recent surveys have shown that almost without exception the one and two teacher schools are the weakest in the system.

There have been many attempts made to raise the level of rural education, most of them to some extent successful. They have taken and are now taking the form of educational surveys and campaigns; efforts to secure more funds and more equitable distribution of funds; special appropriations in State aid for weak schools; more centralized, responsible, and professional administration and supervision; more carefully gathered data to detect weaknesses and determine their causes; laws intended to bring about longer terms, better attendance, better qualified teachers, and more adequate school buildings; setting definite standards and recognizing in a special way the schools that attain those standards; and consolidating smaller schools or districts into larger and stronger educational units.

The inherent weaknesses of the small school are in the difficulty of proper grading, the limited time that can be given each class or grade, the limited social experience, and the lack of incentive in the small groups. These weaknesses can be overcome only by removing the thing itself, by changing the small school to a larger one. Many educators believe that the first logical step in the solution of the rural school problem, just as it has been of the city school problem, is consolidation wherever at all practicable, and that along this line the greatest success can be achieved.

Time - 15

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95
87/27
10-18-39
mg*

Federal Bureau of Investigation

U. S. Department of Justice

CLEVELAND, OHIO

October 26, 1939.

Director,
Federal Bureau of Investigation,
Washington, D. C.

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Re: JAMES HENRY GALE;
APPLICANT - TYPIST.

Dear Sir:

Reference is made to the attached report of
Special Agent W. H. Nimmins, dated at Cleveland, Ohio,
October 26, 1939 in this matter.

Due to the numerous index cards on subversive
individuals, which have to be made in this office, and
due further to the great increase in volume of all
types of work in this office, it is recommended that
this individual be employed in the capacity of temporary
typist. The applicant has been contacted telephonically
and has advised his willingness to accept temporary
employment should it be offered him.

It is requested that if the Bureau deems it
expedient to hire this individual, this office be ad-
vised telegraphically.

*Mr. Guinan advised
telephonically 11/17
that physical & appl.
blank will be sent
in immediately*

ans

FLG:MC
Encs.
67-376

Very truly yours,

E. P. Guinan
E. P. GUINANE,
Special Agent in Charge. *Rem*

DEC 1

67-13771-2

11/17

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11/17
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FEDERAL BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT **CLEVELAND, OHIO**

FILE NO. **67-376**

REPORT MADE AT CLEVELAND, OHIO	DATE WHEN MADE 10/26/39	PERIOD FOR WHICH MADE 10/23,24,25/39	REPORT MADE BY W. H. NIMMINS
TITLE JAMES HENRY GALE			CHARACTER OF CASE APPLICANT - TYPIST
<p>SYNOPSIS OF FACTS:</p> <p style="margin-left: 150px;">Applicant born Cleveland, Ohio, 9/28/21. Graduated Lakewood High School, Lakewood, Ohio, June, 1939, where he rated better than average student. Former employer recommends applicant. Present employer, Ohio Provision Company, Cleveland, Ohio, states applicant making favorable progress. Neighborhood investigation good. No credit rating or criminal record Cleveland.</p> <p style="text-align: center;">- C -</p> <p>REFERENCE:</p> <p style="margin-left: 150px;">Letter to Director dated October 12, 1939. Wire from the Bureau dated October 16, 1939.</p> <p>DETAILS:</p> <p style="margin-left: 150px;">On October 12, 1939, a letter was forwarded to the Bureau enclosing papers of a typing test given JAMES HENRY GALE, with a request that the Bureau advise of the results of this test. On October 18, 1939, a telegram was received from the Bureau, indicating that the applicant had passed the typing test.</p>			
APPROVED AND FORWARDED <i>E. P. Guinan</i>		SPECIAL AGENT IN CHARGE	
COPIES OF THIS REPORT		DO NOT WRITE IN THESE SPACES	
3 - Bureau		3	
2 - Cleveland			

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CREDIT RATING

The record of the Cleveland Retail Credit Men's Company, 500 National City Bank Building, Cleveland, Ohio, made available by Miss NOREEN SADLER failed to disclose any information concerning JAMES HENRY GALE. The following information, however, was contained in their records concerning the father of the applicant:

JAMES H. GALE, wife's name, VIOLET GALE.

Former addresses:

10000 Ridgewood, Parma, Ohio.
10916 Parkhurst, Cleveland, Ohio.
4026 West 166th Street, Cleveland, Ohio.
1305 West 64th Street, Cleveland, Ohio.
3175 West 111th Street, Cleveland, Ohio.
1458 West 58th Street, Cleveland, Ohio.

Present employment -

Ohio Produce Company or
Ohio Provision Company, Cleveland, Ohio.

Former employment -

Otis Steel Company, Cleveland, Ohio.
Morris Company (cashier), Cleveland, Ohio.
Cleveland Furnace Company (time clerk),
Cleveland, Ohio.

Credit record from 1920 to 1935 always satisfactory. No inquiries since 1935.

CRIMINAL RECORD INQUIRY

FRANK BOCHIN, in charge of the Criminal Records Bureau of the Cleveland (Ohio) Police Department, checked the

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name indices of his bureau for a record of JAMES HENRY GALE, with negative results.

EMIL H. SMITH, Sergeant of Police, Traffic Record Room at the Cleveland (Ohio) Police Department, caused a search to be made of the traffic violation records for the name of JAMES HENRY GALE, with negative results.

STILES D. BRUMBAUGH, Deputy Clerk of Juvenile Court, Cleveland, Ohio, made a check of the records of the Juvenile Court from 1920 to the present time and stated that he had no record of a family of the name of the applicant.

EDUCATION

AT PARMA, OHIO.

Miss WINIFRED J. STROUD, Principal of the Pearl Road School, 6125 Pearl Road, Parma Heights, Ohio, stated that she recalled JIM GALE when he entered that school about 1932 or 1933. She said that he was a red-headed boy and was rather well liked in the school, although he was only there but a short time as he was transferred to the Henry J. Schaaf School when it was the junior high school. She explained that since that time the Henry J. Schaaf School was made a high school and that the Ridge Road Junior High School now takes care of the students after they leave the sixth grade. Miss STROUD stated that the records had been transferred to the Board of Education Office on Broadview Road but she recalled that GALE's work in school was satisfactory.

Miss STROUD stated that at that time he was a little rough at times while on the school bus but that he gradually became better in his conduct. She said that his attitude was good and that he worked hard but when it came time to transfer him for promotion to the higher class in the same grade, he came to her and asked that he be permitted to remain with his former classmates, as he liked them better and he was permitted to remain in his previous class.

WILLIAM S. BASSETT, Principal of Henry J. Schaaf High School, Parma, Ohio, was interviewed regarding any record at the school of GALE, with negative results. He referred the writer to the Board of Education, explaining

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that all withdrawals are maintained by that office. He was very cooperative and made several telephone calls trying to get information.

Miss MARIE HAMRATTY, Secretary to the Superintendent of the Parma Schools, in the office of the Board of Education at 6195 Broadview Road, Parma, Ohio, stated that the Board had no record of the elementary school grades of JAMES GALE and she did not know where they could be obtained. She did, however, furnish the writer with the following information taken from the Cumulative Record Sheet of JAMES GALE for the period while he was in the 7th and 8th grades:

JAMES GALE

Born September 28, 1921

1933-34 - 7th Grade

English	D
Social Science	C
Mathematics	C
General Science	C
Practical Arts	D
Music	C
Art	D

Health	C
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1934-35 - 8th Grade

English	C
Social Science	B
Mathematics	B
General Science	C
Practical Arts	C
Music	C
Art	C
(marked over with letter E in red ink)	
Health	C

It was explained to the writer that C is average and that D is passing but not satisfactory. The E in red indicated a failure in this subject for this term. It will be noted that this is the only subject which GALE failed in during his entire school career, as indicated by the records examined.

GALE's health report was exhibited and it indicated that he had no defects other than the left eye which was rated as 20/40, while the right eye was rated 20/20. This report was prepared March 30, 1933 and bore the notation "Note sent referring him for examination." Above this is a notation that he had glasses at that time.

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Miss HAMRATTY also exhibited a Transfer Certificate issued March 31, 1936, which indicated that he attended the Henry J. Schaaf Junior High School and was transferred to the Emerson Junior High School in Lakewood, Ohio. She explained that he attended school in his 9th year at the Henry J. Schaaf School but 134 days, of which he was absent $12\frac{1}{2}$ days, and because of the short period, she did not have a record of his subjects in the 9th grade. The card indicated the old address of the family as 10000 Ridgewood Drive, Parma, Ohio, and the new address as 1456 Olivewood Avenue, Lakewood, Ohio.

AT LAKEWOOD, OHIO.

Miss GRACE NEEDHAM, Principal of the Emerson Junior High School on Clifton Boulevard, Lakewood, Ohio, was interviewed and she exhibited records showing that JIMMY GALE was a fairly good pupil there, having an intelligence quotient of 116. The average for the school she explained was between 110 and 120 at the time.

Miss NEEDHAM stated that GALE's home room teacher was now gone from the school. She also stated that at the time GALE attended the school, the 9th grade pupils were not permitted to play football and because JIMMY GALE was at that school only 44 days, having entered on April 14, 1936, he could not have possibly played football at that time. Miss NEEDHAM indicated that he may have been on the wrestling team as no record is maintained of that activity except that GALE's physical education grade was satisfactory.

Miss NEEDHAM further indicated that had GALE been into any trouble while he attended school or had any family problems at that time, she would have no doubt remembered him, as she was the Assistant Principal at the time and had the duty of settling all difficulties and problems which arose.

The following record was produced by Miss NEEDHAM:

JIMMY GALE

Entered April 14, 1936
Date of birth, September 28, 1921

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Grades transferred:
(Board of Education, Parma, Ohio
had no record of these)

English	F
Social Science	G
Mathematics	G
Practical Arts	E
Journalism	F

Rating in Emerson Jr.
High School while in 9th grade
(44 days)

English	C
Music	Satisfactory (only grade given)
Commercial	A
Printing	B
Wood Shop	C
Physical Education	Satisfactory

Miss NEEDHAM explained that at the time the grades were transferred, the marking of "F" for Fair, "G" for Good and "E" for Excellent was used and that JIMMY GALE came to the school with an "E" in Practical Arts, which did not indicate failure as shown on his previous record for plain Arts. The markings used by the Emerson School are "C" - 80 to 88, "B" - 88 to 93, "A" - over 93. She stated that the attendance for GALE must have been nearly perfect as there is no indication to the contrary on the records.

ROBERT L. MEEKS, Assistant Principal, Lakewood High School, Lakewood, Ohio, produced records indicating that JAMES HENRY GALE had entered the Lakewood High School on September 8, 1936 and had attended regularly until he graduated on June 9, 1939. He stated that GALE had taken a commercial course while attending school and had rated 130th out of 522 students for a period of three years while he attended school there. He stated that the Intelligence Quotient of GALE was 116, explaining that 100 is the average for the school students as a whole, but that the average in Lakewood High School was 108 at that time. Accordingly, he indicated that GALE was above the average as a student in school.

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Mr. MEEKS produced cards showing the following courses taken by GALE:

	Average
2 years - Typing	C
1 year - American History	A
1 year - Accounting	A
1½ years - Printing	B
1½ year - Salesmanship	B
1½ year - Business Law	B
1 year - Bookkeeping	C

MEEKS explained that "C" is the average grade, and that forty percent of all grades given are "C" grades. He also explained that only seven percent of the grades given are of "A" grade.

Two merit cards were produced signed by S. O. CHAMPION, teacher of printing, regarding GALE, which indicated that he was a faithful worker, dependable, of excellent character and fair leadership.

MEEKS stated that he did not recall GALE personally as he deals mostly with the students who have committed minor infractions of the school rules and to his knowledge, GALE had never been before him. The records verified this statement, as there was no record of discipline in the files. MEEKS also stated that the records do not indicate GALE as being active in football and/or wrestling, that he might have taken part in those activities and worked hard but was not a member of the teams to his knowledge.

RALPH E. NESS, football and wrestling coach of Lakewood High School, was interviewed and he stated that he did not recall GALE as being on the football team; that he might have tried out a few times but was not active, otherwise he would probably recall him. He stated that he had been wrestling coach but one year and to his knowledge GALE was not a member of the team last year.

Previously it was explained by MEEKS that ARCH PETERSON was the former wrestling coach and GALE may have worked with him but the records do not indicate that he was particularly active in this sport. PETERSON has since left

the city and his address is not known at the present time.

THOMAS E. BORTNER, Home Room teacher of GALE while he attended Lakewood High School, was interviewed and he stated that he recalled him very well and that he was a "fine boy." He stated that GALE was punctual and that he had a better basic moral foundation than the average boy of his age. He believed GALE to be honest in every way. BORTNER stated that he or any other Home Room teacher would know all of the students under their supervision perhaps better than the average teacher who has them for classes periodically.

GALE was under the supervision of BORTNER for two and a half years, being in the Home Room one thirty minute period each day. BORTNER explained that he was responsible for the conduct of the students and would discuss their problems with them during this period, therefore, getting to know them quite well.

JOHN C. MITCHELL, Jr., Principal of Lakewood High School, stated that he could only give the writer three minutes of his time and did not seem at all cooperative, however, he did upon request send a student with the writer to another portion of the school to look over the year book of the school. MITCHELL stated that he did not recall GALE and knew nothing about him except that contained in the records.

The High School Year Book, known as "The Cinema - 1939" indicated that JIM GALE was a member of the graduating class, however, he was not photographed for the year book. A notation appeared in the book as follows:

JIM GALE - Commercial. English Council 2,
Baseball 3, Printing 2, 3, 4,
Secretary-Treasurer 4.

It was explained by the students in the Cinema office that this indicated that JIM GALE had taken a commercial course in school and that during his second year he was a member of the English Council, which is an elective office by students of one who has had particularly high marks and who when elected must keep records of books and work closely

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with the English Department of the school. They mentioned that the office was considered an honor in the class.

It was explained further that GALE was a member of the baseball team during his third year and that he had been a member of the printing club during his second, third and fourth years in school, also that in the fourth year, he had been elected Secretary-Treasurer of this club.

NEIGHBORHOOD INVESTIGATION

AT LAKEWOOD, OHIO.

Mrs. HELEN MONDAK, 1452 Olivewood Avenue, Lakewood, Ohio, who lives in the house north of GALE's house, upon interview stated that she had known the applicant for about three years. She stated that she had a boy about the same age as the applicant, who graduated from school at the same time GALE graduated, but that the boys do not go around much together, as GALE is one who stays home most of the time. She stated that the GALES do not own their home but are renting it and have lived there for about four years.

Mrs. MONDAK further stated that Mrs. GALE is not a woman who calls on the neighbors, as she stays home most all of the time, and that the family also had a daughter who was one year older than JAMES GALE and a small son named JACKIE GALE, who was in about the third grade at St. Clement's School near there. She also mentioned that she had never known the father nor applicant to ever take a drink and that she knew the father as being a good man.

Mrs. MILDRED FOOS, 1443 Olivewood Avenue, Lakewood, Ohio, who lives across the street from the GALES, stated that she knew the mother very well and the rest of the family but slightly. She said that the family had lived there for four years, as they had moved in just a month before the FOOS family moved into their residence.

Mrs. FOOS further stated that from what she knew of the boy, he was a good boy and stayed home quite a bit of the time. She said they were a very deserving family and were

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now perhaps in need of all the help they could get, as the father had just returned from the Mayo Clinic at Rochester, Minnesota, where he had undergone some physical examination which took approximately six weeks, as he had been away that long. Mrs. FOOS stated that she had never known JIM GALE to be in any trouble.

JAMES J. MORRISON, 1462 Olivewood Avenue, Lakewood, Ohio, who lives in the house south of the applicant's home, stated that he had known the family for about four years and that they were a family which stays at home most of the time and have a good reputation in the neighborhood. He does not know of any trouble in which the applicant may have been involved, as he is free from promiscuous associates, does not drink and has no tendencies of this nature.

Mr. MORRISON stated that he knows that GALE is fond of baseball, as he has seen him playing catch in the yard a number of times and has seen him with a manager of a baseball team, whose name he did not know. He further stated that he had observed GALE studying in his room as late as 1:30 AM, as he had to do his studying after coming home from work at the drug store, which closed about 10:30 PM or 11:00 PM in the evening. He knew that the boy was a hard worker, that he bought his own clothes and that his honesty was unquestionable because of his contacts with the boy and observation.

Mr. MORRISON stated that he had heard that the boy was not satisfied with his present employment, as it was not the type of work that he cared to do, and that he was looking for another position. MORRISON stated that the Clementine Club, to which GALE belongs, is a Catholic club within the church and is of a religious and literary nature. He has never heard of the Peace Club of Lakewood.

Continuing, Mr. MORRISON advised that the father of GALE had not been well lately, as he had been at Rochester, Minnesota, to the Clinic there, for an ailment which he believed to be bladder trouble. His condition is much improved since his return, according to MORRISON.

Mrs. JOHN A. GUNN, 1428 Olivewood Avenue, Lakewood, Ohio, upon interview advised that she was the wife of a

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retired druggist and that her son, DANIEL GUNN, is a very close associate of JIM GALE. She stated that she had been advised that GALE had made application for some sort of a government position and that he is a good clean-cut boy of good morals, as she would not permit her son to go with him if he were not of good character. She stated that GALE is neat in his appearance and is a hard worker. The family is highly respected and very deserving, according to Mrs. GUNN. She stated that the father had not been very well and that she thought it was fine that JIM GALE had obtained his present position in order that he might help out. She recommended him highly for any position he might be seeking.

[redacted] age 16; [redacted]
[redacted] Lakewood, Ohio, who works evenings at the Ratner Pharmacy and who is a very close associate of GALE, stated that he had known GALE for about four years or more and he had never known him to be in any trouble. He stated that GALE does not smoke or drink and that he was very neat in his habits and appearance. [redacted] thought he was a fine fellow. b6

[redacted] was unable to furnish any information regarding the Peace Club of Lakewood, Ohio, of which GALE is a member. He stated that he did not know that GALE belonged to such an organization and that he personally is not a member of it.

AT PARMA, OHIO.

At 10000 Ridgewood Drive, Parma, Ohio, the present occupant advised that she did not know the family but had heard of them and referred the writer to Mrs. J. A. GILCHRIST, the 6500 block on York Road, Parma, Ohio, which is the farm adjoining the above address.

Mrs. GILCHRIST, upon interview, advised that GALE formerly lived at 10000 Ridgewood Drive in the rear of the house, when her brother, A. J. McCREA, lived there a few years ago. It may be noted that both of the above addresses are small farms in the suburbs with fine buildings and could be considered small estates. She thought that GALE "sort of looked after things" for McCREA. She did not know the family

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very well. McCREA is the present employer of GALE and the applicant, as he is in charge of the Ohio Provision Company, 2254 West 61st Street, Cleveland, Ohio, which is a large packing plant which handles meats, etc.

AT CLEVELAND, OHIO.

At 10916 Parkhurst Drive, Cleveland, Ohio, which was also supposed to have been a former residence of the GALE family, it was determined that the present occupant was ALBERT ROSE, but no one was at home. The next door neighbor, ALBERT DUBRAY, 10912 Parkhurst Drive, stated that he had never heard of the GALE family and that most of the persons in the immediate neighborhood were new residents. No further inquiries were made in view of this fact.

At 4026 West 166th Street, Cleveland, Ohio, the occupants advised that they had never heard of the GALE family and referred the writer to CHARLES HOYER, who lives across the street and he advised that he had lived at this address twelve years and had never heard of the GALEs.

At 1305 West 64th Street, Cleveland, Ohio, another alleged former address as furnished by the Credit Bureau, it was determined that there is no such number, however, the occupants at 1309 stated that they had lived there three years and had never heard of the GALE family. The occupants at 1310 had lived there seven years and had never heard of them. No further inquiries were made.

At 3175 West 111th Street, Cleveland, Ohio, Mrs. V. C. JOHNSON advised that she had lived there eight years and had never heard of the family.

Mrs. A. F. HILD, 3178 West 111th Street, who lives across the street, advised that she had lived at this address six years and did not recall knowing the family. She further stated that all of the other neighbors were new, having moved there since she had moved to the neighborhood.

At 1458 West 58th Street, Cleveland, Ohio, Mrs. J. P. HUGHES advised that they had lived at this address for the past eleven years and she did not know the GALE family.

P. J. JUDGE, who lives at 1456 next door, stated that he did not know the GALE family. Occupants of 1449

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across the street advised that they had lived in the neighborhood for four years and did not know the GALEs.

It is to be noted that the GALE family has been living at their present address at 1456 Olivewood Avenue, Lakewood, Ohio, for the past three or four years and previous to that lived at 10000 Ridgewood Drive, Parma, Ohio, as early as 1933, and may have been there previous to this time. The family lived at the various Cleveland addresses previous to the Parma residence, as the school records indicate the change of address in this manner.

FORMER EMPLOYER

AT LAKEWOOD, OHIO.

JEROME S. RATNER, better known as JERRY RATNER, 2135 Eldred Avenue, Lakewood, Ohio, who is owner and manager of the Ratner Pharmacy located at 14239 Detroit Avenue, Lakewood, Ohio, advised upon interview at the store that JAMES GALE worked nights for him as a fountain clerk at various times between 1937 and 1939 and occasionally he will work for him now when called upon to help out but he has not needed him for the past three months.

Mr. RATNER stated that he found GALE to be a good worker, neat and clean about his appearance and work, very honest and very much interested in sports, especially baseball and football. He stated that at times GALE had shown quick temper when the boys in the store would joke with him about what a poor team so and so had or what a poor player so and so was and it would seem to make GALE angry but he would control his emotions fairly well, although he knew the statements were not so.

Continuing, Mr. RATNER said that GALE came to Cleveland, Ohio, from Parma, Ohio, which is a suburb of Cleveland, and he believes his first position was with him in the drug store, except that he formerly sold papers on a route for the Cleveland Plain Dealer.

Mr. RATNER advised that he had been told that GALE had made application for some sort of a government position but he did not know the type of work he had applied for. GALE, he stated, wanted to get a steady position.

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Mr. RATNER further advised that he knew the GALE family very well and that they are fine people. The father, he explained, works in a meat packing plant in the office. They have three children and are quiet, modest and sensible people, according to RATNER.

Mr. RATNER stated that he thought GALE was employed a short time by the Taylor store doing fountain work. He believes that he obtained his position through the Ohio Unemployment Compensation Bureau, Cleveland, Ohio.

Mr. RATNER also stated that [redacted] Lakewood, Ohio, was a very close friend of GALE and that [redacted] was at the present time employed at the drug store evenings. b6

AT CLEVELAND, OHIO.

The records of the Ohio Bureau of Unemployment Compensation, 1242 West 3rd Street, Cleveland, Ohio, made available through the office of LEO J. MOSS, Assistant Manager and Superintendent of Employment Service, indicate that on June 21, 1939, JAMES HENRY GALE, 1456 Olivewood Avenue, Lakewood, Ohio, made application for employment. The following information was given on the record:

JAMES HENRY GALE
1456 Olivewood Avenue, Lakewood, Ohio
Social Security #294-01-8383
Previous occupations - waiter - soda fountain
Lived in city - 18 years
Living at home
Catholic religion
Wanted permanent-full-time position
Health good
Single
Nationality American
Born Cleveland, Ohio
Date 9-28-20
Height 6' 1"
Weight 160 lbs.
Has two (brothers or sisters) younger than he
Does not have an automobile or driver's permit
Can type 35 words per minute

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Can operate a printing press
Attended Lakewood High School
Left 6/10/39 by graduation
Completed fourth year high school
Liked bookkeeping and printing best
Names of teachers who knew him best were
given as Mr. CHAMPION and Mr. UREN
Does not write, read or speak any foreign
languages
Has no physical handicaps
Extra-curricular activities and special
honors: Printing Club, English Council,
Baseball
Hobbies: Printing and sports
Last regular job:
Ratner Pharmacy, 14239 Detroit Avenue,
worked for J. RATNER - soda clerk 1½
years, 25¢ per hour - left 5/1/39 as
only temporary work

Referrals:

Referred on 7-8-39 to William Taylor &
Sons - soda fountain - \$15.00 per week
regular duration of work. Result - hired.

(Signed) James Gale

J. J. GALVIN, Assistant General Superintendent
of the William Taylor and Sons, department store, 630 Euclid
Avenue, Cleveland, Ohio, was interviewed and produced records
indicating that on July 10, 1939, JAMES HENRY GALE had entered
their employment, however, he was only given work a day or
so at a time. He worked at the soda fountain in the store.
The last time he worked for them was on July 22, 1939 and he
has not been called since, as they had no work for him.

Mr. GALVIN indicated that GALE was employed only
during "rush" times. GALVIN stated that his records indicate
that GALE was born on September 28, 1920. He further advised
that it is the customary procedure for each applicant to fill
in his own application and he believes that the instant appli-
cation was no exception to the general procedure.

67-376

On the application, GALE had given one J. P. HOGAN of the Ohio Provision Company as a reference. Other references were E. M. BURBANK, 1488 Robinwood Avenue, Lakewood, Ohio, and PHILIP KERRIGAN of the City Hall, Cleveland, Ohio.

GALVIN advised that he would re-employ GALE if he had work for him in that department.

PRESENT EMPLOYER

AT CLEVELAND, OHIO.

ALEX J. McCREA, Vice President of the Ohio Provision Company, 2254 West 61st Street, Cleveland, Ohio, during a discreet interview, advised that JAMES H. GALE, Senior, had been with the firm for over twelve years and that he was employed in the office there but lately he had been ill but was expected back to work in a few days.

Mr. McCREA advised that the father of GALE, Senior, had worked for them many years ago and that the whole family were "good packing house people," indicating that they knew the business very well. GALE, Senior, was formerly with the Cleveland Provision Company which is no longer in business, according to McCREA.

Continuing, Mr. McCREA stated that JAMES GALE, Junior, had been employed with the firm for approximately six months. At the present time, he explained they are just trying to teach him the business and he is now working in the order department. They expect that he will continue his work there, as there is a good chance for advancement, according to McCREA. He stated further that the boy was punctual and tries hard to learn and that he is getting along very well. McCREA thought the family was of Irish descent.

He indicated that in the event that JAMES GALE, Senior, was not well when he came back to work, they would give him some sort of work that he could do, regardless of what it was, as they thought quite a lot of him and offered to loan him money recently, but did not say whether GALE had

67-376

accepted the offer or not. No inquiry was made to arouse McCREA's suspicion as to the purpose of the inquiry, as it might be embarrassing to the applicant.

Miss ELEN E ROSEBERRY, 517 Cleveland Plain Dealer Building, Cleveland, Ohio, searched the newspaper morgue files in the library of the above newspaper for possible information on the Peace Club of Lakewood, Ohio, of which GALE is a member, with negative results. She exhibited newspaper clippings dated July 3, 1927, which indicated that the American Peace Society of Cleveland, Ohio, was having a dinner. Congressman THEODORE E. BURTON was given as the president of the above society in the clipping. It further stated that the society was 100 years old and was directed toward peace and encouraging international good will.

GORDON GRAY, Manager of the Cleveland Retail Credit Men's Company, 500 National City Bank Building, Cleveland, Ohio, stated that he could not furnish any information regarding the Peace Club of Lakewood, Ohio, as he had never heard of it.

The following description of JAMES HENRY GALE was obtained as described by DANIEL MCKENZIE GUNN, his closest associate, also from information furnished by other sources:

Name	JAMES HENRY GALE (better known as JIM GALE or JIMMY GALE)
Age	18
Born	9/28/21
Height	6' 1½"
Weight	150 - 155 lbs.
Residence	1456 Olivewood Avenue, Lakewood, Ohio
Occupation	Soda fountain clerk and loading trucks
Marital Status	Single
Relatives	
Father	JAMES HENRY GALE
Mother	VIOLET MARIE GALE
Brother	JOHN ANDREW GALE, a.k.a. JACKIE GALE
Sister	ROSEMARY GALE 1456 Olivewood Avenue, Lakewood, Ohio

67-376

Eyes	Brown (wears eyeglasses)
Hair	Red
Race	White
Nationality	American
Descent	Irish
Country of birth	U.S.A.
Education	Graduated Lakewood High School, Lakewood, Ohio, June 1939
Hobbies	Fond of baseball and football
Clubs	Member of Peace Club, Lakewood, Ohio Member of Clementine Club of St. Clement's Church
Associate	DANIEL McKENZIE GUNN, age 16 1428 Olivewood Avenue Lakewood, Ohio
Criminal record	None given

- CLOSED -

Federal Bureau of Investigation
United States Department of Justice
Cleveland, Ohio

November 18, 1939


Director
Federal Bureau of Investigation
Washington, D. C.

Re: JAMES HENRY GALE, Typist Applicant.

Dear Sir:

Transmitted herewith is the executed
Application for Appointment of JAMES HENRY GALE,
who has applied for the position of typist in
the Cleveland Field Division.

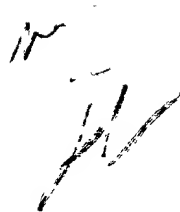
Very truly yours,

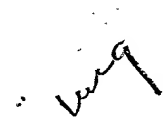

E. P. GUINANE
Special Agent in Charge

AMASD

NOV 29 1939

67-1305-5





November 24, 1939

Mr. James H. Gale
1456 Olivewood Avenue
Cleveland, Ohio

Dear Mr. Gale:

This is to acknowledge the receipt of
your application dated November 18, 1939, for
appointment to the position of Typist in the
Federal Bureau of Investigation, United States
Department of Justice.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Jones _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

Handwritten initials: "G" and "JH"

James H. Gale
7-137786-6

NOV 20 1936

OK
NOV 20 1936

copy

Routed	✓
Searched	✓
Indexed	✓
Serialized	✓

BF

UNITED STATES CIVIL SERVICE COMMISSION

CERTIFICATE OF MEDICAL EXAMINATION UNDER EXECUTIVE ORDER, SEPT. 4, 1924

(APPLICANT MUST FILL IN DOTTED LINES BELOW TO HEAVY LINE)

James Henry Gale
(Name)
1456 Olivebrook Avenue
(Post-office address)
male (Sex) Sept. 28, 1921 (Date of birth)
What examination did you take? Typist
In what Department and Bureau are you to be employed? Justice - F. B. I.
In what City or Town are you to be employed? Cleveland

Rolled print, right forefinger
(Print must be taken to identify person examined)

(Unless the examining physician can guarantee the identity of the person examined, the fingerprint must be furnished. Indelible or stamp pad should be used)

(PHYSICIAN SHOULD FILL IN THE FOLLOWING)

73 inches. * 146 pounds. 146 pounds.
(Height, without shoes) (Weight, in clothing) (Weight, without clothing)

Males, without clothing; females, clothed but without wrap or hat.

Items checked (✓) were examined and found normal. Deviations from normal are noted. (See instructions on back of sheet)

1. Eyes: Distant vision: Without glasses: Right: 20 Left: 20 With glasses if worn: Right: 20 Left: 20
(Near vision must be reported; use space provided on back of this form.)
Evidence of disease or injury: Right: ✓ Left: ✓
Color vision ✓ Method of testing color vision Plates
2. Ears: (Consider denominators indicated here as normal. Record as numerators the actual distance heard.) Ordinary conversation: Right ear— 20 ft. Left ear— 20 ft.
Evidence of disease or injury: Right ear ✓ Left ear ✓
3. Nose ✓
4. Mouth ✓
5. Throat ✓
6. Thyroid (especially in women) ✓
7. Heart ✓ If organic heart disease is present, is it fully compensated? _____
History of tuberculosis _____
Has it been arrested for 1 year? _____
8. Lungs: Right ✓ Left ✓
9. Inguinal rings (men only): Right ✓ Left ✓ Is truss worn? _____
(Any hernia should be noted, inguinal, ventral, femoral, etc.)
10. Varicose veins ✓ (If "Yes", state location and degree) Varicocele ✓
11. Flat foot ✓ Impairment of function ✓ (None, moderate, severe)
12. Deformities, atrophies, and other abnormalities, diseases, or defects not included above ✓
13. Scars of serious injury or disease ✓
14. Nervous system (give symptoms and history) ✓
15. Urinalysis (see over) ✓ Venereal disease ✓
16. Has applicant ever received pension, compensation, allowance, retired pay, or training because of disability received while in military or naval service? No If "Yes", describe disability and state whether present now _____
17. In my opinion, applicant is capable of performing duties involving Arduous physical exertion.

Cleveland, Ohio

(Place of examination)

11/18/39

(Date of examination)

The examining physician must be in the Federal service

(Title, and branch of Federal medical service)

*For males, to be taken only upon special written request of the official ordering examination.

This report is to be returned to the official of the U. S. Civil Service Commission requesting the examination

The aim of the Executive order of Sept. 4, 1924, and of this examination thereunder is to obtain information as to the physical condition of appointees to classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

NOTES FOR EXAMINING PHYSICIAN

WEIGHT.—Males, without clothing, and also in ordinary clothing without overcoat or hat (weigh twice); females, clothed, but without wrap or hat. If overweight, state whether due to bone and muscle or to fat.

HEIGHT.—Without boots or shoes; observe that no appliances are used to increase.

The examination should include the following observations, as to—

1. **EYES.**—Ptosis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as denominator. If glasses are used, record for each eye the finding with and without glasses.*

2. **EARS.**—Evidence of middle ear or mastoid disease; condition of drums; discharge. In recording hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.

3. **NOSE.**—Ability to blow through each nostril. If free, a speculum examination would not be indicated.

4. **MOUTH.**—Missing teeth, pyorrhea.

5. **THROAT.**—Tonsils, hypertrophy or disease.

6. **THYROID.**—Presence of tumor in neck and tremor, exophthalmos; nervous high-strung disposition, especially in women.

7. **HEART.**—Murmurs. State whether functional or organic. If valvular disease exists, state whether or not it is fully compensated.

8. **LUNGS.**—It is necessary that the auscultatory cough be used. Tuberculosis; if present, state whether active or arrested, and if arrested your opinion as to how long it has been quiescent. Sputum to be examined for tubercle bacilli in all suspected cases.

9. **INGUINAL RINGS.**—Hernia; no hernia, but impulse on coughing; no hernia or impulse, but abnormally large rings. Any other hernia should be noted, and if present describe fully and state whether it is retained by well-fitting truss.

10 to 13. Scars, deformities, atrophies, paralyses, or flat foot of such a nature as to incapacitate or become aggravated by work or be later alleged as caused by accident or occupation. By "flat foot", as used in this form, is meant a foot with impaired function, the term being equivalent to "fallen or misplaced arch", an abnormal condition. Impairment of function is the point to be noted. It is not intended that small, insignificant blemishes which might be referred to as marks of identification be recorded.

14. This entry should include symptoms and full history of any mental or nervous abnormality.

15. Urinalysis to be made and blood pressure to be taken when especially indicated, particularly in persons over 40 when arteriosclerosis, nephritis, or diabetes is suspected.

Record, if taken—Urinalysis—sp. gr. 1020 Albumen none Sugar none Casts _____

Blood pressure: Mm. Hg. systolic 126 Mm. Hg. diastolic 68

If tachycardia is present, give pulse rate: Sitting _____ Immediately after exercise _____ Two minutes after exercise _____ Cardiac reserve _____

(Good, fair, or poor)

REMARKS: _____

(Title, and branch of medical service)

b6

*Near vision.

What is the longest and the shortest distance at which the paragraph below can be read by applicant: Test each eye separately.

{ Without glasses... R. 6 in. to 35 in. With glasses, if used... R. _____ in. to _____ in.
L. 6 in. to 34 in. L. _____ in. to _____ in.

With the view of promoting health and efficiency and of minimizing accidents among Federal employees, the heads of the several executive departments and independent establishments having a medical personnel are directed to make such physical examinations of applicants for and employees in the Federal classified service as may be requested by the Civil Service Commission or its authorized representative.
This order will supplement the Executive orders of May 29 and June 18, 1923 (Executive order, September 4, 1924).
Jaeger 1; Snellen .50; Dioptic 37 D.

Examined for position in—

Department _____

Bureau _____

Title of position _____

Number of certificate upon which applicant's name appears _____

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

OCT 30 1939

TELETYPE

FBI CLEVELAND 10-30-39 10-15 AM VLD

DIRECTOR

JAMES HENRY GALE, APPLICANT TYPIST. OCTOBER [REDACTED] THIRTIETH
ISSUE OF CLEVELAND PLAIN DEALER NEWSPAPER CONTAINS ARTICLE RELATING
THAT JAMES H GALE, AGE FORTY SIX, FATHER OF APPLICANT, DIED LAST
NIGHT AFTER SLASHING HIS [REDACTED] THROAT WITH STRAIGHT RAZOR IN
THE BATHROOM OF HIS HOME AT ONE FOUR FIVE SIX OLIVEWOOD AVENUE,
LAKEWOOD, OHIO. GALE, SR. RECENTLY RETURNED FROM MAYO CLINIC,
ROCHESTER, MINNESOTA, WHERE HE UNDERWENT TREATMENT FOR HEART
AILMENT. GUINANE

END

OK FBI WASHINGTON DC CFD

NOV 30 1939

137786-7

Federal Bureau of Investigation
United States Department of Justice

WRG:DNM
67-137786

Washington, D. C.
BRIEF OF INVESTIGATION

November 22, 1939

RE: JAMES HENRY GALE
Typist Applicant
Cleveland Field Division

Typing Test: 87½%

Age: 18
Single

High School Graduate

EDUCATION

Pearl Road School, Parma, Ohio,
1930-1933

Miss Stroud, Principal, stated applicant entered about 1932 or 1933 and was there but a short time as he was transferred to the Henry J. Schaff Junior High School,

(below), which school takes care of the students after they leave the sixth grade. Miss Stroud stated applicant's work was satisfactory and he was rather well liked in the school; however, he was a little rough at times while on the school bus but that he gradually became better in his conduct.

Henry J. Schaaf Jr. High School,
Parma, Ohio, 1933-1935, 7th & 8th
Grades (not on appl.)

No record of applicant at this school. Records of the Board of Education reflect the following grades for applicant during the two years: 3 D's (passing but not satisfactory), 10 C's (average), 2 B's, and 1 C marked over with

letter E, which indicated a failure in this subject. However, records of Emerson Junior High School (below) contain a transcript of applicant's grades which reflects he received 2 F's (Fair), 2 G's (Good), and 1 E (Excellent). Miss Needham of the Emerson Junior High School advised that the "E" did not indicate failure as shown on the records of the Board of Education but indicated "Excellent". Records of the Board of Education also reflect applicant attended school 134 days in his 9th year at the Henry J. Schaaf School, of which he was absent 12½ days, and because of the short period, there was no record of his subjects in the 9th grade.

Emerson Junior High School, Lake-
wood, Ohio, 1933-1936 (as on appl.)

Records reflect applicant entered on April 14, 1936 in the 9th grade and attended 44 days. Records reflect applicant was a fairly good pupil, having an intelligence quotient

of 116, the average being between 110 and 120. Applicant received 2 C's, 1 B, 1 A, and 2 Satisfactory grades.

Lakewood High School, Lakewood,
Ohio, 1936-1939

Applicant graduated ranking 130th out of 522 students. Records reflect applicant received 2 A's, 3 B's, and 2 C's (average). Mr. Meeks, Assistant Principal, stated

applicant was above average. Two merit cards signed by Mr. Champion, teacher of printing, regarding applicant, indicated that he was a faithful worker, dependable, of excellent character and fair leadership. Mr. Bortner, Home Room teacher, stated applicant had a better basic moral foundation than the average boy of his age.

Do not write in this space

Routed.....
Numbered.....
Serialized.....
Indexed.....
Recorded.....
Checked.....
Filed.....

Searched - Section #1.....
2.....
3.....
4.....
5.....
6.....
7.....

Number

Block

Routing

EXPERIENCE

Ratner's Pharmacy, Lakewood, Ohio,
Clerk, June 1936-June 1939

Mr. Ratner, owner and manager, a reference, stated applicant worked at various times between 1937 and 1939 and occasionally he will work for him now when called upon to help out but he has not needed him for the past three months. Mr. Ratner stated applicant was a good worker, neat and clean about his appearance and work, very much interested in sports, especially baseball and football. He stated that at times applicant had shown quick temper when the boys in the store would joke with him about what a poor team so and so had or what a poor player so and so was and it would seem to make applicant angry but he would control his emotions fairly well, although he knew the statements were not so. Mr. Ratner stated applicant formerly sold papers on a route for the Cleveland Plain Dealer (not investigated).

William Taylor and Sons, Cleveland, Ohio, Soda Fountain, July 10-22, 1939 (not on appl.)

Mr. Galvin, Assistant General Superintendent, stated applicant was employed only during "rush" times. He stated he would re-employ applicant.

Ohio Provision Co., Cleveland, O.,
Laborer, since Aug. 1939

Mr. McCrea, Vice President, a reference, stated applicant tries hard to learn and that he is getting along very well

REFERENCES

A. J. McCrea, Vice President, Ohio Provision Co. (see exp.) Cleveland,
J. S. Ratner, owner, Ratner Pharmacy (see exp.)
P. Kerrigan,
J. Connolly,
J. P. Hogan, all Lakewood, Ohio

Mr. McCrea and Mr. Ratner speak highly of applicant. Messrs. Hogan, Kerrigan and Connolly were not interviewed.

RELATIVES IN GOVERNMENT SERVICE

None.

MISCELLANEOUS

Neighborhood investigation and other persons interviewed

Favorable. Mr. Morrison, a neighbor, stated applicant's father had not been well lately, and he believed he has bladder trouble. Teletype dated Oct. 30, 1939 advises

the October 30 issue of Cleveland Plain Dealer newspaper contained an article relating that applicant's father died the night before after slashing his throat with a straight razor in the bathroom of his home, and that he recently returned from the Mayo Clinic, Rochester, Minn. where he underwent treatment for heart ailment.

Born Sept. 28, 1921, Cleveland, O.

Records of Board of Education and the Emerson Junior High School reflect applicant was born Sept. 28, 1921;

however, records of Ohio Bureau of Unemployment Compensation and the William Taylor and Sons reflect applicant was born Sept. 28, 1920.

Personal Interview with SAC
E. P. Guinane

States applicant is only 18 years of age, but appears older than this, makes a good appearance, is possessed of a pleasing personality and impressed Mr. Guinane as

being quite intelligent and one who, with experience, would be an excellent employee. He has taken shorthand, but did not feel like he could take the test at this time, but states that he can take shorthand at sufficient speed to take letters. Recommendation - Favorable.

OUTSTANDING ENDORSERS

None.

Applicant's physical report shows his eyes as normal without glasses and he is recommended for arduous physical exertion.

W. R. Glavin
W. R. Glavin

AHC:AC
67-137786

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Ym
To: COMMUNICATIONS SECTION.

NOVEMBER 24, 1939

m
Transmit the following message to: CLEVELAND

ADVISE WHETHER JAMES HENRY GALE, TYPIST APPLICANT, IS BEING CONSIDERED FOR
CLEVELAND OFFICE OR WHETHER AVAILABLE FOR APPOINTMENT IN WASHINGTON.

HOOVER

67-137786-9

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION
NOV 24 1939
POSTAL

SENT VIA _____

M

Per _____

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

NOV 22 1939

POSTAL

Mr. Tolson	✓
Mr. Nathan	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Ladd	
Mr. Coffey	
Mr. Egan	
Mr. Glavin	✓
Mr. Harbo	
Mr. Lester	
Mr. Quinn	
Mr. McGuire	
Mr. Nichols	
Mr. Rosen	
Mr. Quinn Tamm	
Mr. Tracy	
Miss Gandy	

436

W

W28 35 GOVT COLLECT XU

EB CLEVELAND OHIO NOV 22 1939 505P

DIRECTOR

FBI JUSTICE WASHN DC

JAMES HENRY GALE APPLICANT TYPIST THIS APPLICANT TOOK PHYSICAL
EXAMINATION NOVEMBER EIGHTEENTH WHEN THIS HAS BEEN RECEIVED AT
BUREAU PLEASE ADVISE IF AUTHORIZATION GIVENTOEMPLOY GALE AS
TEMPORARY TYPIST WITH VIEW PERMANENT APPOINTMENT

GUINANE.

632P.

NOV 30 1939

67-137786-10

NOV 22 1939

TOLSON

CHIEF CLERK WLF

Serialized *[initials]* Filed *[initials]*

See Serial #11

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

NOV 25 1939

POSTAL

Mr. Tolson	✓
Mr. Nathan	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Ladd	
Mr. Coffey	
Mr. Egan	
Mr. Glavin	✓
Mr. Harbo	
Mr. Lester	
Mr. Hendon	
Mr. McIntire	
Mr. Nichols	
Mr. Rosen	
Mr. Quinn Tamm	
Mr. Tracy	
Miss Gandy	

OWA2 3/ GOVT COLLECT

EB CLEVELAND OHIO 940A NOV 25 1939

✓DIRECTOR

FBI JUSTICE WASHN DC

JAMES HENRY GALE TYPIST APPLICANT. THIS APPLICANT BEING CONSIDERED
FOR IMMEDIATE APPOINTMENT HERE IF POSSIBLE STOP PLEASE REFER MY
TELEGRAM NOVEMBER TWENTY SECOND REQUESTING AUTHORIZATION TO EMPLOY
AS SOON AS BUREAU HAS REVIEWED PHYSICAL EXAMINATION REPORT

GUINANE

1010A

11/27/39

OK for 45 empl
temp v. top - CAF2 - 1440
cf w/8

NOV 20 1939

auth empl by
temp 248 hq
11-27-39
wry

67-137796-11

1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30
31	32	33	34	35	36	37	38	39	40

FO:LMH
67-137736

NOVEMBER 27, 1960

To: COMMUNICATIONS SECTION.

Transmit the following message to: SAC CLEVELAND

SATISFACTORY TO EMPLOY JAMES H. GALE AS TEMPORARY TYPIST, GRADE CAF 1.0,
FOURTEEN DOLLAR PER ANNUM, FORTYFIVE DAYS, VED TO PRESENT, FINICAL
CONTROL NUMBER WILL BE FORWARDED TO YOU TOMORROW.

HOOVER

SENT VIA

M

Per

10¹⁴ P

Ee

12

(City and State) Cleveland, Ohio,

(Date) November 28, 1939.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

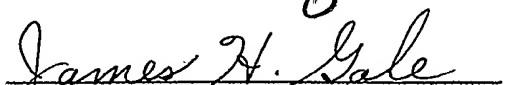
Dear Sir:

In accepting an appointment to a position in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that I will be governed by the following provisions:

1. That my retention in the Bureau will be contingent upon the performance of satisfactory services.
2. That the confidential character of the relations of the employees of the Federal Bureau of Investigation with the public, and with each other, is fully understood by me.
3. That the strictly confidential character of any and all information secured by me in connection, directly or indirectly, with my work as an employee of this Bureau, or the work of other employees of which I may become cognizant, is fully understood by me.
4. That neither during my tenure of service with the Federal Bureau of Investigation, nor at any time, will I violate this confidence, nor will I divulge any information of any kind or character whatsoever that may become known to me to persons not officially entitled thereto.

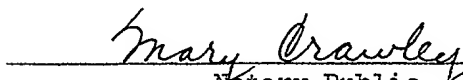
I further certify that the conditions specified herein are agreeable to me, and that I am entering on duty as an employee of the Federal Bureau of Investigation with a full knowledge of the conditions above set forth.

Very truly yours,


Signature and Title of Position
JAMES H. GALE - Typist.

Subscribed and sworn to before me this

28th day of November, A.D. 1939.


Notary Public

CC-70

67-157756-13

ing

SPJ:LAK

November 28, 1939

67-137786

Special Agent in Charge
Cleveland, Ohio

Dear Sir:

Confirming the Bureau's wire of November 27, 1939, you are hereby authorized to employ Mr. James H. Gale as a temporary Typist in Grade Caf 2, with salary at the rate of \$1440 per annum, for 45 days with a view to permanent appointment, under the Fiscal Control Number appearing at the bottom of this page.

Voucher form 5½ D. C. should be submitted the first and the sixteenth of each month to secure reimbursement for the personal services rendered.

There are enclosed an oath of office, personal status report, personnel record card and confidential statement which should be executed by Mr. Gale at the time of his entry on duty and forwarded to this office immediately. A recent face photograph must be attached to the personnel record card.

In view of the employment of Mr. Gale as a temporary Typist, the authorization of September 20, 1939, for the employment of a temporary Stenographer under Fiscal Control Number 6785 is being cancelled.

Very truly yours,

John Edgar Hoover
Director

Enclosures

NOV 28 1939

14-00000
NOV 28 1939

REC-1

December 6, 1939

67-137786-14

Special Agent in Charge
Cleveland, Ohio

Dear Sir:

Receipt is acknowledged of your letter of November 30, 1939, transmitting the oath of office form, confidential statement, personnel record card and personal status report of Mr. James Henry Gale, who entered on duty as a temporary Typist in your office on November 29, 1939.

Mr. Gale's appointment expires at the close of business January 24, 1940, and it is requested that you submit your final recommendation regarding his permanent appointment not later than January 10th.

Very truly yours,

John Edgar Hoover
Director

RECEIVED
DEC 11 1939
J. Edgar Hoover

Federal Bureau of Investigation

U. S. Department of Justice

Cleveland, Ohio.

November 30, 1939

Director,
Federal Bureau of Investigation,
Washington, D. C.

RE: JAMES HENRY GALE,
TYPIST.

Dear Sir:

This is to advise that James Henry Gale entered on duty at 9 AM, November 29, 1939, as a temporary typist at this office in Grade CAF 2, with salary of \$1440 per annum, for a period of forty-five days, with a view to permanent appointment, under fiscal control number 14345, in accordance with telegraphic authorization of November 27 and Bureau letter dated November 28, 1939.

Enclosed are oath of office, personal status report, personnel record card and confidential statement, which have been executed by Mr. Gale.

Very truly yours,

E. P. Guinane

E. P. GUINANE,
Special Agent in Charge.

EPG:JR

Encs. 4

12-1-39
12-1-39
12-1-39

67-13714

Wag

I, James Henry Gale do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Typist

on which I am about to enter: So help me God.

(Sign here) James Henry Gale

Subscribed and sworn to before me this) Where born (State Only) Ohio

29th day) Date of birth 9-28-21

of November A. D. 1939) Whence appointed:

Mary Crawley
Notary Public

State Ohio County Cuyahoga
Congressional District 22nd

X-----X
: :
: SEAL :
: :
X-----X

Date of entry upon duty 11-29-39

Residence 1456 Olivewood Ave.
Lakewood Ohio.

Do you receive an annuity under the Civil Service Retirement Act? No

CC-125

OATH OF OFFICE

Prescribed by Section 1757, Revised Statutes of the United States

Department of Justice

(Department or Establishment)

Federal Bureau of Investigation

(Bureau or Office)

I, James Henry Gale, do
(Name in full, printed or typed)

solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

James H. Gale
(Signature of Appointee)

Subscribed and sworn to before me this 29th day of January, A. D. 1940
at Cleveland, Ohio
(City or place) (State)

[SEAL]

Mary Crowley
Com. exp 3-15-42

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

Position to which appointed Clerk

Date of entrance on duty January 29, 1940

January 26, 1940

**Mr. James H. Gale
Federal Bureau of Investigation
United States Department of Justice
1448 Standard Building
Cleveland, Ohio**

Dear Mr. Gale:

There is enclosed a letter signed by the Attorney General appointing you as a Clerk in the Cleveland Office of the Federal Bureau of Investigation, United States Department of Justice, in Grade Caf 3, with salary at the rate of \$1620 per annum.

You should notify this office immediately if this appointment is accepted by you. Should you accept, you are requested to execute the enclosed oaths of office and personal history statement and forward them to the Bureau immediately.

The effective date of your entry on duty under this appointment should be shown as the date you execute your oath of office.

Sincerely yours,

**John Edgar Hoover
Director**

Enclosure

CC - SAC Listerman, Cleveland

Care should be exercised to see that the employee is not permitted to enter on duty in a permanent capacity on a date for which he has received payment for services rendered under his temporary appointment.

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

NO. 111

January 15, 1940.

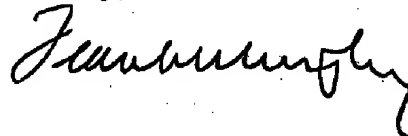
**Mr. James H. Gale,
Federal Bureau of Investigation,
Department of Justice.**

Dear Mr. Gale:

You are hereby appointed a clerk in the Cleveland Office of the Federal Bureau of Investigation, Department of Justice, effective with your entry on duty, with salary at the rate of \$1620 per annum in Grade Caf-3 payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

You should execute the required oath of office and personal history blank.

Respectfully,



Attorney General.

By the Attorney General:

(Sgt.) Edward G. Kemp

The Assistant to the Attorney General.

7-2205

**Vice: Pierre A. Larnoy - transferred
Has been employed temporarily in Cleveland since Nov. 29, 1939.**

Federal Bureau of Investigation

U. S. Department of Justice

CLEVELAND, OHIO

December 2, 1939

Director
Federal Bureau of Investigation
Washington, D.C.

Dear Sir:

Please furnish JAMES HENRY GALE, Typist of the
Cleveland office, with a Manual of Rules and Regulations
and a Chief Clerk's Manual.

Very truly yours,

E. P. Guinane

E.P. GUINANE
Special Agent in Charge

EPG/lrl

JAN 18 1940

67-137752-15
FEDERAL BUREAU OF INVESTIGATION
DEC 6
U. S. DEPARTMENT OF JUSTICE

URGENT
Reginald

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

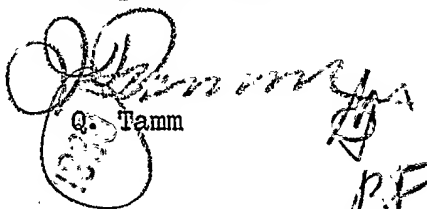
December 8, 1939

MEMORANDUM

A search of the files of this Division
fails to disclose any record of James Henry Gale,
employee, whose fingerprint card has been
retained here. The fingerprint classification
in this case is

		W		
		C		
I	31	W	MOI	20.
O	28	W	III	

Respectfully,


J. Edgar Hoover
Director

61-137786-16

WY

67-157-15
January 16, 1940

RFM

Special Agent in Charge
Cleveland, Ohio

Dear Sir:

Pursuant to your request there are being forwarded to your office under separate cover for issuance to Mr. James Henry Gale, Manual of Rules and Regulations #1421 and Chief Clerk's Manual #410.

It is requested that Mr. Gale execute and forward to the Bureau a property receipt for these manuals.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Jones	
Mr. Quinn	
Mr. Nease	
Miss Gandy	

C. J. G. 1/16/40

**Federal Bureau of Investigation
United States Department of Justice**

Cleveland, Ohio.

PERSONAL & CONFIDENTIAL

December 12, 1939

Director
Federal Bureau of Investigation
Washington, D. C.

RE: JAMES HENRY GALE, TYPIST,
Special Efficiency Report.

Dear Sir:

These comments are being submitted in view
of my transfer from this office.

This employee entered on duty on November 29,
1939, as a temporary typist.

GALE makes a good appearance, and is an ex-
tremely sincere, industrious worker, more than anxious to
learn the new work as rapidly as possible. I have had him
typing rough draft reports, and he has turned out an excellent
volume of work in a very neat manner. Of course he is
inexperienced at this time, but I believe that as soon as
he has had additional experience he will make an excellent
employee.

Very truly yours,

E. P. Guinane
E. P. GUINANE,
Special Agent in Charge.

EPG:JR

I have read
this report:

ghs.

61-1377-17

V & W

W

Mr. Tolson	✓
Mr. Nathan	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Jones	
Mr. Mumford	
Mr. Quinn	
Mr. Nease	
Miss Gandy	

**Federal Bureau of Investigation
United States Department of Justice**

Cleveland, Ohio

December 16, 1939

Director
Federal Bureau of Investigation
Washington, D.C.

Re: JAMES H. GALE;
Temporary Typist

Dear Sir:

Reference is made to Bureau letter of November 28, 1939, authorizing the employing of the above named temporary typist "with a salary at the rate of \$1440 per annum", for 45 days with a view to permanent appointment, under Fiscal Control Number 14345.

In view of past procedure in paying salaries of temporary employees, the wording of reference letter has raised a question regarding the proper making of voucher 5 $\frac{1}{2}$ DC to reimburse Mr. Gale for work performed from December 1 to 15, 1939, i. e., whether to submit a voucher in the amount of \$48.00 (\$4.00 per day for twelve days actual work performed), or \$60.00 (one-half month at \$1440 per annum).

There are forwarded herewith two vouchers, one in the amount of \$48.00 and the other in the amount of \$60.00, and it is respectfully requested that the correct voucher be passed for payment, and that the Bureau advise this office the correct procedure in submitting these vouchers, so that this information may be available for future guidance.

Very truly yours,

W. L. Listerman
W. L. LISTERMAN
Special Agent in Charge

rh

Encs.-2 *at*

DEC 22 1939

67-1-7756-18

DEC 18 1939

*Letter to be
+ memo to
propose*

ORIGINAL

Send this Voucher to DIVISION OF
ACCOUNTS, DEPARTMENT OF
JUSTICE, WASHINGTON, D. C.,
for settlement.

Pay Voucher for Personal Services

Original and memorandum to be made at one writing by use of typewriter and carbon

Voucher No. _____

APPROPRIATION: _____
(Leave this line blank)

Symbol _____

THE UNITED STATES (FOR DEPARTMENT OF JUSTICE)

To JAMES H. GALE, Dr.
(Name of payee)

Address: 1448 Standard Bldg.,
Cleveland, Ohio

Division of Accounts No. _____

(To which checks should be mailed)

CLASS SYMBOL	PERIOD OF SERV- ICE	RATE PER annum	AMOUNT		Payee must not use this column NOTATIONS
			Dollars	Cts.	
	Days				
For SERVICES rendered as <u>Temporary typist, Grade CAF 2</u>					
from <u>Dec. 1</u> , 19 <u>39</u> , to <u>Dec. 15</u> , 19 <u>39</u> , inclusive.					
On account of <u>personal services rendered</u> (State case or nature of business)					
REMARKS: <u>Bureau letter 11/28/39 authorizing employment of</u> <u>James H. Gale as temporary typist under fiscal control</u> <u>number 14345 stipulates "salary at the rate of \$1440 per</u> <u>annum, for 45 days" rather than at \$4 per day, in view of</u> <u>which this voucher is drawn in the amount of \$60, though</u> <u>services were performed only on Dec. 1, 2, 4, 5, 6, 7, 8, 9,</u> <u>12, 13, 14, and 15, 1939.</u>					
FISCAL CONTROL NUMBER <u>14345</u> , authority dated <u>Nov. 28, 1939</u>					
TOTAL - - - - -			\$	<u>60</u>	<u>00</u>

(Bill must be completely filled in before certification by payee and there must not be any erasure or other alteration whatever)

I CERTIFY that the above bill is correct and just and that the payment therefor has not been received

James H. Gale
(Signature of officer or employee—the payee)

(DO NOT SIGN IN DUPLICATE)

Typist

(Official designation)

I CERTIFY that the foregoing account is correct; that it appears from the records of my office that the person named thereon was legally appointed or employed, and that he has performed the service required by law and the regulations of the Department of Justice during the period mentioned; that such service, except as otherwise indicated under "Remarks," has been performed under my supervision, and that the person whose name appears in the foregoing voucher is not paid for any period of absence in excess of that allowed by law; that he is entitled to the amount of pay stated above; and that any detail is indicated under "Remarks."

AUTHORIZED AND APPROVED FOR AUDIT:

[Signature]
(Signature of officer)

Attorney General.

Special Agent in Charge

(Official designation)

Account submitted for _____ \$ _____

Differences as follows: _____

Audited in and by the Division of Accounts and approved for \$ _____

BY DIRECTION OF THE ATTORNEY GENERAL:

Assistant General Agent.

Paid by Disbursing Clerk, Department of Justice, with Check No. _____, dated _____, for \$ _____
drawn on the Treasurer of the United States to the order of payee named above.

ORIGINAL

VOUCHER No. _____

DEPARTMENT OF JUSTICE

APPROPRIATION:

AMOUNT, \$ _____

IN FAVOR OF

FOR PERSONAL SERVICES

SEND THIS VOUCHER TO:
DIVISION OF ACCOUNTS, DEPARTMENT OF JUSTICE,
WASHINGTON, D. C.
FOR SETTLEMENT

ACCOUNTS OF

DISBURSING CLERK
DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

_____, 19
(Period for which account is rendered)

MEMORANDUM

Send this Voucher to DIVISION OF
ACCOUNTS, DEPARTMENT OF
JUSTICE, WASHINGTON, D. C.,
for settlement.

Pay Voucher for Personal Services

Voucher No. _____

APPROPRIATION: _____
(Leave this line blank)

Symbol _____

THE UNITED STATES (FOR DEPARTMENT OF JUSTICE)

JAMES H. GALE

To _____, Dr.

(Name of payee) 1440 Standard Bldg.,

Address: Cleveland, Ohio

Division of Accounts No. _____

(To which checks should be mailed)

CLASS SYMBOL	PERIOD OF SERV- ICE	AMOUNT	Payee must not use this column	
			Dollars	Cts.
Temporary typist, Grade CAF 2	Days	1 mo \$1440	\$60	00
For SERVICES rendered as				
from Dec. 1 1939 to Dec. 15 1939, inclusive.				
On account of personal services rendered				
Bureau letter 11/28/39 authorizing employment of James H. Gale as temporary typist under fiscal control number 14345 stipulates "salary at the rate of \$1440 per annum, for 45 days" rather than at \$4 per day, in view of which this voucher is drawn in the amount of \$60, though services were performed only on Dec. 1, 2, 4, 5, 6, 7, 8, 9, 12, 13, 14, and 15, 1939.				
FISCAL CONTROL NUMBER 14345, authority dated Nov. 28, 1939				
TOTAL		\$	60	00

Examined by

Date of payment, _____

Paid in cash, \$ _____

Paid by check, \$ _____

Check No. _____

Favor of payee named above _____

Account submitted for Typist \$ _____

Differences as follows: _____

Special Agent in Charge

APPROVED FOR \$ _____

REMARKS:

EAC

January 2, 1940
19

Special Agent in Charge
Cleveland, Ohio

Dear Sir:

Reference is made to your letter of December 22, 1939, enclosing a voucher for Mr. James H. Gale, a temporary Typist in your office, for the period December 1st to 15th, informing that Mr. Gale worked on December 11th.

Inasmuch as the voucher previously prepared in this office for Mr. Gale was for only fourteen days and was in the amount of \$56.00, an additional voucher has been prepared by the Bureau in the amount of \$4.00 for services performed by Mr. Gale on December 11th.

Very truly yours,

John Edgar Hoover
Director

C for 8

8

**Federal Bureau of Investigation
United States Department of Justice**

Cleveland, Ohio

December 22, 1939

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

Reference is made to Bureau letter of December 20, 1939 (Bureau file 67-137786) concerning voucher for reimbursement for services of Mr. James H. Gale, temporary typist. The Bureau's instructions as set out in reference letter and reflected on the sample voucher forwarded have been noted. However, the Bureau was erroneously informed in our letter of December 16, 1939 that Mr. Gale did not work on December 11, 1939, caused by the fact that this date was inadvertently confused with November 11, which was a holiday (Armistice Day). Therefore, there is a total amount of \$60.00 due to Mr. Gale.

Since the voucher which is being prepared at the Bureau, as mentioned in the last paragraph of reference letter, will be made in the amount of \$56.00, and since it will no doubt be necessary to forward that voucher to Cleveland for signature before payment can be made, in order to avoid delay, there is enclosed herewith a voucher in favor of Mr. James H. Gale, correctly executed in the amount of \$60.00, which it is requested be passed for payment.

Very truly yours,

W. L. Listerman

W. L. LISTERMAN
Special Agent in Charge

WLL/rh
Enc.

JAN 4 1940

67-137786-19

Check

1-2-40

WLL

WJ

MEMORANDUM

Send this Voucher to DIVISION OF
ACCOUNTS, DEPARTMENT OF
JUSTICE, WASHINGTON, D. C.,
for settlement.

Pay Voucher for Personal Services

Voucher No. _____

APPROPRIATION: _____
(Leave this line blank)

Symbol _____

THE UNITED STATES (FOR DEPARTMENT OF JUSTICE)
JAMES H. GALE

To _____ 1440 Standard Bldg., Dr.
(Name of payee) Cleveland, Ohio
Address: _____

Division of Accounts No. _____

(To which checks should be mailed)

CLASS SYMBOL	PERIOD OF SERV- ICE	DOLLARS	CENTS	Payee must not use this column NOTATIONS
	Days			
Temporary typist, Grade CAF 2				
For SERVICES rendered as _____				
from Dec. 1 39 to Dec. 15 39, inclusive.	15	\$1440	\$60 00	
personal services rendered				
On account of work actually performed on following dates:				
Dec. 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 1939				
FISCAL CONTROL NUMBER 14345, authority dated Nov. 28, 1939				
TOTAL		\$	60 00	

Date of payment, _____

Paid in cash, \$ _____

Paid by check, \$ _____

Check No. _____

Favor of payee named above _____

Account submitted for _____ \$ _____

Differences as follows: _____

Special Agent in Charge

APPROVED FOR _____ \$ _____

REMARKS:

ORIGINAL

Send this Voucher to DIVISION OF
ACCOUNTS, DEPARTMENT OF
JUSTICE, WASHINGTON, D. C.,
for settlement.

Pay Voucher for Personal Services

Original and memorandum to be made at one writing by use of typewriter and carbon

Voucher No. _____

APPROPRIATION: _____
(Leave this line blank)

Symbol _____

THE UNITED STATES (FOR DEPARTMENT OF JUSTICE)

To JAMES H. GALE, Dr.
(Name of payee) 1448 Standard Bldg.,
Address: Cleveland, Ohio

Division of Accounts No. _____

(To which checks should be mailed)

CLASS SYMBOL	PERIOD OF SERV- ICE	RATE PER annum	AMOUNT		Payee must not use this column NOTATIONS
			Dollars	Cts.	
For SERVICES rendered as <u>Temporary typist, Grade CAF 2</u> from <u>Dec. 1</u> , 1939, to <u>Dec. 15</u> , 1939, inclusive. On account of <u>personal services rendered</u> (State case or nature of business) REMARKS: <u>Work actually performed on following dates:</u> <u>Dec. 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 1939</u> <u>FISCAL CONTROL NUMBER 14345, authority dated Nov. 28, 1939</u>	Days				
	15	\$1440	\$60	00	
TOTAL - - - - -			\$	60	00

(Bill must be completely filled in before certification by payee, and there must not be any erasure or other alteration whatever)

I CERTIFY that the above bill is correct and just and that the payment therefor has not been received.

James H. Gale
(Signature of officer or employee—the payee)

(DO NOT SIGN IN DUPLICATE)

Typist

(Official designation)

I CERTIFY that the foregoing account is correct; that it appears from the records of my office that the person named thereon was legally appointed or employed, and that he has performed the service required by law and the regulations of the Department of Justice during the period mentioned; that such service, except as otherwise indicated under "Remarks," has been performed under my supervision, and that the person whose name appears in the foregoing voucher is not paid for any period of absence in excess of that allowed by law; that he is entitled to the amount of pay stated above; and that any detail is indicated under "Remarks."

AUTHORIZED AND APPROVED FOR AUDIT:

W. L. Listerman
(Signature of officer)

Special Agent in Charge

(Official designation)

Attorney General

Account submitted for _____ \$ _____

Differences as follows: _____

Audited in and by the Division of Accounts and approved for \$ _____

BY DIRECTION OF THE ATTORNEY GENERAL:

Assistant General Agent

Paid by Disbursing Clerk, Department of Justice, with Check No. _____ dated _____, for \$ _____
drawn on the Treasurer of the United States to the order of payee named above.

December 20, 1939

VRG:TFB
67-137786-18

Special Agent in Charge
Cleveland, Ohio

Dear Sir:

Reference is made to your letter of December 16, 1939, enclosing two vouchers for Mr. James H. Gale, a temporary Typist in your office, for the period December 1st to 15th, and requesting that the Bureau advise you as to the correct one to be used in securing reimbursement for Mr. Gale.

In this connection your attention is called to the Bureau's letter of June 26, 1939, directed to all Special Agents in Charge outlining certain information in connection with the preparation of 5½ D. C. vouchers. In this letter the following information was stated:

"In the future such employees will be paid on a per annum basis for each salary period, i.e., the first to the fifteenth of the month inclusive and the sixteenth to the thirtieth or thirty-first inclusive:

Grade CAF 3, \$1620 per annum, \$67.50 (\$4.50 per day)
Grade CAF 2, \$1440 per annum, \$60.00 (\$4.00 per day)
Grade CU 3, \$1200 per annum, \$50.00 (\$3.33 per day)

Payment should be made for all Sundays and holidays irrespective of whether or not the employee performs duties. However, if the employee does not work each week-day during a salary period, an appropriate deduction should be made for those days for which services were not performed.

Per annum employees are paid on a 30-day basis, and therefore payment is not made for the thirty-first day of the month, although leave is charged for that day if services are not performed."

The enclosed voucher is returned for your guidance in the preparation of vouchers for temporary employees. It will be noted that Mr. Gale is being paid for only fourteen days, receiving

Special Agent in Charge
Cleveland, Ohio

- 2 -

December 20, 1933

the total amount of \$56.00, inasmuch as it appears that he did not work on Monday, December 11th.

In the future all vouchers emanating from your office should, therefore, be prepared on a per annum basis.

A new voucher has been prepared in this office for Mr. Gale covering the period from December 1st to 15th.

Very truly yours,

John Edgar Hoover
Director

Enclosure

Federal Bureau of Investigation
United States Department of Justice
CLEVELAND, OHIO

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Ladd.....
Mr. Coffey.....
Mr. Egan.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Lester.....
Mr. Hendon.....
Mr. McIntire.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Quinn Tamm.....
Tour Room.....
Mr. Tracy.....
Miss Gandy.....

January 8, 1940.

PERSONAL AND CONFIDENTIAL

Director,
Federal Bureau of Investigation,
Washington, D. C.

Re: JAMES HENRY GALE;
Typist.

Dear Sir:

Reference is made to Bureau letter dated December 6, 1939, Bureau file #67-137786, requesting that final recommendation concerning the permanent appointment of JAMES HENRY GALE, temporary typist, be submitted not later than January 10, 1940.

Mr. GALE entered on duty as a temporary typist in the Cleveland Office on November 29, 1939. According to the special efficiency report rendered by Special Agent in Charge E. P. Guinane, it was his opinion that as soon as Mr. GALE had additional experience, he would make an excellent employee.

Since my arrival in Cleveland several weeks ago, the following constitutes my impression of Mr. GALE:

Although he is quite young and immature, as well as necessarily inexperienced, he does make a good appearance, is sincere, ambitious and more than anxious to learn the work of the Bureau, which is entirely new to him, as rapidly as possible.

Mr. GALE has been typing rough draft reports, as well as transcribing a number of Ediphone records and has consistently turned out a volume of work in a neat manner. It is obvious that he puts in a large amount of over-time, in order that he may become as familiar as possible with the duties of typist in the shortest space of time.

*all
8/11/40*

*Pro. Sec. Div.
1-15-40*

*App. Sec. Div.
1-26-40*

67-137786-28
JAN 11 1940
V. L.

Director

-2-

1-8-40

In view of the foregoing, it is recommended that Mr. JAMES HENRY GALE be given a permanent appointment.

Very truly yours,

A handwritten signature in cursive script, reading "W. L. Listerman". The signature is written in dark ink and is positioned above the typed name and title.

W. L. LISTERMAN,
Special Agent in Charge.

WLL:MC
67-442

JMC

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEET

Name: Mr. Frank J. WaddleDate: August 12, 1934Present Status

- | | |
|--------------|---|
| 1. Title: | 2. Grade: |
| 3. Salary: | 4. Seat of Government: ()
Field: () |
| 5. Division: | 6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |

Proposed Change

- | | |
|---|--|
| 7. Title: <u>Clerk</u> | 8. Grade: <u>CAF 3</u> |
| 9. Salary: <u>\$1600 per annum</u> | 10. Seat of Government: ()
Field: (<u>F</u>) |
| 11. Division: <u>Cleveland Office</u> | 12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |
| 13. Effective: <u>with entry on duty</u> | 14. Position: Additional: ()
Vice: <u>Clarence J. Anderson -
transferred</u>
Identical: |
| 15. Remarks: <u>recommended for permanent as a clerk.</u> | |

Mr. Waddle has been an agent in the Cleveland Office of this Bureau since November 1, 1934.

21

CC: Miss Waddle
Chief, Audit Section

Respectfully submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:	Efficiency () _____	Date _____	Initial _____
	Average provision () _____		

approved: _____
The Administrative Assistant
to the Attorney General.

Funds certification:

approved: _____
The Assistant
to the Attorney General.

Note: If more than one personnel change is proposed, schedule the same on a separate sheet under captions 1 to 15 above, and attach hereto.

JMC
67-137786-20

January 15, 1940

Special Agent in Charge
Cleveland, Ohio

Dear Sir:

With reference to your letter of January 8, 1940, you are advised that Mr. James H. Gale is being recommended for permanent appointment as a Clerk in your office in Grade CAF 3, with salary at the rate of \$1620 per annum. However, the temporary employment of Mr. Gale should be continued under the same Fiscal Control Number until such time as his permanent appointment is received in your office.

Very truly yours,

John Edgar Hoover
Director

Mr. Nathan
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Coffey
Mr. Egan
Mr. Harbo
Mr. Lester
Mr. Hendon
Mr. McIntire
Mr. Nichols
Mr. Rosen
Mr. Quinn Tamm
Mr. Tracy
Miss Gandy

[Handwritten signatures and initials]

January 20, 1940

Mr. James H. Gale
Federal Bureau of Investigation
United States Department of Justice
1448 Standard Building
Cleveland, Ohio

Dear Mr. Gale:

There is enclosed a letter signed by the Attorney General appointing you as a Clerk in the Cleveland Office of the Federal Bureau of Investigation, United States Department of Justice, in Grade Caf 3, with salary at the rate of \$1620 per annum.

You should notify this office immediately if this appointment is accepted by you. Should you accept, you are requested to execute the enclosed oaths of office and personal history statement and forward them to the Bureau immediately.

The effective date of your entry on duty under this appointment should be shown as the date you execute your oath of office.

Sincerely yours,

John Edgar Hoover
Director

Enclosure

CC— SAC Listerman, Cleveland

Care should be exercised to see that the employee is not permitted to enter on duty in a permanent capacity on a date for which he has received payment for services rendered under his temporary appointment.

22

C. J. G.

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

AG 144

January 15, 1940.

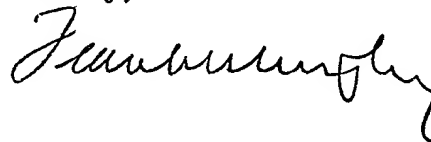
Mr. James H. Gale,
Federal Bureau of Investigation,
Department of Justice.

Dear Mr. Gale:

You are hereby appointed a clerk in the Cleveland Office of the Federal Bureau of Investigation, Department of Justice, effective with your entry on duty, with salary at the rate of \$1620 per annum in Grade Caf-3 payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

You should execute the required oath of office and personal history blank.

Respectfully,



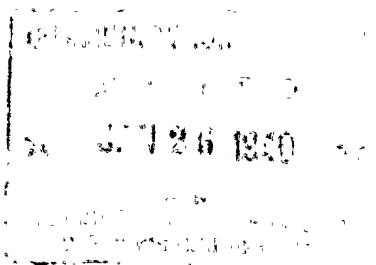
Attorney General.

By the Attorney General:

The Assistant to the Attorney General.

7-2265

Vice: Pierre A. Larmoyeux - transferred
Has been employed temporarily in Cleveland since Nov. 29, 1939.



FEDERAL BUREAU OF INVESTIGATION

From: Chief Clerk's Office Room 5513

1/26/40

To: ✓ Director
xxx Mr. Tolson
Mr. Glavin
Mr. Tracy
M

FOR APPROVAL TO GO OUT

Appointment Mr. James H. Gale, CAF 3, \$1620
per annum, Clerk, Cleveland Field Division.

Mr. Gale has been employed in a temporary
capacity in the Cleveland Office since
November 29, 1939.

No political endorsers.

Mr. Tolson ✓
Mr. Nathan
Mr. E. A. Tamm
Mr. Clegg
Mr. Ladd
Mr. Coffey
Mr. Egan
Mr. Glavin
Mr. Crowl
Mr. Harbo
Mr. Lester
Mr. Hendon
Mr. Nichols
Mr. Rosen
Mr. Sears
Mr. Quinn Tamm
Mr. Tracy
Miss Gandy

Appointment
letter sent
1-26-40
wrg

CC-186

A. H. Crowl

Federal Bureau of Investigation
United States Department of Justice
CLEVELAND, OHIO

January 29, 1940

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

I wish to thank you for your letter dated January 26, 1940, advising me of my permanent appointment as a Clerk in the Cleveland Office of the Federal Bureau of Investigation, as of January 29, 1940, in Grade Caf 3, with salary of \$1620 per annum.

Enclosed are oath of office and personal history statement.

Very truly yours,

James H. Gale
J. H. GALE,
Typist-Clerk

Enclosures 3 *th*

Memo Typ. Division

2/1/40 wmg

FEB 2

Searched	.....	Indexed	.....
Serialized	.....	Filed	.....

67-137786-23

JAN 31 1940

WJF
CLERK

OW
67-137736

February 1, 1940

MEMORANDUM FOR MR. T. D. QUINN
THE ADMINISTRATIVE ASSISTANT TO THE ATTORNEY GENERAL

This is to advise you that Mr. James H. Gale entered on duty as a Clerk, grade CAF 3, \$1620 per annum in the Cleveland Office of the Federal Bureau of Investigation on January 29, 1940. He entered on duty as a temporary employee in that office on November 29, 1939 and was paid at the rate of \$1440 per annum, receiving the total amount of \$240.00.

Very truly yours,

John Edgar Hoover
Director

COMMUNICATIONS SECTION
MAILED
FEB 1 1940

24

Federal Bureau of Investigation
United States Department of Justice
CLEVELAND, OHIO

Mr. Tolson	✓
Mr. Nathan	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Ladd	
Mr. Coffey	
Mr. Egan	✓
Mr. Glavin	
Mr. Harbo	
Mr. Lester	
Mr. London	
Mr. McIntire	
Mr. Nichols	
Mr. Rosen	
Mr. Quinn Tamm	
Tour Room	
Adm. Files	
Pers. Files	
Mr. Tracy	
Miss Gandy	

March 14, 1940.

PERSONAL AND ~~CONFIDENTIAL~~

Director,
Federal Bureau of Investigation,
Washington, D. C.

Re: JAMES H. GALE - Clerk;
45 Day Efficiency Report.

Dear Sir:

The following constitutes a 45 day efficiency report on JAMES H. GALE, who entered on duty in a temporary capacity as clerk in the Cleveland Office on November 29, 1939, and in a permanent capacity on January 29, 1940.

Mr. GALE makes a very good appearance and has a pleasing personality. He gets along very well with other employees in the office and is accommodating at all times. Although he is still quite youthful and not experienced in worldly ways, Mr. GALE has demonstrated sincerity, loyalty and anxiety to perform good work.

He has been engaged chiefly in typing rough draft reports, transcribing Ediphone records, preparing nationalistic tendency cards and assisting the chief clerk in filing and general clerical duties.

Mr. GALE continues to put in a large amount of overtime, is eager to learn and his services have been entirely satisfactory.

Very truly yours,

W. L. Listerman
W. L. LISTERMAN,
Special Agent in Charge.

WLL:MC

MAR 18 1940

Indexed	.....
Filed	.....
Serialized	.....
Filed	.....

Federal Bureau of Investigation
United States Department of Justice
CLEVELAND, OHIO

Director
Federal Bureau of Investigation
Washington D. C.

December 13, 1939


Dear Sir:

With reference to Bureau letter of 11/15/39, attaching copies of Department of Justice Circular Number 3302 dated October 26, 1939, please be advised that I do not belong to any political organizations or clubs, nor do I make contributions to any of the same.

Very truly yours,

James H. Gale

JAMES H. GALE,
Typist

✓ 

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice

LBN:AWN

Washington, D. C.

May 31, 1940

RE: JAMES H. GALE - Typist
Cleveland

Efficiency rating	Fair	5-1-40
Previous efficiency rating		
Entered on duty	11-29-39 (Temporary)	
	1-29-40 (Permanent)	
Grade and salary	Caf-3; \$1,620	
Last salary change	January 29, 1940	
Last test ratings:		
Stenographic		
Typing	87.5%	
Teletype		

Mr. Tolson	✓
Mr. Nathan	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Ladd	
Mr. Coffey	
Mr. Egan	
Mr. Glavin	✓
Mr. Harbo	
Mr. Hendon	
Mr. Lester	
Mr. McIntire	
Mr. Nichols	
Mr. Rosen	
Mr. Quinn Tamm	
Your Room	
Adm. Files	
Pers. Files	
Mr. Tracy	
Miss Gandy	

REMARKS

SAC Listerman advises that this employee, while only possessing a high school education, is loyal, ambitious, and has been developing satisfactorily and puts in a large amount of overtime. His rating of fair, was due to his lack of experience.

SAC Guinane on December 12, 1939, states that this employee turns out an excellent volume of work but is inexperienced.

SAC Listerman on January 8, 1940, states this employee puts in a large amount of overtime and despite his inexperience and immaturity makes a good appearance and is learning rapidly.

RECOMMENDATION

No change in salary is suggested at this time.

✓ *L. B. NICHOLS*

✓ *JUN 17 1940*
RECORDED

Filed	✓	Indexed	.....
Serialized	.....	Filed	.....
Classified	.....	Reviewed	.....
67-13776-26			
JUN 11 1940			
U. S. DEPARTMENT OF JUSTICE			
FEDERAL BUREAU OF INVESTIGATION			
CHIEF CLERK			
PERSONNEL			

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

WLL:VLD

Office submitting Cleveland, OhioDate submitted May 1, 1940

Name of employee	<u>James H. Gale</u>	Typist	<u>Caf 3</u>	<u>\$1,620</u>
	(Title)		(Grade)	(Salary)
Entered on duty	<u>November 29, 1939</u>	Entered on duty this office	<u>November 29, 1939</u>	
	(Date)		(Date)	

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determination of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his/her position; practical application of intelligence and educational training.
JUDGMENT: Common sense; sense of proportion; effectiveness in planning so as to utilize time to best advantage.
INITIATIVE: Resourcefulness; handling routine matters on own responsibility and in absence of orders; original contributions advanced.
FORCE: Faculty of performing work with vigor and resolution; completing assignments.
INDUSTRY: Application of energy, interest, and technical resources to duties; amount of work accomplished.
ACCURACY: Attention to details; thoroughness; analytical ability.
PERSONAL APPEARANCE: Impression made on others; personality; neatness.
ATTITUDE TOWARD WORK: Loyalty to the service; ability to work with and for others; general dependability; amenability to discipline.

Rating Fair

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

This employee entered on duty in a temporary capacity on November 29, 1939, and received his permanent appointment as of January 29, 1940.

Mr. Gale always has a neat personal appearance, has a good personality and ability to get along with other employees. Although he has only a high school education, is youthful and inexperienced in worldly ways, he has continued to demonstrate loyalty, ambition, sincerity of purpose and eagerness to learn.

He has been engaged in typing rough draft reports, transcribing Ediphone records, preparing index cards, and more recently assisting the chief clerk in filing and general clerical duties. He performs neat and satisfactory work, puts in a large amount of overtime and is developing satisfactorily, but due to his inexperience is given a rating of Fair.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes

I have read this report:

Jhr.
Initials of Employee

M. L. Listerman
Rating Officer.

Cleveland, Ohio
May 27, 1940

MEMORANDUM FOR THE FILE:

This is to record the fact that during the Clerical Conference for the Cleveland office for the first half of 1940 the following grades were attained by the various clerical employees:

	<u>GRADUATION</u>	<u>NOTES</u>
STENOGRAPHERS:		
	98	Satisfactory
	84	"
	78	"
	100	"
	44	"
CLERKS & TYPISTS:		
	86	"
	91	"
	79	"

J. H. Gale

b6

W. L. LISTEMAN
Special Agent in Charge

WLL/rh

cc (8) to Bureau

100-5-221-11

**Federal Bureau of Investigation
United States Department of Justice**

Cleveland, Ohio

May 2, 1941

~~PERSONAL & CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

Re: JAMES H. ^OGALE
Clerk

Dear Sir:

In connection with the annual efficiency rating submitted concerning the above-named employee, it is recommended that he be considered for an increase in compensation.

Very truly yours,

L. H. Richmond
L. H. RICHMOND
Special Agent in Charge

LHR/rh

*Art. 6 file
5/9/41*

*awakened
1/11/41*

copy 3/12/41

67-137711-27
Posted 7/31
Scored by [illegible]
Index [illegible]
MAY 6 1941
RECORDED

WILSON

6/11/41

6/11/41

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting ClevelandDate submitted April

Name of employee James Henry Gale, Typist GAF 3 \$1620
(Title) (Grade) (Salary)

Entered on duty November 29, 1939. Entered on duty this office November 29, 1939.
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.

FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.

EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determination of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his/her position; practical application of intelligence and educational training.

JUDGMENT: Common sense; sense of proportion; effectiveness in planning so as to utilize time to best advantage.

INITIATIVE: Resourcefulness; handling routine matters on own responsibility and in absence of orders; original contributions advanced.

FORCE: Faculty of performing work with vigor and resolution; completing assignments.

INDUSTRY: Application of energy, interest, and technical resources to duties; amount of work accomplished.

ACCURACY: Attention to details; thoroughness; analytical ability.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

ATTITUDE TOWARD WORK: Loyalty to the service; ability to work with and for others; general dependability; amenability to discipline.

Rating Good

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

PERSONNEL FILES
Mr. Gale has a good knowledge of his functions as a typist. He has for one year been assisting the chief clerk, and has attained a complete knowledge of the duties of a chief clerk. Mr. Gale for the past several months has prepared all monthly administrative reports. He uses judgment in planning his work and does not unnecessarily waste time. He is a fast worker, but does not sacrifice accuracy. He has displayed more than average resourcefulness and initiative; approaches his work with vigor and his attitude is excellent. He is loyal to this Bureau; is well liked by all employees; presents a good personal appearance; is always neat, and has a pleasing personality. He accepts criticism in a commendable fashion.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? _____

I have read this report:

JHLY.
Initials of Employee

P. W. [Signature]
Rating Officer.

[REDACTED]

Cleveland, Ohio,
August 20, 1940.

MEMORANDUM FILE:

This is to record the fact that the following
grades were attained during the clerical conference for the
second half of 1940 on August 12, 1940.

<u>Notebook</u>	<u>Written Examination</u>
Good	80
Satisfactory	80
Good	90
Good	100
Good	100
Good	90
Good	90

b6

[REDACTED]

J. H. Gale ✓

[REDACTED]

W. L. LISTERMAN,
Special Agent in Charge.

WLL:MC

cc-Bureau (7) ✓

January 7, 1942

Mr. James H. Gale
Federal Bureau of Investigation
United States Department of Justice
1448 Standard Building
Cleveland, Ohio

JAN 15 1942

28

Dear Mr. Gale:

It is with pleasure that I am enclosing
a letter from the Attorney General advising you
of your promotion from \$1620 per annum to \$1680
per annum in Grade CAF 3, effective October 1,
1941.

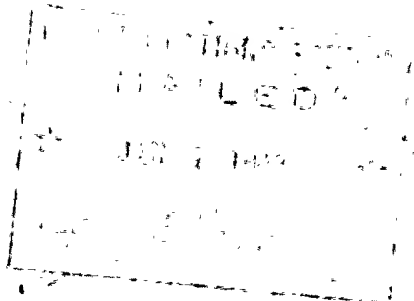
Sincerely yours,

John Edgar Hoover
Director

Enclosure

CC: SAC, Cleveland

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Tracy _____
Mr. Rosen _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____



[Handwritten signature]

JAMES H. GALE

Typist
Assistant to the Chief Clerk

Entered on Duty
Salary
Age
Single

November, 1939
\$1620
19

Typing Test
Teletype Test

93.5
96.5

FORMER SAC RICHMOND:

Mr. Gale has a good knowledge of his functions as a typist. He has for one year been assisting the chief clerk, and has attained a complete knowledge of the duties of a chief clerk. Mr. Gale for the past several months has prepared all monthly administrative reports. He uses judgment in planning his work and does not unnecessarily waste time. He is a fast worker, but does not sacrifice accuracy. He has displayed more than average resourcefulness and initiative; approaches his work with vigor and his attitude is excellent. He is loyal to the Bureau; is well liked by all employees; presents a good personal appearance; is always neat, and has a pleasing personality. He accepts criticism in a commendable fashion.

INSPECTOR EGAN:

This boy is a capable typist, a very hard worker, extremely interested in his work and above average in intelligence and ability.

Inspection, Cleveland Office
April 13 to June 15, 1941
Inspector J. E. Egan

Federal Bureau of Investigation
United States Department of Justice
Cleveland, Ohio
October 9, 1941

LVB:VLD

~~CONFIDENTIAL~~

Director
Federal Bureau of Investigation
Washington, D. C.

Re: [redacted]
Chief Clerk

b6

Dear Sir:

As the Bureau is aware, Miss [redacted], Chief Clerk of the Chicago field division, has been in this office on special assignment since September 15, 1941, for the purpose of revising the administration of the Chief Clerk's office. Attached is a memorandum submitted by [redacted] concerning the conditions noted in the Chief Clerk's office by her.

As a result of a series of conferences held with Miss [redacted] I decided to relieve [redacted] of his duties as Chief Clerk. It was apparent that Mr. [redacted] lacked the ability to supervise the work of the other clerks assigned to the Chief Clerk's office. He also failed to accomplish the volume of work that could be reasonably expected of a Chief Clerk. His overtime was better than average but he lacks the ability to coordinate his activities. Mr. [redacted] is enthusiastic and loyal, but as above indicated, is incapable of acting in a supervisory capacity.

b6

In observing the respective abilities of the other clerical employees I decided that the best prospective candidate for Chief Clerk is James Gale. With the assistance of Miss [redacted] and Mr. Gale I have outlined the duties to be performed by the clerks in the future. Several changes have been made, as outlined in the attached memorandum.

[redacted] efforts were very effective and I consider her to be a very capable Chief Clerk. Considerable

b6

*Check
These are in
field file only.*

Director

October 9, 1941

progress has been made in this office since her arrival, and I believe that James Gale will be able to keep the Chief Clerk's office in proper shape in the future.

I plan to observe Mr. Gale's activities as Chief Clerk for a period of from sixty to ninety days, and in the event he appears to be capable of directing the activities of the Chief Clerk's office I then plan to recommend that he be designated Chief Clerk.

Very truly yours,

L. V. Boardman

L. V. Boardman
Special Agent in Charge

Inclosure *att*

*He was made
chief clerk in
Cawson (2)
3-1-41*

1448 Standard Building
Cleveland, Ohio

May 24, 1941.

Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

It has been observed by the writer, while acting in the capacity of Assistant Chief Clerk in the Cleveland Field Division, that considerable time is lost in the dismantling of voluminous reports for perforating purposes. Upon the receipt of such reports typed in this Division as well as those received from other offices, it is necessary for the Chief Clerk's Office to pull the staples from the report and place from 25 to 30 pages at a time in the perforator until the report has had holes punched in and then it must be re-stapled before it can be filed.

In view of the time lost because of the above-described procedure the writer wondered if it would be possible for the Bureau to obtain paper which already has the usual perforations without increasing the cost of this paper to a prohibitive degree.

Very truly yours,

J. H. Gale,
Typist.

15772-10
7
W. A.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

April 10, 1941.

Dear Sir:

This is to advise you that I have not at any time advocated the overthrow of the Government of the United States by force or by violence.

I am not now, nor have I been a member of any organization that advocates the overthrow of the Government of the United States by force or by violence.

Very truly yours,

J. H. Gale
J. H. Gale,
Typist.

Subscribed and duly sworn to before me by the above-named person, this 10th day of April, 19 41,
at city of Cleveland, county of Cuyahoga,
and State (or Territory or District) of Ohio

Grace A. Strobels

GRACE A. STROBEL, Notary Public

My commission expires Feb. 16, 1942

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
CLEVELAND, OHIO

June 15, 1941.

Director
Federal Bureau of Investigation
Washington, D. C.,

Dear Sir;

PRELIMINARY REPORT
Cleveland, Ohio

As the Bureau has been advised from time to time, the conditions at this office upon my arrival here were the worst that I have ever had an opportunity to review. It appeared that everything was wrong, that the former agents-in-charge had entirely lost interest in the Bureau's work and exercised no supervision whatever over the personnel.

EXCERPTED FROM REPORT

~~STANDARD~~

~~TYING~~

~~REVIEW~~

0
James H. Gale

93.5

96.5

ASSISTANT IN THE CHIEF CLERK'S OFFICE, JAMES H. GALE: A capable typist and a very hard worker. Extremely interested in his work. Intelligent. Far above the average.

IL
67 NOT RECORDED
Respectfully,

J. S. EGAN
Inspector.

Mr. Tolson
Mr. E.A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Hendon
Mr. Jones
Mr. Mumford
Mr. Quinn
Mr. Nease
Miss Gandy

Quinn ✓

APR 11 1942

FBI CLEVELAND 4-11-42 9-55 AM EWT MAS

DIRECTOR

OATS

JAMES H. GALE RECEIVED QUESTIONNAIRE, LOCAL BOARD FORTY THREE, ONE FOUR FOUR OUGHT ONE DETROIT AVENUE, CUYAHOGA COUNTY, CLEVELAND, OHIO. GALE IS CLAIMING NO EXEMPTION. BUREAU REQUESTED TO FURNISH OCCUPATIONAL DEFERMENT AFFIDAVIT.

BOARDMAN

AC AND HOLD PLS

OK FBI WASH DC WV 10-55AM

29

APR 28 1942
FEDERAL BUREAU OF INVESTIGATION

*4-17-42
RAC*

*248
fll
fo*

Cleveland, Ohio

JHG:RMG

February 6, 1942

Director
Federal Bureau of Investigation
Washington, D. C.

Re: MONTHLY ADMINISTRATIVE REPORT

Dear Sir:

It has been my observation in preparing the monthly administrative report that there is considerable duplication of effort in determining the number of new cases received during the month and also the number of cases pending at the end of the month. It is necessary to go through the assignment cards once in an endeavor to ascertain the number of new cases received during the month, and it is again necessary to go through the assignment cards to determine the number of cases pending at the end of the month.

The writer believes that a considerable amount of time and effort could be saved if during the month the assignment cards were made out in triplicate rather than in duplicate, and the third assignment card maintained in the Chief Clerk's Office. Then at the end of the month it would merely be necessary to count these cards in an effort to ascertain how many new cases were received during the month, which figure is placed in Column 7, Page 2 of the monthly administrative report. It would then merely be necessary for the clerk preparing the administrative report to go through the assignment cards to get the appropriate figures for Column 10, Page 2 of the monthly administrative report which are cases pending at the end of the period.

The above procedure would not only save considerable time in the preparation of the report but it would also serve to make this report less complicated and reduce the possibility of error. The triplicate cards would, of course, be destroyed at the end of the month. The argument will probably be brought out that there will be considerable time lost in making the three assignment cards. However, the writer does not believe that the time taken in preparing the assignment cards in triplicate would amount to very much.

Director

February 6, 1942

It is further believed by the writer that even if the time spent in making out the assignment cards in triplicate was as much as the time saved by eliminating the additional count of the assignment cards at the end of the month, the suggestion made still might have merit inasmuch as time is absolutely of the essence in preparing the monthly administrative report.

The writer will appreciate the Bureau's advice as to whether or not it believes this suggestion has any merit.

Very truly yours,

J. H. Gale
Clerk

TO BE FILLED OUT AND RETURNED PROMPTLY BY EACH EMPLOYEE WHO REGISTERED

IN THE FEBRUARY 16TH DRAFT

1. The address of the board where you registered

Board #43 - Warren + Detroit Avenues - Lakewood, Ohio

2. Is the above board the board servicing the area where you are now

residing? Yes ☒ No ☐

If not, where is your present residence?

3. Your Age *20*

4. Your present

CAF
Grade

\$1680
Salary

Clerk
Title

5. Your present section assignment

Cleveland Field Division - FBI - Cleveland, Ohio

6. Reasons for deferment other than occupational - *None*

Married Yes ☐ No ☐

Wife is working Yes ☐ No ☐

Children None ☐ Number ☐

Any other reason

None

67-MAY 1967
ful
g

James H. Gale

Name (Please print)

YOU SHOULD ADVISE YOUR SUPERVISING OFFICIAL IMMEDIATELY UPON THE RECEIPT OF YOUR QUESTIONNAIRE, CLASSIFICATION, OR ANY OTHER INFORMATION RECEIVED FROM YOUR DRAFT BOARD.

Cleveland, Ohio
February 11, 1942

Director
Federal Bureau of Investigation
Washington, D. C.

Preliminary Report—Cleveland

Dear Sir:

The following are the grades made by agents, stenographers, and clerks of this office.

<u>Name</u>	<u>Stenographic</u>	<u>Typing</u>	<u>Teletype</u>
[redacted]	90	93.5	61
[redacted]	0	98	96.5
[redacted]	100	99	97
[redacted]	0	98.5	92
[redacted]	97	100	92
James H. Gale	—	99	95.5
Rosemary Gale	86	100	96
Jennie E. Bagert	100	100	99.5
Rosemary Cahrey	96	98.5	94

[redacted] Typist. Average or better than average employee. Made a passing grade in stenography test, recommended for stenographer rating.

[redacted] Typist. Average or better than average typist.

[redacted] Steno. Hard worker, willing, interested, far above average.

[redacted] Steno. Hard worker, willing, and interested. Failed stenography test, however believes due to nervousness rather than lack of ability.

[redacted] Steno. Average or a little better than average stenographer.

James H. Gale, Typist. Hard worker, intelligent, far above average for a clerk.

[redacted] Typist. Passed stenography test and recommended for stenographer rating, hard worker and interested.

[redacted] Steno. Capable stenographer.

[redacted] Steno. Average or a little better than average.

Respectfully,

J. G. Egan,
Inspector

R

67-1087-2000000

CLEVELAND, OHIO

January 20, 1942

Director
Federal Bureau of Investigation
Washington, D.C.

Dear Sir:

It has been my observation in preparing new cases that the breakdown on FD-71, which is the new case form, is not sufficient and I am therefore attaching a sample of a new case form which in my opinion would be more conducive to maximum efficiency.

A great deal of time is often wasted by the individual opening cases inasmuch as he is required to read a long paragraph under the heading "Details" in order to ascertain the name of the informant for indexing purposes. It is therefore, suggested that the informant's name be set up below the subject's name as shown in the attached example.

Inasmuch as it is necessary to place the town or city where investigation is contemplated in the lower left hand corner of the assignment card, it is often again necessary to read the details to ascertain the name of the town where investigation is to be conducted. It is, therefore, suggested that a separate breakdown for the town where investigation is contemplated be placed on the new case form along the lines set forth in the attached example.

It has been further observed that there is a tendency on the part of the agents to omit this vital information and it is believed that the suggested form would call their attention to the fact that this information was desired. This, of course, would save the clerk considerable time and minimize the possibility of error.

Very truly yours,

J. H. ALL
Clerk

Enclosure

**Federal Bureau of Investigation
United States Department of Justice**

1448 Standard Building
Cleveland, Ohio

January 10, 1942

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Tracy.....
Mr. Rosen.....
Mr. Carson.....
Mr. Coffey.....
Mr. Hendon.....
Mr. Holloman.....
Mr. Quinn Tamm.....
Mr. Nease.....
Miss Gandy.....

Mr. J. E. Hoover, Director
Federal Bureau of Investigation
Department of Justice
Washington, D. C.

Dear Mr. Hoover:

I am in receipt of your letter dated January 7, 1942, in which you advised that I was being promoted from \$1620 per annum to \$1680, Grade CAF 3, per annum, effective October 1, 1941.

I wish to take this opportunity to express my appreciation for this promotion, and I assure you that I shall continue to exert my best efforts in behalf of the Bureau.

Very truly yours,

James H. Gale
James H. Gale
Clerk

67-137786 NOT RECORDED

Routed	7	nded.....
Search	1	
Index	71	
JAN 13 1942		
FEDERAL BUREAU OF INVESTIGATION		

131-6
DIRECTOR



JPM:HEB

Call received
10:15 A.M. 12/24/41
Dictated at
10:25 A.M. 12/24/41

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

December 26, 1941

MEMORANDUM FOR MR. GLAVIN

RE: CHIEF CLERK
Cleveland Field Office

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Drayton _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Coffey _____
Mr. Harbo _____
Tele. Room _____
Mr. Nease _____
Mr. Tracy _____
Miss Gandy _____

While talking to SAC Boardman concerning other matters he stated that he was having quite a problem regarding the position of Chief Clerk in the Cleveland Office. He said at the time Mr. Egan made the inspection of the Cleveland Office Mr. Egan did not think that [redacted] could handle the position. Accordingly, James Gales was designated Acting Chief Clerk and it was thought that he could possibly handle the duties efficiently. James Gales has operated as Chief Clerk for the past two and one-half months, but he is attending law school and is very desirous of becoming an Agent in the Bureau, and with all of his various duties he is presently in a highly nervous condition, losing weight, is jumpy, fidgety, and his doctor has advised him that it will be necessary for him to take things easy. Mr. Boardman said that Gales had worked hard but apparently he was just worrying about his duties too much and it was getting the best of him.

Mr. Boardman said that he has tried just about everything and everyone in the Cleveland Office for the position of Chief Clerk, and he just doesn't feel that he has anyone there who is qualified to take care of the duties. He said that [redacted] was an excellent stenographer and worked very hard and could take care of the details, but he was just unable to take care of the administration of the office, and especially employees under him. At the present time there are eleven clerical employees in the Chief Clerk's Office and in view of Gales' condition Mr. Boardman stated he thought he would have to bring [redacted] back but he just didn't think he would work out.

It was Mr. Boardman's suggestion that possibly the Bureau might have in mind some employee in one of the other offices who was not presently Chief Clerk, but who had had the training in an office and had also attended the Chief Clerk's Conference held at the Bureau. I advised Mr. Boardman that if he had any suggestions concerning anyone for the position of Chief Clerk in the Cleveland Office he should communicate with the Bureau. I also advised Mr. Boardman that I would bring this matter to your attention for whatever action you desired to take.

Respectfully,

J. P. Mohr
J. P. Mohr

b6

*Chicago
going to
Cleveland as
C.C. JPM
1/17/42*

Cleveland, Ohio

LVB:VLD

December 16, 1941

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

Confirming my telephone conversation with Assistant Director W. R. Glavin December 5, 1941, I wish to advise I received a memorandum dated November 28, 1941, from acting Chief Clerk J. H. Gale reflecting the results of a conversation between Mr. Gale and Joseph DeGesare, elevator operator, Standard Building, copies of which memorandum are attached.

In questioning Mr. Gale concerning this matter, he stated that upon several occasions in the past Joe has commented at times on the large number of hours of overtime that he, Gale, was performing. Mr. Gale stated that he had always ignored the elevator operator's comments in the past and that until the recent conversation he had gained the impression that the elevator operator was merely trying to make conversation because of the monotonous job he had in running the elevators. Mr. Gale stated that Joe had always appeared to be very friendly and that he had, until the recent conversation, felt that Joe was merely garrulous. I deemed it advisable to immediately confer with the various employees of this office for the purpose of determining whether any other employees had been approached by this individual with similar comments.

I first separately interviewed the following clerical employees: [redacted]

[redacted] In each instance I was informed that they had observed that the elevator operator was very friendly and courteous. They recalled that the elevator operator had on one or two occasions observed that they were working hard and had made comments to the effect that we must be performing a lot of overtime. These employees informed me that they had never made any comments to the elevator operator as they felt he was inclined to be garrulous, although friendly. They stated that they had paid practically no attention to him. b6

Director

December 16, 1941

I then held a conference of all clerical employees at 5:00 p.m. December 2, 1941, and discussed this situation with them. At least half of the employees informed me that they had observed this elevator operator to be friendly and talkative. They did not consider him to be malicious and felt that what comments he made were made in an effort to be friendly. One or two recalled having heard DeCesare make a remark that we should have a dormitory in our space so that the employees would not have to bother to go out of the building to eat or sleep. They all separately informed me, in response to my question, that they at no time had any discussion with the elevator operator concerning the work of the Bureau.

I thereafter discussed this situation with several of the agents individually and in addition held an agent conference on December 5, 1941, at 5:00 p.m. at which time instant matter was discussed. None of the agents recalled ever having discussed any matters concerning the Bureau with DeCesare and none of them recalled that DeCesare had ever attempted to engage them in conversation concerning the work of the Bureau. One or two of them recalled hearing DeCesare complain about the number of hours overtime he, DeCesare, had to perform. The general consensus of opinion among the agents was that this elevator operator is a harmless, garrulous individual who, for lack of anything else to do, attempts to be friendly by making comments and observations.

I personally have observed that this elevator operator has complained about the overtime he is required to perform which is, I understood him to say, about five hours per week more than any of the other elevator operators. He does not receive any compensation for this overtime performed by him. He has at no time ever made any comments to me that would reflect he has an adverse attitude concerning the Bureau.

I definitely felt incensed at his observations to Mr. Gale, however, and deemed it advisable to discuss instant matter with [redacted] building manager, Standard Building. After discussing this matter with Mr. Glavin it was decided that I would not question Joe DeCesare but would instead discuss instant matter with [redacted] I asked [redacted] about [redacted] and was

b6

Director

December 16, 1941

b6

advised that Joe DeCesare has been employed by the Standard Building since August 15, 1941. He stated that DeCesare claims to have been born in New York City. He is of Italian extraction and has resided in Cleveland and vicinity for the past twenty years. According to the Standard Building records DeCesare's previous employment was April 15, 1941, to June 1, 1941, as an elevator operator in the Union Commerce Building from June 1 to August 15, 1941, as an operator in the Leader Building. The records further reflect that he is 38 years of age, married, with two children. [redacted] stated that DeCesare's employment has been satisfactory.

b6

I informed [redacted] that it had been brought to my attention that DeCesare was making comments and observations with I thought were entirely unnecessary and that I did not like having elevator operators making such observations. [redacted] stated he would be more than happy to transfer DeCesare to one of the other buildings owned and operated by the Brotherhood of Locomotive Engineers, Inc., which company owns the Standard Building. I informed [redacted] that I considered it advisable for this individual to be transferred and [redacted] then indicated this would be done.

As a result of my inquiries I am certain that none of the Bureau employees has complained to the elevator operator concerning overtime. It is highly unlikely that any employees would have any occasion to discuss any matters with an elevator operator.

With reference to DeCesare's observation to the effect that we had lost a great number of stenographers recently because of overtime, I wish to advise that this statement is entirely incorrect. We have lost no stenographers because of any complaints on overtime at any time since my arrival in this division, and I am not aware of our losing any employees prior to my arrival. I have received absolutely no indications to the effect that any of the employees were complaining because of overtime. In fact, I am certain that the employees assigned to this office are anxious to work as much overtime as is consistent with good health, and I feel that there is a splendid esprit de corps in this office. No further action is being taken on this matter unless contrary instructions are received from the Bureau.

Very truly yours,

L. V. Boardman
Special Agent in Charge

Inclosure

November 28, 1941

MEMORANDUM FOR THE SAC:

On November 27, 1941, while the writer was returning to the office from Law School, I happened to engage in conversation with an elevator operator employed by the Standard Building. This individual's name is JOE, and he works the 12 to 9 shift. This individual made inquiry of the writer as to whether or not I was now going back to work. When the writer replied in the affirmative, he remarked that it was no wonder that Bureau employees were becoming discouraged and disgruntled, when they were required to work so late at night. I assured this individual that I was not required to work late at night; that this was purely voluntary on my part; and further that I was neither discouraged nor disgruntled.

I then made inquiry as to his source of information, and he stated that I knew as well as he did that many of the Bureau employees were becoming discouraged as a result of overtime. Continuing he stated that he knew that we had lost a great number of stenographers recently because of overtime. The writer then terminated the conversation by advising him that I did not have cognizance of the matters of which he spoke, and that he was grossly misinformed. Inasmuch as there is a possibility that some of the employees assigned to this office are giving outsiders a bad impression of the Bureau, I am submitting this memo for whatever action you deem advisable in the premises.

Respectfully submitted,
J. H. Gale
Chief Clerk



JBW/elb

**Federal Bureau of Investigation
United States Department of Justice**

**Washington, D. C.
December 19, 1941**

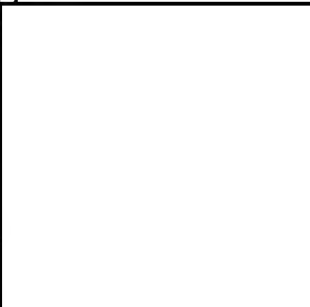

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Drayton _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Coffey _____
Mr. Harbo _____
Tele. Room _____
Mr. Nease _____
Mr. Tracy _____
Miss Gandy _____

MEMORANDUM FOR MR. GLAVIN

**RE: Promotions Under the
Uniform Promotion Act**

Administrative Promotion File

The personnel files of the following employees have been reviewed by Mr. Mohr and myself. All of the employees mentioned below are assigned to the Field, their services as reflected in their personnel files appear to be satisfactory and it is recommended that they be advanced in salary as provided for under the Uniform Promotion Act.

NAME	LAST EFFICIENCY RATING	PRESENT GRADE	PRESENT SALARY	DATE OF LAST PROMOTION
	G	CAF-3	\$1620	1-1-40
	G	CAF-4	\$1800	9-1-39
	E	CAF-4	\$1800	4-16-39
	E	CAF-4	\$1800	12-16-39
	G	CAF-4	\$1800	9-5-39
Gale, James H.	G	CAF-3	\$1620	1-29-40
	E	CAF-4	\$1800	3-16-39
	E	CAF-4	\$1860	7-1-39
	G	CAF-3	\$1680	7-1-39
	E	CAF-4	\$1800	1-19-40

Respectfully,



*Recomm. to Dept
10-1-41
any*

PC

FEDERAL BUREAU OF INVESTIGATION

Administrative Promotion File
X all names are

Mr.
Miss
Mrs.

See attached list.

Date October 1, 1941

New appointment ☐

Transfer ☐

Promotion ☒

Separation ☐

PRESENT STATUS

1. Title:

2. Grade:

3. Salary:

4. Seat of Government: ☐
Field: ☐

5. Division:

6. Appropriation:

"Salaries and Expenses, FBI"

PROPOSED ACTION

7. Title:

8. Grade:

9. Salary:

10. Seat of Government: ☐
Field: ☐

11. Division:

12. Appropriation: "Salaries and Expenses, FBI"

13. Effective October 1, 1941

13. Effective

14. Position: Vice:

Additional: ☐

15. Remarks: See list attached of employees to be promoted under the Automatic Promotion Bill, Public #200.

Identical:

Enclosure

Respectfully submitted,

CC: Chief, Audit Section

Director, Federal Bureau of Investigation

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
Mr. Drayton
Mr. Quinn Tamm
Mr. Hendon
Mr. Tracy
Miss Gandy

COMMUNICATIONS SECTION
MAILED
★ DEC 24 1941 ★
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

(Title)

114734

PC

AUTOMATIC PROMOTION BILL INCREASES

NAME	TITLE	FIELD OFFICE	GRADE FROM TO	EFF. RATING
	Stenographer	New Orleans, Louisiana	CAF 4 CAF 4 \$1800 \$1860	Good
	Stenographer	Seattle, Washington	CAF 4 CAF 4 \$1800 \$1860	Excellent
	Stenographer	Kansas City, Missouri	CAF 4 CAF 4 \$1800 \$1860	Excellent
	Stenographer	Louisville, Kentucky	CAF 4 CAF 4 \$1800 \$1860	Good
X Gale, James H.	Clerk	Cleveland, Ohio	CAF 3 CAF 3 \$1620 \$1680	Good
	Stenographer	Des Moines, Iowa	CAF 4 CAF 4 \$1800 \$1860	Excellent
	Stenographer	Atlanta, Georgia	CAF 4 CAF 4 \$1860 \$1920	Excellent
	Clerk	Chicago, Illinois	CAF 3 CAF 3 \$1680 \$1740	Good

Mr. ~~CO~~ Chief, Audit Section

Mr. E. A. Tamm _____
 Mr. Clegg _____
 Mr. Glavin _____
 Mr. Ladd _____
 Mr. Nichols _____
 Mr. Tracy _____
 Mr. Rosen _____
 Mr. Carson _____
 Mr. Coffey _____
 Mr. Hendon _____
 Mr. Holloman _____
 Mr. Quinn Tamm _____
 Mr. Nease _____
 Miss Gandy _____

RECEIVED

April 27, 1942

Local Board Number 43
Selective Service System
1401 Detroit Avenue
Cleveland, Ohio

Gentlemen:

Reference is made to the Selective Service case of Mr. James H. Gale, who is duly registered at your Board. I desire to advise you that Mr. Gale has been employed as a Confidential Index and Files Analyst of this Bureau since November 29, 1939, and is still employed in that capacity.

In connection with this matter, I am transmitting herewith, D.S.S. Form 42-A executed by me under date of April 20, 1942, requesting that occupational deferment in Class II-B be granted to him. It will be noted that Mr. Gale is presently performing duties in a position which has been listed as critical to the effective functioning of this Bureau by General Hershey of the National Selective Service Headquarters in a bulletin to all local boards under date of December 29, 1941.

I want you to know that it is my desire to cooperate to the fullest extent with your Board and, of course, I shall keep you promptly advised should there be any change whatsoever in the occupational status of this registrant with this Bureau.

Sincerely yours,

RECORDED

INDEXED

APR 27 1942

J. Edgar Hoover

Director

137716-30

APR 28 1942

497218

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. McGuire _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

Enclosure
Air Mail

Special Delivery
COMMUNICATIONS SECTION
Registered
Return Receipt Requested

cc: SAC, APR 27 1942 P.M.
Cleveland

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

AFFIDAVIT TO SUPPORT CLAIM FOR OCCUPATIONAL DEFERMENT

INSTRUCTIONS.—This form is to be filled out by an employer or other person who has knowledge of the registrant's eligibility for Class II deferment as a necessary man in his civilian occupation or activity. If the registrant owns and operates his own business, he may fill out this form himself.

All parts except Part III should be filled out for a registrant engaged in a business, occupation, or profession.

Parts A, E, F, G, and H should be filled out for a registrant pursuing a course of instruction in preparation for work necessary to the National Defense.

A. IDENTIFICATION OF REGISTRANT:

1. Local Board No. 43 Cuyahoga Cleveland Ohio
(County) (City) (State)
2. Name of registrant JAMES H. GALE Order No. _____

B. INDUSTRY, BUSINESS, OR SERVICE IN WHICH REGISTRANT IS ENGAGED:

1. Name of firm, corporation, partnership, etc. Federal Bureau of Investigation, United States
Department of Justice
2. Description of industry or other activity See attachment

3. Is the activity seasonal? No If so, what is the season? _____

4. Has your product or service any relationship to the National Defense production program? Yes If so, specify _____
As mentioned under B. 2, the Bureau has investigative jurisdiction over all
violations pertaining to the internal security of the United States.

5. Is your product or service necessary to the health, safety or interest of the community or the Nation? Yes If so, specify See attachment

6. (a) Have you any National Defense contracts or subcontracts? _____ If so, specify _____

(b) Do any of the above contracts carry specific priority ratings? _____ If so, specify _____

7. Approximate percentage of product or service currently produced for use of—

- (a) The general public _____
- (b) The Government See attachment
- (c) A primary contractor of the Government _____ Explain item (c) here _____

8. If an agricultural pursuit, state:

(a) Size and type of farm _____

(b) Number of acres under cultivation _____ Number of livestock, poultry, etc. _____

(c) Principal product _____

(d) Number of persons employed for wages _____

C. OCCUPATION OF REGISTRANT:

Confidential Index and Files Analyst

1. What is the title of his present job or position? Cleveland Field Division

2. On what date did he enter upon present duties? November 29, 1939

3. What is his weekly rate of pay? \$1680 annually (CONFIDENTIAL)

4. Is he a— ☒ Regular employee.

☐ Other (specify): _____

(Check one) ☐ Seasonal employee.

☐ Temporary or occasional employee.

5. Has he a journeyman rating? _____

6. Is he— ☐ Skilled. See remarks

(Check one) ☐ Semiskilled. ☐ Unskilled.

(a) Is he in training as an apprentice or learner? _____

(State which)

(b) How long has he been in such training? _____

(c) On what date will he complete his training? _____

(d) For what work is he preparing? _____

7. (a) Give an ACCURATE and FULL description of his duties. (If possible use United States Employment Service job specifications) See attachment B. 2 and remarks

(b) On what specific product or service is he primarily engaged? See attachment B. 2

8. Is the registrant trained or experienced in more highly skilled work than that in which he is now engaged? _____

If so, specify _____

D. DATA RELATIVE TO "NECESSITY" OF THE REGISTRANT:

(See last page of this form for definitions of "necessary man" and regulations regarding deferment.)

1. Have you had difficulty in recruiting workers with the registrant's qualifications or skill? Yes If so, explain action taken, and results See attachment

2. Do you anticipate that you would have difficulty in recruiting workers with the registrant's qualifications or skill now or in the future? Yes If so, upon what grounds do you base your anticipation? See attachment D. 1

Would the registrant's removal cause a material loss of effectiveness in his activity? Yes If so, upon what grounds do you base your statement? See attachments D. 1 and D. 5

Would the registrant's removal cause such a serious interruption or delay in your activity that it would impede the National Defense program? Yes If so, upon what grounds do you base your statement? See attachments D. 1 and D. 5

(a) How many persons of similar skill or training do you employ? 8
(b) Are you expanding that part of your business that requires the services of the registrant's special qualifications or skill? Yes If so, specify in detail See attachment

(a) How long does it take to train a person in the registrant's qualifications or skill? See remarks
(b) How many persons are you now training in these qualifications or skill to replace separated workers? To fill newly created jobs? 200

STUDENTS AND OTHERS IN TRAINING:

(To be filled in by appropriate official of school or institution.)

Name and type of school or institution _____
(Type) _____ Location _____ (Name) _____
(City) _____ (State) _____
Designation of course pursued by registrant _____
For what certificate or license (if any) is he preparing? _____
Length of time already spent in course _____
How has he progressed to date? _____
On what date do you expect the registrant to complete this training? _____
Has he offers or contracts of employment after completing the course? _____ If so, specify _____

EMPLOYER'S (OR SCHOOL OFFICIAL'S) STIPULATION:

Based on the definitions given below in "Excerpts from Selective Service Regulations," I/we recommend classifying this registrant in Class II-B
(II-A or II-B)
Deferral of this registrant is requested for Indefinite
(Length of time)
It is agreed that I/we will notify registrant's Local Board of the resignation, dismissal, failure to make progress in training, or a change in the nature of the employment of the above-named registrant.
The registrant is not related to any of the executive officers of this employing unit. The above relationship, if any, is _____
(is, is not)

REMARKS: As a Confidential Index and Files Analyst in the field he is familiar with all the functions of the Field Office and the confidential indices and investigative files maintained there. It will be noted that Mr. Gale is presently performing duties in a position which has been designated as critical to the effective functioning of this Bureau by General Hershey of the National Selective Service Headquarters in his bulletin of December 29, 1941 to all local boards.

H. JURAT:

I, J. Edgar Hoover do solemnly swear (or affirm) that
(Name)
I am the Director of the Federal Bureau of Investigation
(Official position) (Name of employing unit, or school or institution)
and that the foregoing statements are true to the best of my knowledge and belief.

(Signature)

Subscribed and sworn to before me this 20th day of April, 1942.

(Signature of official administering oath)

(Official designation of official administering oath)

THE OATH REQUIRED BY THIS FORM MAY BE ADMINISTERED BY:

1. Any civil or military officer authorized to administer oaths generally or in military administration.
2. Any member of a Local Board or Board of Appeal, or the clerk of such board.
3. Any government appeal agent.
4. Any member or associate member of an Advisory Board for Registrants.
5. Any Postmaster.
6. Any other person authorized by the Selective Service Regulations to administer oaths.

No fee shall be charged by any person for administering the oath required on this form.

EXCERPTS FROM SELECTIVE SERVICE REGULATIONS

351. "Necessary man" defined.—A registrant shall be considered a "necessary man" in industry, business, employment, agricultural pursuit, governmental service, or in any other service or endeavor, including training or preparation therefor, only when all of these conditions exist:

- (a) He is, or but for a seasonal or temporary interruption would be, engaged in such activity.
- (b) He cannot be replaced satisfactorily because of a shortage of persons with his qualifications or skill in such activity.
- (c) His removal would cause a material loss of effectiveness in such activity.

352. Composition of Class II.—(a) In Class II-A shall be placed any registrant found to be a "necessary man" in any industry, business, employment, agricultural pursuit, governmental service, or any other service or endeavor, or in training or preparation therefor, the maintenance of which is necessary to the national health, safety, or interest in the sense that it is useful or productive and contributes to the employment or well-being of the community or the Nation.

(b) In Class II-B shall be placed any registrant found to be a "necessary man" in any industry, business, employment, agricultural pursuit, governmental service, or any other service or endeavor, or in training or preparation therefor, the maintenance of which is essential to the national health, safety, or interest in the sense that a serious interruption or delay in such activity is likely to impede the National Defense program.

353. Length of deferments for Class II-A.—(a) Class II-A deferments shall be for a period not longer than 6 months, at the expiration of which time the deferment shall cease. Upon the expiration of any such period, the case of the registrant shall be reopened and his classification considered anew in the manner provided in Section XXX, and, if the facts warrant, the registrant may again be classified in Class II-A for a further period not to exceed 6 months.

(b) Class II-B deferments shall not be limited as to the period during which they shall be effective. The case of a registrant classified in Class II-B may be reopened and his classification considered anew in the same manner and for the same reasons as any other classification. (See Section XXX.)

B. 2.

The Federal Bureau of Investigation has been designated as the sole civilian Government investigative agency, having jurisdiction over the investigation of matters pertaining to the national defense, that is, espionage, sabotage, registration of agents of foreign principals and the like. Further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, the National Motor Vehicle Theft Act, and numerous others. The Federal Bureau of Investigation has also been designated by Congress as the agency officially responsible for the tabulation and dissemination of police statistics for the entire country. Under an Act of Congress these statistics are gathered and are distributed to thousands of interested police and affiliated agencies each quarter so that trends of crime, crime records, and crime control can be known to those to whom it is of most interest. Further than this, the Federal Bureau of Investigation has been designated as the agency having jurisdiction over the classification and maintenance of fingerprint records, not only on a national basis, but on an international basis. We have some thirty-one million sets of fingerprints on hand today. We are receiving the fingerprint records of all persons enlisted or being inducted into the Army and enlisted in other military services. Thousands of persons in public utility positions are fingerprinted and the prints are retained in our files. Those working in national defense industries on many occasions are fingerprinted, their prints being included in our files. Our Government employees' prints are included. We are receiving thousands of criminal fingerprints from all police agencies in the country daily and it is essential that we immediately be able to notify the arresting agency of the criminal record of the individual because he may be wanted for more serious crimes in other sections of the country and if he is to be released on a mere vagrancy or other charge, he may be set free to continue his depredations on society. This Bureau, together with many other foreign countries, participates in the international exchange of fingerprints. Hundreds of international crooks are brought to task yearly through the media of this service we have rendered.

Our Criminology Laboratory handles the scientific examination of evidence in cases investigated by the Federal and local law enforcement agencies. A great deal of their work is done in the examination of suspected sabotage cases at the present time. The scientists in that Laboratory have lectured throughout the country on bombs and explosives so that local police agencies may be adequately prepared to handle any such matters which might arise under their jurisdiction.

There are contained in our Files Section the files of hundreds of thousands of individuals whose activities are of the greatest importance to the country today. The work of the Files Section and the records of that section which have to do not only with the investigation of kidnaping, extortion, bank robbery, and like cases but also the investigation of our espionage, sabotage, foreign agent cases, and others, are of course accessible to employees working in that unit. It is most essential that only the most trusted employees be so assigned.

B. 5.

The work of the Federal Bureau of Investigation is of the utmost importance in the national defense. It is essential that thoroughly qualified personnel of the highest integrity and background be secured for every position in the Bureau. Our work is the guarding of the internal security of the country, not only in national defense matters, but in the control of those criminals who previously had terrorized the country in waves of bank robbery, kidnaping, extortion, white slavery, automobile theft, and numerous other crimes. There is no doubt whatsoever in the minds of law enforcement officials that should any group be permitted to have the assurance that their activities were being minimized during the present national emergency, we would have a tremendous country-wide wave of crime in that particular category in a very short period of time. It is, therefore, essential that from a national defense standpoint and from a public security standpoint the Bureau maintain its qualified staff at an absolute maximum in order to continue to have control of the criminal element under its jurisdiction.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

Subscribed and sworn to before me this 20th day of April, 1942

B. 7. a. b. c.

The Federal Bureau of Investigation is primarily a service agency. We serve our Government and the public. We cannot determine the amount of work which is going to be referred to us. If there is a crime wave of local or national significance at any time the work of the Bureau is increased in comparison. Our identification, laboratory, and crime statistics facilities reflect very definitely the trends in the country. We must have available personnel to properly handle the thousands of fingerprint records being received by us daily. We are at the present time receiving approximately thirty-four thousand sets of prints daily. We must have a scientific staff in the laboratory to examine scientific evidence. We must have an investigative force of sufficient size to handle the work being referred to us. We must have a technical and supervisory staff of sufficient size to render the service to our investigative, identification, laboratory, and statistical staffs so that we may have the benefit of the wealth of information in our various files. The work of the Federal Bureau of Investigation has increased so tremendously that every employee in the Bureau, regardless of his position, is performing a tremendous amount of overtime service. Our Special Agent investigators are performing no less than four hours a day overtime service. In the present emergency we have found it necessary to curtail leave because of inadequate personnel and many of our men have worked over long periods of time without having any time off for vacation.

D. 1.

The additional duties imposed upon the Bureau since the declaration of the national emergency have made it necessary that our staff be more than doubled. From the information furnished under sub-heading B, it will be seen that it is essential to carefully investigate every employee in the Bureau. All of our employees in the performance of their work at one time or another has opportunity to observe and note the content of confidential investigative reports, the publication of which would be most detrimental to the national safety. We have had considerable difficulty in securing sufficient employees. We find that out of applicants who file application, we are successful in appointing about one out of every one hundred. It, therefore, means that if we lose an employee after he is fully investigated and is being given training or has been experienced, we must again consider on an average, one hundred persons before he can be replaced. In the accelerated program of the Government it is essential that the Federal Bureau of Investigation work at top speed to keep abreast of its duties and investigation of matters pertaining to national defense, its regular activities, and its most important and essential identification activities at this time.

D. 5.

At the present time the Federal Bureau of Investigation is employing additional qualified persons as rapidly as they can be found. The assembled Congress has in the past several months passed several bills which will increase even to a greater extent our present volume of work. The needs of the service as to employees fluctuate with the periods of stress in the country.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

Subscribed and sworn to before me this 20th day of April, 19 42

NOTICE OF
CLASSIFICATION

Registrant:

James Henry Gale

Order No. 10702

has been classified by—

SELECTIVE SERVICE
LOCAL BOARD #3
Cuyahoga County, LAKENWOOD, OHIO
Cuyahoga County Board of Selective Service
(STAMP OF LOCAL BOARD)

Local Board ☐ Board of Appeal, by vote of _____ to _____ ☐

President ☐ In class **2 B** (Until **Jan 27, 1943**)
James H. Gale

Date of mailing **July 28**, 19**42**

NOTE: RIGHT TO APPEAL

Appeal from classification by local board or board of appeal must be made at office of local board, by signing appeal form on back of questionnaire or by filing written notice of appeal, within ten days after the mailing of this notice.

Before appeal, a registrant may file a written request for appearance within the same ten-day period; and, if he does so, the local board will fix a day and notify him to appear personally before the local board; if this is done, the time to appeal is extended to ten days beyond the day set by the local board for such appearance.

There is a right in certain dependency cases, of appeal from appeal board decision to the President; see Selective Service Regulations, Volume Three.

16-19071 U. S. GOVERNMENT PRINTING OFFICE

BE ALERT

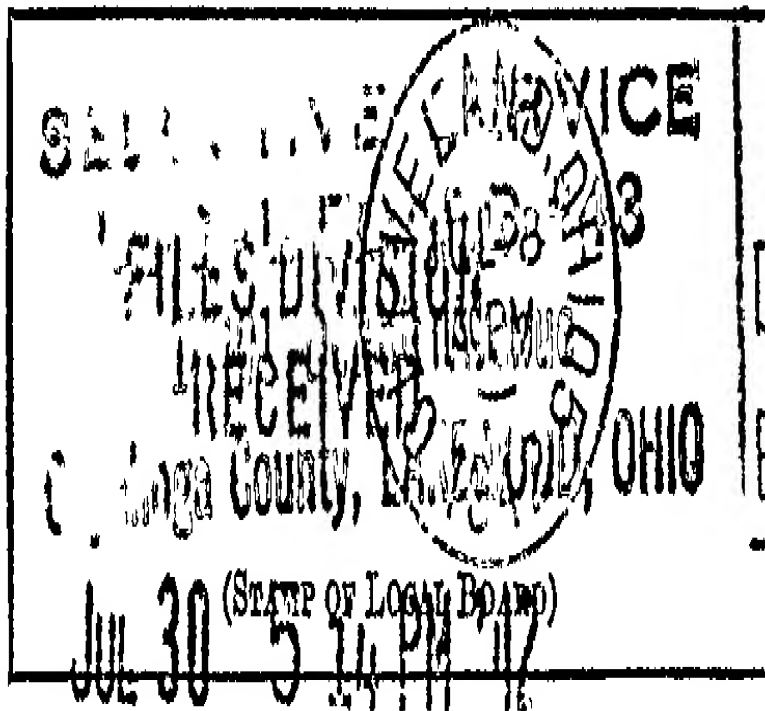
The law requires you—
To keep in touch with
the local board.

To notify it of any
change of address.

To notify it of any
fact which might change
classification.

SELECTIVE SERVICE

Penalty for Private Use to Avoid
Payment of Postage, \$300



BUY
DEFENSE SAVINGS
BONDS AND STAMPS

OFFICIAL BUSINESS

F. B. I.

U. S. DEPT OF JUSTICE Federal Bureau of Investigation

Washington

616-19071-1

D C

RECORDED

4 AUG 13 1942

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67-137286-31	
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AUG 21 1942	
FEDERAL BUREAU OF INVESTIGATION	

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REPORT OF EFFICIENCY RATING

REGULAR () ; INTERIM ()
PROBATIONARY—1st () 2d ()

Classification Symbols		
11-29-39	CAF	3
(Service)	(Grade)	(Class)

As of March 31, 1942 based on performance during period from March 31, 1941 to April 1, 1942

James Henry Gale
(Name of employee)

Clerk
(Title of position)

Federal Bureau of Investigation
(Bureau)

Cleveland, Ohio
(Field office)

(Division)	(Section)	(Subsection or unit)	(Field office)
ON LINES BELOW MARK EMPLOYEE	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.		
✓ if adequate — if weak + if outstanding	CHECK ONE: Administrative, supervisory, or planning _____ <input type="checkbox"/> All others _____ <input checked="" type="checkbox"/>		

- _____ (1) Maintenance of equipment, tools, instruments.
- _____ (2) Mechanical skill.
- _____ (3) Skill in the application of techniques and procedures.
- _____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- _____ (5) Attention to broad phases of assignments.
- _____ (6) Attention to pertinent detail.
- _____ (7) Accuracy of operations.
- _____ (8) Accuracy of final results.
- _____ (9) Accuracy of judgments or decisions.
- _____ (10) Effectiveness in presenting ideas or facts.
- _____ (11) Industry.
- _____ (12) Rate of progress on or completion of assignments.
- _____ (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
- _____ (14) Ability to organize his work.
- _____ (15) Effectiveness in meeting and dealing with others.
- _____ (16) Cooperativeness.
- _____ (17) Initiative.
- _____ (18) Resourcefulness.
- _____ (19) Dependability.
- _____ (20) Physical fitness for the work.

- _____ (21) Effectiveness in planning broad programs.
- _____ (22) Effectiveness in adapting the work program to broader or related programs.
- _____ (23) Effectiveness in devising procedures.
- _____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- _____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- _____ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- _____ (27) Effectiveness in promoting high working morale.
- _____ (28) Effectiveness in determining space, personnel, and equipment needs.
- _____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- _____ (30) Ability to make decisions.
- _____ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- _____ (A) _____
- _____ (B) _____
- _____ (C) _____

STANDARD		Adjective rating	Numerical rating
Deviations must be explained on reverse side of this form			
All underlined elements marked plus, and no element marked minus	Adjective rating Excellent	Numerical rating 1	Rating official _____ Reviewing official _____
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3	
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6	
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8	
A majority of underlined elements marked minus	Unsatisfactory	9	

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)
(Yes or no)

Rated by L. V. Bauman Special Agent in Charge March 31, 1942
(Signature of rating official) (Title) (Date)
Reviewed by W. R. Glavin Assistant Director MAY 25 1942
(Signature of reviewing official) (Title) (Date)
Rating approved by efficiency rating committee MAY 25 1942 Report to employee _____
(Date) (Adjective rating) (Numerical rating)

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

PERSONNEL FILES
MAY 7 5 46 PM '47
RECEIVED
F B I
U. S. DEPT. OF JUSTICE

RE: JAMES HENRY GALE, Clerk

Cleveland, Ohio

March 31, 1942

This employee is neat in appearance, is aggressive, and well above average in intelligence. He is assigned to the chief clerk's office, where I find that he is capable of handling all types of assignments. He performs a very good volume of work in an accurate manner.

He makes numerous suggestions for the improvement of this office. These suggestions are generally well thought out and in several instances have been sufficiently good to warrant placing them into effect. He is very industrious and he is performing a well above average volume of overtime.

He is now going to law school and has one year before he completes his law course. I think this employee is very good agent material. His work is definitely above average and I feel that he is entitled to a rating of Excellent.

L. V. Boardman

L. V. BOARDMAN

Special Agent in Charge

I have read this rating:

JHG
James Henry Gale, Clerk

LVB:VLD

JAMES H. CALE

TELETYPE

Entered on duty	November 29, 1939
Salary	\$1,680
Age	29
Single	
Typing	99
Teletype	95.5

SAC BROOKMAN:

This employee is assigned to the chief clerk's office and is one of the two experienced employees assigned there. He has an amazing memory and is able to perform a much better than average volume of work because of his ability to recall facts and figures, particularly file numbers. He is well versed in the rules and regulations relating to the chief clerk's office. I have found him to be very conscientious, sincere and loyal. He has performed a much better than average volume of overtime work. He was given consideration for the chief clerk's job but was overly conscientious in the performance of his duties to such an extent that his health was seriously impaired. I therefore removed him from this assignment and made no recommendation to the Bureau that he be chief clerk. I feel that he would be capable of handling these duties were it not for the fact that he is too high strung. He does not have sufficient patience to thoroughly explain procedures to personnel which does not catch on as rapidly as it should. I consider this employee to be a much better than average clerical employee.

INSPECTOR EGAN:

This boy is a hard worker, he is intelligent and far above average as a clerk.

Inspection - Cleveland Office
February 2 - 11, 1942
Inspector J. R. Egan

67-309 RECORDED

**Federal Bureau of Investigation
United States Department of Justice**

900 Standard Building
Cleveland, Ohio

August 10, 1942

JHG

Director
Federal Bureau of Investigation
Washington, D. C.

Re: JAMES H. GALE
CLERK

Dear Sir:

This is to advise that the above captioned employee has been placed in classification 2-B by his Selective Service local Board #43, located at 14401 Detroit Avenue, Lakewood, Ohio, which classification is effective until January 27, 1943.

Very truly yours,

L. V. Boardman

L. V. BOARDMAN
Special Agent in Charge

3 AUG 15 1942

67-137744-32

Routed.....	Recorded.....
Searched.....	Checked.....
Numbered.....	Filed.....

AUG 12 1942

FEDERAL BUREAU OF INVESTIGATION

THREE



Federal Bureau of Investigation
United States Department of Justice
Cleveland, Ohio

LVB:MC

December 23, 1942

Director
Federal Bureau of Investigation
Washington, D. C.

Re: JAMES H. GALE, Clerk
Special Agent Applicant

Dear Sir:

Transmitted herewith are Special Agent Examination Set #1, Interview Sheet and Certificate of Medical Examination for the above applicant.

Mr. GALE, in my opinion, comes within the provisions enumerated in Bureau letter dated December 11, 1942, No. 206, Series 1942. He has had approximately 48 semester hours of law at John Marshall Law School and Western Reserve University Law School, Cleveland, Ohio.

Though Mr. GALE is only 21 years of age, he looks older and is more mature than one of that age. His performance as a clerk has been excellent. He is very intelligent and I feel that at this time he is capable of performing the duties of a Special Agent. He presents a good personal appearance, has a very good personality and has been studying law for the sole purpose of becoming a Special Agent.

For the above reasons, I recommend that Mr. GALE's application for the position of Special Agent be given favorable consideration.

Very truly yours,

L. V. Boardman

Leland V. Boardman
Special Agent in Charge

Enclosures



134786-33

Searched	64	Recorded
Indexed	64	Filed
DEC 28 1942		
FEDERAL BUREAU OF INVESTIGATION		

THREE

GALE, JAMES HENRY	Clerk
EOD	November 29, 1939
Salary	\$1680.00 per annum
Age	20
Marital status	Single
Office of Preference	Cleveland
Stenographic test	-
Typing test	99
Teletype test	92

SAC BOARDMAN:

This employee in my opinion is good agent material. He is very intelligent and aggressive and has an excellent knowledge of the duties in the Chief Clerk's Office. He is conscientious and industrious and I consider him to be outstanding. Status: EXCELLENT.

INSPECTOR HA BO:

This employee makes a good appearance, has a pleasant personality, is intelligent, and aggressive and seems quite mature for his age. He is conscientious and definitely above average. He is studying law and will finish the course in June, 1943 at which time he intends to apply for a position as Special Agent. I believe he has good possibilities.

Inspection - Cleveland
Inspector--2R, 1942arbo

UNITED STATES CIVIL SERVICE COMMISSION
CERTIFICATE OF MEDICAL EXAMINATION
(Authorized by Executive Order of September 4, 1924)

APPLICANT MUST FILL IN DOTTED LINES BELOW TO HEAVY LINE

James H. Gale (Name)
1251 Summit Ave., Shur, Ohio - (Post-office address)
male (Sex)
Sept 28, 1921 (Date of birth)
Special Agent (Title of examination taken)
P.B.O. - U.S. Department of Justice (Department and bureau in which you are to be employed)
_____ (City or town in which you are to be employed)

ROLLED PRINT, right forefinger

(Print must be taken to identify person examined. Indelible or stamp pad should be used)

1. Have you any physical defect or disease or disability whatsoever? no
2. If answer is "yes" give details _____

PHYSICIAN SHOULD FILL IN THE FOLLOWING

73 3/4 inches. * 162 3/4 pounds. 156 pounds. { Males, with and without clothing; females, clothed, but without wrap or hat.
(Height, without shoes) (Weight, in clothing) (Weight, without clothing)

*To be taken for males only upon special written request of the official ordering examination.

Items checked (✓) were examined and found normal. Deviations from normal are noted. (See instructions on reverse side, numbered to correspond with items below.)

1. Eyes: Distant vision: Without glasses: Right: 20 Left: 20 With glasses if worn: Right: 20 Left: 20
Near vision: _____

What is the longest and the shortest distance at which the following specimens of Jaeger No. 1 and Jaeger No. 2 can be read by the applicant? If No. 1 is read with ease, No. 2 need not be given. Test each eye separately.

With the view of promoting health and efficiency and of minimizing accidents among Federal employees, the heads of the several executive departments and independent establishments having a medical personnel are directed to make such physical examination of applicants for (Jaeger No. 1) and employees in the Federal classified service as may be requested by the Civil Service Commission or its authorized representative. This order will supplement the Executive orders of May 29 and June 18, 1923 (Executive order, September 4, 1924). (Jaeger No. 2)

Without glasses: R. 6 in. to 31 in. L. 6 in. to 31 in.
With glasses, if used: R. _____ in. to _____ in. L. _____ in. to _____ in.
Without glasses: R. _____ in. to _____ in. L. _____ in. to _____ in.
With glasses, if used: R. _____ in. to _____ in. L. _____ in. to _____ in.

Evidence of disease or injury: Right ✓ Left ✓

Color vision _____ Method of testing color vision Jahihara plates

2. Ears: (Consider denominators indicated here as normal. Record as numerators the actual distance heard.) Ordinary conversation: Right ear 20 Left ear 20 Evidence of disease or injury: Right ear ✓ Left ear ✓

3. Nose, sinus disease, etc Right septal deviation

4. Mouth and throat _____

5. Gastro-intestinal Small external hemorrhoid - thrombosed

6. Thyroid (especially in women) ✓

7. Heart and blood vessels _____

Is organic heart disease present? no If organic heart disease is present, is it fully compensated? ✓

8. Lungs: Right _____ Left _____

History of tuberculosis? no If so, has the disease been arrested for at least 1 year? _____

9. Hernia _____

(If present, name variety: Inguinal, ventral, femoral, etc.; read definition on reverse before answering)

If present, is it supported by a well-fitting truss? _____

10. Varicose veins _____

Varicocele (see note 10 on reverse side) _____ (If present, state location and degree)

11. Feet: Is flat foot present? no Degree of impairment of function _____

12. Deformities, atrophies, and other abnormalities, diseases, or defects not included above _____

13. Scars of serious injury or disease ✓

14. Nervous system (see note 14 on reverse side) ✓

15. (a) Urinalysis (see reverse side) _____ (b) Venereal disease denied

16. Obtain from applicant statement of disabilities, past and present, give diagnosis and your comments under appropriate heading above or under "Remarks" on back of this sheet.

17. Does Veterans Administration recognize service-connected disability in this case? no If "yes," cover in your comments. (Yes or no)

This certificate is to be returned to the official of the U. S. Civil Service Commission requesting the examination

The aim of the Executive order of September 4, 1924, under which this examination is made, is to obtain information as to the physical condition of appointees to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

Notes for Examining Physician

WEIGHT.—Males, without clothing, and also in ordinary clothing without overcoat or hat (weigh twice); females, clothed, but without wrap or hat. If overweight, state whether due to bone and muscle or to fat.

HEIGHT.—Without boots or shoes; observe that no appliances are used to increase.

The examination should include the following observations:

1. **Eyes.**—Ptosis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as denominator. If glasses are used, record for each eye the finding with and without glasses. Near vision must be reported. In testing vision without glasses the applicant or appointee should be instructed to remove the glasses at least one-half hour before testing uncorrected vision.

2. **Ears.**—Evidence of middle ear or mastoid disease; condition of drums; discharge. In recording hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.

3. **Nose.**—Ability to blow through each nostril. If free, a speculum examination would not be indicated.

4. **Mouth and throat.**—Missing teeth, pyorrhea; tonsils, hypertrophy or disease.

5. **Gastro-intestinal.**—Ulcers, inflammations, etc.

6. **Thyroid.**—Presence of tumor in neck and tremor, exophthalmos; nervous high-strung disposition, especially in women.

7. **Heart.**—Murmurs. State whether functional or organic. If valvular disease exists, state whether or not it is fully compensated. Arteriosclerosis.

8. **Lungs.**—It is necessary that the auscultatory cough be used. If tuberculosis is present, state whether active or arrested; if arrested, state your opinion as to how long it has been quiescent. Sputum to be examined for tubercle bacilli in all suspected cases.

9. **Hernia.**—Give details as to size, location, etc., and whether well-fitting truss is worn. Inguinal hernia exists when ring is enlarged and on coughing visceral impulse is felt which follows the finger on withdrawal.

10. **Varicocele.**—If varicocele is present, state approximate size—e. g., size of walnut, lemon, etc.

11. **Flat foot** of such a nature as to incapacitate or become aggravated by work or be alleged later to have been caused by accident or occupation. By "flat foot," as used in this form, is meant a weak foot with impaired function, the term being equivalent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. An anatomically flat foot, but strong, is not disqualifying.

12 and 13. **Scars, deformities, atrophies, and paralyses** should be noted, but it is not important that small insignificant scars or blemishes which might be referred to as marks of identification be recorded.

14. This entry should include symptoms and full history of any mental or nervous abnormality.

15. **Urinalysis** to be made in case of persons over 40, and in all cases where arteriosclerosis, nephritis, or diabetes is suspected.

Record of urinalysis, if made: Sp. gr. _____ Albumen _____ Sugar _____ Casts _____
Blood pressure: Mm. Hg. systolic 140 Mm. Hg. diastolic 96
If tachycardia is present, give pulse rate: Sitting 80 Immediately after exercise _____ Two minutes after exercise _____
Cardiac reserve good (Good, fair, or poor)

I have found this applicant abnormal under the following headings: nose, gastro-intestinal

In my opinion, applicant is capable of performing duties involving _____ physical exertion.

REMARKS: _____

arduous
(Arduous, moderate, or light)

(Signature of applicant) James H. Gale

(This space to be filled in as a matter of identification by the applicant in own hand)

Cleveland, Ohio
(Place of examination)

12/21/28
(Date of examination)

The examining physician must be in the Federal service

A. A. Surgeon, USPHS
(Title, and branch of Federal medical service)

Full time? _____ Part time? _____ Fee paid? _____

The personnel officer should fill in the blanks below before sending this form to the Commission for action

To be appointed in _____

(Department)

(Bureau)

Title of position _____

Type of appointment (check): ☐ Original appointment ☐ Transfer ☐ Reinstatement ☐ Classification

Number of certificate upon which applicant's name appears (to be given in case of original appointment) _____

LVB:MC

Federal Bureau of Investigation
United States Department of Justice
Cleveland, Ohio
December 23, 1942

To: The Director, Federal Bureau of Investigation, United States
Department of Justice, Washington, D. C.

*advised like
checked from*

Interviewing Official: Leland V. Boardman (SAC)

Interview date: 12-18-42

Name of Applicant: James H. Gale

Position: Special Agent

Exam.	Re-Exam.	Age: 21 born 9-28-21	Education and degrees:
Oral: <u>63</u>		Marital Status:	Lakewood High School, June 1939
Written: <u>56</u>			John Marshall Law School and
Composite: <u>59.3</u>		Single	Western Reserve University
			Law School, Cleveland, Ohio,
			September 1940 to December
			1942 - approximately 48 semester
			hours - completed

1. GENERAL IMPRESSIONS OF APPLICANT:

Observations expressed in cover letter.

78/43
27
18 JAN 18 1943

157726-35
DEC 23 1942
FEDERAL BUREAU OF INVESTIGATION

not an FBI

THREE

2. Do you consider the Applicant qualified for the appointment he seeks and, if appointed, do you believe he would develop into better than an average employee? Yes

3. SELECTIVE SERVICE INFORMATION:

- A. Has applicant registered? yes. If so, what is order number? 728
B. Approximate date of induction? Class II-B
C. Does applicant intend to claim exemption? None other than occupational. If so, what deferment classification?
D. What is applicant's attitude toward military service? Favorable

4. PERSONAL APPEARANCE:

- A. PERSONAL APPEARANCE AND APPROACH: Excellent. Good. Fair. Poor.
B. DRESS: Neat. Flashy. Poor. Untidy.
C. FEATURES: Refined. Ordinary. Coarse. Dissipated.
D. PHYSICAL DEFECTS, if any: None

5. CONDUCT DURING INTERVIEW:

- 8 A. PERSONALITY: Excellent. Good. Fair. Average. Poor.
B. POISE: Well-poised. Steady. Temperamental. Average.
C. SPEECH: Average. Reticent. Talkative. Boastful.
10 D. ASSURANCE: Self-confident. Fair. Overconfident. Lacking.
E. NERVOUSNESS: None. Slight. Very nervous.
F. FOREIGN ACCENT: None. Slight. Noticeable.
10 G. TACT: Tactful. Average. Lacking.

RECEIVED
FBI

6. GENERAL INTELLIGENCE:

- 10 A. Answers general questions definitely. Quickly. Vaguely.
B. Has applicant studied Federal Procedure? No
10 C. Any investigative experience? If so, describe None
D. Does the Applicant appear to be resourceful? Yes
E. Does the Applicant appear to have executive ability? Some
10 F. Is he likely to develop? Yes

7. GENERAL INFORMATION:

- 103 A. What is his ultimate goal in life, aside from his desire to be connected with the FBI?
B. What are his recreations and tastes? Sports generally

8. HEALTH RECORD: Good

9. NAME AND ADDRESS OF PERSONS TO WHOM INDEBTED:

\$100 unsecured note - Society for Savings Bank, Cleveland, Ohio

10. CITIZENSHIP OF APPLICANT, WIFE AND PARENTS: (IF NATURALIZED, DATE AND PLACE).

-- All native born

11. ORGANIZATIONS, CLUBS, SOCIETIES, ETC: (INDICATE NATURE, PURPOSE AND LOCATION).

FBI Recreational Association
(None other)

12. ARREST RECORD (INDICATE CHARGE, DATE, PLACE, DISPOSITION) OF APPLICANT AND RELATIVES:

13. RESIDENCE ADDRESSES DURING PAST FIVE YEARS:

11456 Olivewood Avenue, Lakewood, Ohio) up until 1939 then
1251 Summit Avenue, Lakewood, Ohio) to present

14. TIME CONSUMED IN PERSONAL INTERVIEW:

Special Agent in Charge ~~Interviewing Official~~

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

December 31, 1942

SUMMARY OF INSPECTOR'S INTERVIEW AND EXAMINATION

AAO

RE: JAMES HENRY GALE
Special Agent Applicant

Written Rating: 56%
Oral " : 63%
Composite " : 59 1/2%

Age: 21
Single

48 hours law, John Marshall and
West. Reserve Univ. Law Schools
3 years, 1 month in FBI (Ohio.

Interviewed and examined at Cleveland, Ohio, December 18, 1942.

Recommendation: Favorable.

Special Agent in Charge L. V. Boardman advised that applicant makes a good personal appearance and approach; is neat in dress; has ordinary features; good personality; is well-poised; average in speech; self-confident; tactful; answered general questions definitely; appears to be resourceful and is likely to develop; and appears to have some executive ability; however, he has not studied Federal Procedure. In a letter to the Director dated December 23, 1942, SAC Boardman also stated that applicant looks older and is more mature than his 21 years of age; that his performance as a clerk has been excellent; that he is very intelligent and is believed capable of performing the duties of an Agent. He has been studying law for the sole purpose of becoming an Agent.

In a memorandum for Mr. Glavin dated December 26, 1941, Mr. J. P. Mohr stated that during a telephone conversation with SAC Boardman on December 24, 1941, he had been advised that applicant, who had been Chief Clerk in the Cleveland Office for the past 2 1/2 months, was attending Law School as he is very desirous of becoming an Agent, and with all of his duties he had developed a highly nervous condition, lost weight, became jumpy, fidgety, and his doctor had advised him to take things easy; he stated that applicant had been working hard and apparently was worrying about his duties too much; he consequently was relieved of these duties.

During an inspection of the Cleveland Office by Inspector J.S. Egan in February, 1942, SAC Boardman stated that applicant had performed as much better than average employee in volume of work and overtime; has an amazing memory; is very conscientious, sincere and loyal; however, proved to be a bit high strung for the pressure of the Chief Clerk's duties and did not have patience in explaining procedures to personnel who did not catch on as quickly as they should. Inspector Egan stated that applicant is a hard worker, intelligent, and far above the average as a clerk.

On March 31, 1942, in a supplement to applicant's efficiency report, SAC Boardman stated that applicant performs a very good volume of work in an accurate manner; that he makes numerous suggestions for the improvement of the office which are generally well thought out and in several instances have been placed into effect; and that he/himself believes be very good agent material.

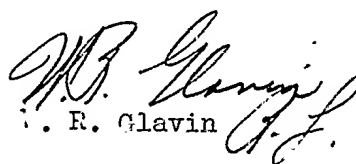
b6		(action desired)	Routed..... Searched..... Serialized..... Checked..... Filed.....	67-137786-36
		No		(file number)
		1-4-43		JAN 4 1943
				(date stamp)
				(routing stamp)

Selective Service: Applicant's draft board was furnished Form 42-A in April 1941, and he was placed in 2-B until January 27, 1943.

Bureau Experience: Applicant entered on duty November 29, 1939, as a temporary typist in the Cleveland Field Division, and is presently assigned to that Office as a clerk, Grade G-3, \$1680 per annum. His last efficiency report was excellent.

Applicant's physical report dated December 21, 1942, reflects his vision as 20/20-2 in right eye; 20/20 in left eye, uncorrected, and he is recommended for arduous physical exertion.

Endorsers: None.


W. R. Glavin

MMK:EE

January 19, 1943

Local Board Number 43
Selective Service System
14401 Detroit Avenue
Cleveland, Ohio

Gentlemen:

Reference is made to the Selective Service status of Mr. James H. Gale, who is duly registered at your Board. You will recall that under date of April 20, 1942, D.S.S. Form 42-A was furnished to your Board requesting that he be granted occupational deferment, and as a result thereof, he was placed in Class II-B until January 27, 1943.

Mr. Gale is still employed by the Federal Bureau of Investigation as a Confidential Index and Files Analyst assigned to the Cleveland Field Division and has been so employed since November 29, 1939. In this position he possesses the necessary highly specialized experience so essential to the performance of his duties in connection with the successful war effort that it is not possible to replace him at this time. I desire to call your attention to Local Board Release Number 75, issued by General Hershey of National Selective Service Headquarters under date of December 29, 1941, advising your Board that the above listed position is one of the critical positions in this Bureau and requesting your cooperation in granting deferment whenever possible to do so. His removal for induction at this time would cause an impairment of the work we are now performing in order to guarantee the internal security of this country. I desire, therefore, to request that Mr. Gale be granted additional deferment in Class II-B.

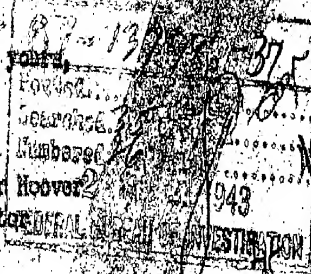
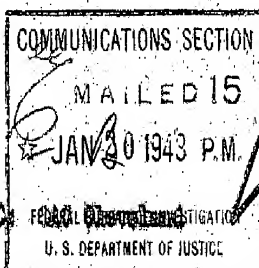
Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Hendon _____
Mr. McGuire _____
Mr. Mumford _____
Mr. Harbo _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

I appreciate your previous cooperation in this matter and should there be any additional information you may desire with reference to this case, please do not hesitate to call upon me. Of course, I shall keep you promptly advised as to any change in the occupational status of this registrant.

Sincerely yours,

John Edgar Hoover

Director



SELECTIVE SERVICE SYSTEM

Local Board No. 43 53
Cuyahoga County 035

JAN 14 1943 043

14401 Detroit Ave.

Lakewood, Ohio

January 14th, 1943.

John Edgar Hoover Director
Federal Bureau of Investigation
Washington, D.C.

Dear Sir:

Will you kindly advise this board whether or not James Gale, 1251 Summit Ave, Lakewood, Ohio is still employed as a Confidential Index and Files Analyst of your Bureau.

We have not heard from you since April 28th, 1942, and in the event that Mr. Gale is still in this capacity, it will not be necessary for you to file an additional Form 42-A. A letter from you will be sufficient.

Very truly yours,

Harvey O. Yoder
Harvey O. Yoder, Chairman Bd. Lakewood, Cuyahoga, Ohio



Federal Bureau of Investigation
United States Department of Justice

CLEVELAND, OHIO

January 29, 1943

Director, FBI

Re: JAMES H. GALE, Clerk
SELECTIVE SERVICE STATUS

Dear Sir:

This is to advise that on January 27, 1943 the above-named individual was classified 2-B until July 26, 1942 by Local Board #43, 14401 Detroit Avenue, Lakewood, Ohio.

Very truly yours,

L. V. Boardman

LELAND V. BOARDMAN
Special Agent in Charge

7 FEB 3 1943

137-136-39

61
94

*File
Wray*

*Prof.
H. H. Hales*



February 4, 1943

MEMO

Local Board Number 43
Selective Service System
14401 Detroit Avenue
Lakewood, Ohio

61-137786-40
Gentlemen:

I am in receipt of your communication of January 27, 1943, wherein you advised that Mr. James H. Gale, Order Number 10702, has been continued in Class II-S until July 26, 1943.

I desire at this time to express my appreciation for your courtesy in advising me of the action of your Board in this matter, and you may be assured that in the event there is any change in his occupational status, I will promptly advise you.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Hendon _____
Mr. McGuire _____
Mr. Mumford _____
Mr. Harbo _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____



CLASSIFICATION ADVICE



Local Board No. 43 53
Cuyahoga County 035

JAN 27 1943 043

14401 Detroit Ave.
Lakewood, Ohio

(Local Board Date Stamp With Code)

January 27, 1943

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

James

(First name)

Henry

(Middle name)

Gale

(Last name)

Order No. 10702 has been classified in Class 2 B

Until July 26, 1943, 19
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of _____ to _____).

☐ President.

Appeal from classification by local board must be made by signing appeal form on back of questionnaire at office of local board, or by filing written notice of appeal within 10 days after the above date of mailing of notice to registrant.

If you believe that it is in the national interest or necessary to avoid an injustice that further consideration be given to the registrant's case after classification by the board of appeal, consult the Selective Service Regulations, the Government appeal agent, the occupational advisor, or the State Director of Selective Service.

67-137781-46

Noted...
Checked...
FEB 3 1943
FEDERAL BUREAU OF INVESTIGATION

Federal Bureau of Investigation
United States Department of Justice
900 Standard Building
Cleveland, Ohio.

February 15, 1943.

Director, FBI.

Re: J. H. Gale,
Clerk.

Dear Sir:

The above-captioned individual has indicated to me that he is desirous of pursuing the Bureau's Accounting Course, and it is therefore requested that the necessary lessons be forwarded to him.

Very truly yours,

L. V. Boardman

Leland V. Boardman,
Special Agent in Charge.

57 MAR 31 1943
RECORDED

127-41
Recorded
5 FEB 17 1943
FEDERAL BUREAU OF INVESTIGATION

*Comment
G.K.
2/27/42*



JAMES H. GALT

Typist

ENTERED ON DUTY:

November 29, 1939

SALARY:

\$1680.

GENIC: PREVIOUS:

Cleveland

SAC BOARDMAN:

This employee presents a very good personal appearance, is energetic, aggressive and definitely above average in intelligence. He is assigned to the Chief Clerk's Office on the late night shift and I feel that he has an excellent knowledge of all the functions of the Chief Clerk's Office. He is very conscientious in the performance of his duties and reports capably on night telephone complaints. He is attending law school with a definite view to becoming a Special Agent. I think he is very good prospective material for a Special Agent.

EXCELLENT

INSPECTOR GUTIN:

This young man works the night shift in the Cleveland Field Division. At one time he acted as Chief Clerk. He is, without a doubt, an outstanding clerical employee, is unusually intelligent for a youth of his age and is definitely interested in becoming a Special Agent. He is well acquainted and is unusually familiar with the workings of the Chief Clerk's Office.

EXCELLENT

INSPECTION REPORT
Cleveland Field Division
January 23, 1943
INSPECTOR GUTIN

NOV 27 1943

Prepared by: *Em*
 Checked by: *Mac*
 Filed

April 16, 1943

Mr. James H. Gale
 Federal Bureau of Investigation
 United States Department of Justice
 900 Standard Building
 Cleveland, Ohio

Dear Mr. Gale:

In connection with the Uniform Promotion Act, it is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from \$1680 per annum to \$1740 per annum in Grade CAF 3, effective April 1, 1943.

Sincerely yours,

John Edgar Hoover
 Director

COMMUNICATIONS SECTION
 Enclosure
 MAILED
 APR 16 1943
 FEDERAL BUREAU OF INVESTIGATION
 U. S. DEPARTMENT OF JUSTICE

Mr. Tolson _____
 Mr. E. A. Tamm _____
 Mr. Clegg _____
 Mr. Coffey _____
 Mr. Glavin _____
 Mr. Ladd _____
 Mr. Nichols _____
 Mr. Rosen _____
 Mr. Tracy _____
 Mr. Carson _____
 Mr. Harbo _____
 Mr. Hendon _____
 Mr. McGuire _____
 Mr. Mumford _____
 Mr. Piper _____
 Mr. Quinn Tamm _____
 Mr. Nease _____
 Miss Gandy _____

CC:SAC Cleveland
 CCO-Selective Service

MAY 13 1943
 67-137786-43
 35
[Handwritten signatures and initials]

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

NGP:IDS:els

March 31, 1943

Mr. James H. Gale
Federal Bureau of Investigation
Department of Justice

Dear Mr. Gale:

Under the provisions of the Act approved August 1, 1941, your salary as Clerk in the Cleveland Office of the Federal Bureau of Investigation, Department of Justice, is hereby increased from \$1680 per annum to \$1740 per annum in Grade CAF 3, effective April 1, 1943, payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

Respectfully,

Francis Biddle

Attorney General.

By the Attorney General:

(Signed) James Rowe, Jr.
The Assistant to the Attorney General.

*file
4-16-43
J. Edgar Hoover*

UNITED STATES CIVIL SERVICE COMMISSION
CERTIFICATE OF MEDICAL EXAMINATION

(Authorized by Executive Order of September 4, 1924)

APPLICANT MUST FILL IN DOTTED LINES BELOW TO HEAVY LINE

James W. Sale (Name)
1251 Summit Ave Lakewood, Ohio (Post-office address)
Male (Sex) 9/28/21 (Date of birth)
Special Agent (Title of examination taken)
FBI, Dept of Justice (Department and bureau in which you are to be employed)
? (City or town in which you are to be employed)

ROLLED PRINT, right forefinger

(Print must be taken to identify person examined. Indelible or stamp pad should be used)



1. Have you any physical defect or disease or disability whatsoever? No
2. If answer is "yes" give details _____

PHYSICIAN SHOULD FILL IN THE FOLLOWING

73 1/4 inches. * 155 pounds. 155 pounds. { Males, with and without clothing; females, clothed, but without wrap or hat.
(Height, without shoes) (Weight, in clothing) (Weight, without clothing)

*To be taken for males only upon special written request of the official ordering examination.

Items checked (✓) were examined and found normal. Deviations from normal are noted. (See instructions on reverse side, numbered to correspond with items below.)

1. Eyes: Distant vision: Without glasses: Right: 20 Left: 20 With glasses if worn: Right: 20 Left: 20
Near vision: _____

What is the longest and the shortest distance at which the following specimens of Jaeger No. 1 and Jaeger No. 2 can be read by the applicant? If No. 1 is read with ease, No. 2 need not be given. Test each eye separately.

With the view of promoting health and efficiency and of minimizing accidents among Federal employees, the heads of the several executive departments and independent establishments having a medical personnel are directed to make such physical examination of applicants for (Jaeger No. 1) and employees in the Federal classified service as may be requested by the Civil Service Commission or its authorized representative.
This order will supplement the Executive orders of May 29 and June 18, 1923 (Executive order, September 4, 1924).
(Jaeger No. 2)

Without glasses:	With glasses, if used:
R. <u>6</u> in. to <u>33</u> in.	R. _____ in. to _____ in.
L. <u>6</u> in. to <u>33</u> in.	L. _____ in. to _____ in.
Without glasses:	With glasses, if used:
R. _____ in. to _____ in.	R. _____ in. to _____ in.
L. _____ in. to _____ in.	L. _____ in. to _____ in.

Evidence of disease or injury: Right ✓ Left ✓
Color vision _____ Method of testing color vision Jaeger

2. Ears: (Consider denominators indicated here as normal. Record as numerators the actual distance heard.) Ordinary conversation: Right ear—20 Left ear—20 Evidence of disease or injury: Right ear ✓ Left ear ✓
20 ft. 20 ft.

3. Nose, sinus disease, etc. _____
4. Mouth and throat ✓
5. Gastro-intestinal _____
6. Thyroid (especially in women) ✓
7. Heart and blood vessels ✓

Is organic heart disease present? No If organic heart disease is present, is it fully compensated? _____

8. Lungs: Right ✓ Left ✓

History of tuberculosis? No If so, has the disease been arrested for at least 1 year? _____

9. Hernia _____

(If present, name variety: Inguinal, ventral, femoral, etc.; read definition on reverse before answering)

If present, is it supported by a well-fitting truss? _____

10. Varicose veins ✓ (If present, state location and degree) 1:11 - 44

Varicocele (see note 10 on reverse side) ✓

11. Feet: Is flat foot present? ✓ Degree of impairment of function _____

12. Deformities, atrophies, and other abnormalities, diseases, or defects not included above (None, slight, moderate, severe) 17

13. Scars of serious injury or disease None

14. Nervous system (see note 14 on reverse side) ✓

15. (a) Urinalysis (see reverse side) _____ (b) Venereal disease ✓

16. Obtain from applicant statement of disabilities, past and present, give diagnosis and your comments under appropriate heading above or under "Remarks" on back of this sheet.

17. Does Veterans Administration recognize service-connected disability in this case? No If "yes," cover in your comments.

(Yes or no)

This certificate is to be returned to the official of the U. S. Civil Service Commission requesting the examination

The aim of the Executive order of September 4, 1924, under which this examination is made, is to obtain information as to the physical condition of appointees to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

Notes for Examining Physician

WEIGHT.—Males, without clothing, and also in ordinary clothing without overcoat or hat (weigh twice); females, clothed, but without wrap or hat. If overweight, state whether due to bone and muscle or to fat.

HEIGHT.—Without boots or shoes; observe that no appliances are used to increase.

The examination should include the following observations:

1. **Eyes.**—Ptosis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as denominator. If glasses are used, record for each eye the finding with and without glasses. Near vision must be reported. In testing vision without glasses the applicant or appointee should be instructed to remove the glasses at least one-half hour before testing uncorrected vision.

2. **Ears.**—Evidence of middle ear or mastoid disease; condition of drums; discharge. In recording hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.

3. **Nose.**—Ability to blow through each nostril. If free, a speculum examination would not be indicated.

4. **Mouth and throat.**—Missing teeth, pyorrhea; tonsils, hypertrophy or disease.

5. **Gastro-intestinal.**—Ulcers, inflammations, etc.

6. **Thyroid.**—Presence of tumor in neck and tremor, exophthalmos; nervous high-strung disposition, especially in women.

7. **Heart.**—Murmurs. State whether functional or organic. If valvular disease exists, state whether or not it is fully compensated. Arteriosclerosis.

8. **Lungs.**—It is necessary that the auscultatory cough be used. If tuberculosis is present, state whether active or arrested; if arrested, state your opinion as to how long it has been quiescent. Sputum to be examined for tubercle bacilli in all suspected cases.

9. **Hernia.**—Give details as to size, location, etc., and whether well-fitting truss is worn. Inguinal hernia exists when ring is enlarged and on coughing visceral impulse is felt which follows the finger on withdrawal.

10. **Varicocele.**—If varicocele is present, state approximate size—e. g., size of walnut, lemon, etc.

11. Flat foot of such a nature as to incapacitate or become aggravated by work or be alleged later to have been caused by accident or occupation. By "flat foot," as used in this form, is meant a weak foot with impaired function, the term being equivalent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. An anatomically flat foot, but strong, is not disqualifying.

12 and 13. Scars, deformities, atrophies, and paralyses should be noted, but it is not important that small insignificant scars or blemishes which might be referred to as marks of identification be recorded.

14. This entry should include symptoms and full history of any mental or nervous abnormality.

15. Urinalysis to be made in case of persons over 40, and in all cases where arteriosclerosis, nephritis, or diabetes is suspected.

Record of urinalysis, if made: Sp. gr. _____ Albumen _____ Sugar _____ Casts _____

Blood pressure: Mm. Hg. systolic 122 Mm. Hg. diastolic 78

If tachycardia is present, give pulse rate: Sitting 88 Immediately after exercise _____ Two minutes after exercise _____ Cardiac reserve _____
(Good, fair, or poor)

I have found this applicant abnormal under the following headings: _____

In my opinion, applicant is capable of performing duties involving Arduous physical exertion.
(Arduous, moderate, or light)

REMARKS: _____

(Signature of applicant)

James H. Gale
(This space to be filled in, as a matter of identification, by the applicant in own hand writing, and in ink, in the presence of the physician)

Cleveland, Ohio

5/12/43

(Place of examination)
(Date of examination)

The examining physician must be in the Federal service

Asst. Surg. (R) USPHS

(Title, and branch of Federal medical service)

Full time? ✓ Part time? _____ Fee paid? _____

The personnel officer should fill in the blanks below before sending this form to the Commission for action

To be appointed in _____
(Department) (Bureau)

Title of position _____

Type of appointment (check): ☐ Original appointment ☐ Transfer ☐ Reinstatement ☐ Classification

Number of certificate upon which applicant's name appears (to be given in case of original appointment) _____

WEM:AT

CC-150

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

May 11, 1943

To: COMMUNICATIONS SECTION.

Transmit the following message to: SAC
CLEVELAND

RE JAMES HENRY GALE, CLERK, SPECIAL AGENT APPLICANT. ARRANGE FOR PHYSICAL
AND FORWARD TO BUREAU IMMEDIATELY. DISCREETLY CONTACT LOCAL BOARD NO.
FORTYTHREE, LAKESWOOD, OHIO TO DETERMINE IF THEY WILL DEFER IN SA CAPACITY.
PRESENTLY CLASSIFIED TWO B UNTIL JULY TWENTYSIXTH AS A CONFIDENTIAL INDEX
AND FILES ANALYST.

HOOVER

In Den.

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. Mahoney _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

MAY 12 1943

8 MAY 12 1943

NOT RECORDED

SENT VIA

1406

Per

Federal Bureau of Investigation
United States Department of Justice
900 Standard Building
Cleveland, Ohio

JRO'H:SMR

May 12, 1943.

SPECIAL DELIVERY

Director, FBI:

Re: JAMES HENRY GALE, Clerk
Special Agent Applicant

Dear Sir:

Reference is made to Bureau teletype dated May 12, 1943, and in compliance with teletype Special Agent (A) James R. O'Hair contacted Harvey O. Yoder, Chairman, Local Draft Board #43, 14401 Detroit Avenue, Lakewood, Ohio.

Mr. Yoder stated that in case of deferments he felt favorable towards the Federal Bureau of Investigation. In view of the fact that consideration was being given to the appointment of James Gale as a Special Agent, he felt safe in assuring Agent O'Hair that deferment would be continued as to Gale, and would cause a notation to be made on the Selective Service records of the contact with the Bureau as to his feelings in the matter.

Mr. Yoder was informed that the draft board would be kept informed of the status of the applicant.

There is enclosed herewith the Certificate of Medical Examination of applicant Gale.

Very truly yours,

L. V. Boardman
LELAND V. BOARDMAN
Special Agent in Charge.

Enclosure

Copy 5/21/43 JW

RECORDED
JUN 1 1943

13717-45
1 MAY 14 1943

THREE
wing: RW

*Summarized
5/20/43 Ew*



Admin files checked



**Federal Bureau of Investigation
United States Department of Justice**

May 20, 1943

RW
67-137786

Washington, D. C.
SUMMARY OF INSPECTOR'S INTERVIEW AND EXAMINATION

RE: JAMES HENRY GALE
Special Agent Applicant

Written Rating: 12/42 56%
Oral " : 63%
Composite " : 59%

Age: 21
Single

48 hours law, John Marshall and
West. Reserve Univ. Law Schools
Enrolled Bureau Accounting Course
3 years, 6 months in FBI

Interviewed and examined at Cleveland, Ohio, December 18, 1942.

Recommendation: Favorable.

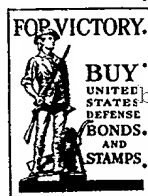
- Interviewing Official L. V. Boardman advised that applicant makes a good personal appearance and approach; is neat in dress; has ordinary features; good personality; is well-poised; average in speech; self-confident; tactful; answers general questions definitely; appears to be resourceful and is likely to develop; and appears to have some executive ability; however, he has not studied Federal Procedure. In a letter to the Director, dated December 23, 1942, SAC Boardman also stated that applicant looks older and is more mature than his 21 years of age; that his performance as a clerk has been excellent; that he is very intelligent and is believed capable of performing the duties of an Agent. He has been studying law for the sole purpose of becoming an Agent.

In a letter to the Director, dated April 28, 1943, SAC L. V. Boardman stated that he is still of the opinion that this applicant is above-average agent material and in view of his draft status it is suggested that the Bureau may desire to favorably consider his application at this time.

In a memorandum for Mr. Glavin, dated December 26, 1941, Mr. J. P. Mohr stated that during a telephone conversation with SAC Boardman on December 24, 1941, he had been advised that applicant, who had been Chief Clerk in the Cleveland Office for the past 2 $\frac{1}{2}$ months, was attending Law School as he is very desirous of becoming an Agent, and with all of his duties he had developed a highly nervous condition, lost weight, became jumpy, fidgety, and his doctor had advised him to take things easy; he stated that applicant had been working hard and apparently was worrying about his duties too much; he consequently was relieved of these duties.

During an inspection of the Cleveland Office from April 13 to June 15, 1941, Inspector Egan stated that applicant is a capable typist, a very hard worker, extremely interested in his work and above average in intelligence and ability.

During an inspection of the Cleveland Office by Inspector Egan in February



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Re: [unclear]

May 29, 1943

SAC, Cleveland

RE: JAMES HENRY GALE
Special Agent Applicant

Dear Sir:

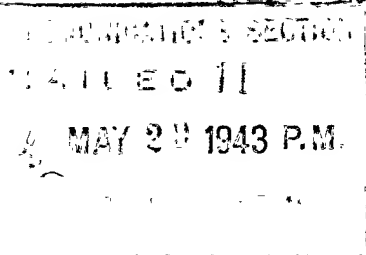
With reference to the application of the above named individual for the position of Special Agent, this is to advise that it will not be possible to favorably consider him at the present time in view of his extreme youth.

It is suggested that Mr. Gale be afforded another opportunity to qualify for this position after he has attained his twenty-second birthday.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McGuire _____
Mr. Mumford _____
Mr. Piper _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____
[Signature]



5 MAY 31 1943

[Handwritten signature]

100

June 8, 1943

Mr. James H. Gale
Federal Bureau of Investigation
United States Department of Justice
900 Standard Building
Cleveland, Ohio

Dear Mr. Gale:

Reference is made to the Special Agent appointment being tendered you in the Federal Bureau of Investigation. In the event the appointment is accepted, it is desired that you read the enclosed letter carefully and closely and if the conditions set forth therein are thoroughly understood by you, it is requested that you have same notarized and return it to this Bureau.

Sincerely yours,

John Edgar Hoover
Director

Enclosure

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McGuire _____
Mr. Mumford _____
Mr. Piper _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

7 JUN 14 1943

137786-48

48
5 JUN 10



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

May 31, 1943

CBS: id
67-137786

MEMORANDUM FOR MR. GLAVIN

RE: JAMES HENRY GALE

Entered on Duty
Grade and Salary
Last Promoted
Last Efficiency Rating
Age
Marital Status
Draft Status
Legal Residence
Office of Preference
Outstanding Endorsers

Clerk
Cleveland Field Division
November 29, 1939
CAF 3, #1740
April 1, 1943
Excellent
24
Single
2B (Deferment Requested)
Lakewood, Ohio
Cleveland
None

Field services as a clerk have at all times been far above average.

During the inspection of the Cleveland Office in April and June of 1941, Inspector Egan stated that this boy is a capable typist, a very hard worker, extremely interested in his work, and above average in intelligence and ability. During the inspection of the Cleveland Office in February of 1942, SAC Egan stated that Gale is a hard worker, intelligent, and far above average for a clerk.

In the annual efficiency rating as of March 31, 1942, SAC Boardman stated that Gale performs a very good volume of work in an accurate manner; that he has made numerous suggestions for the improvement of the office; that he is industrious and is performing a well-above average volume of overtime; that he is going to law school, and Mr. Boardman feels he is very good agent material. His work is definitely above average and he is entitled to a rating of Excellent.

During the inspection of the Cleveland Office in August of 1942, Inspector Harbo stated that Gale makes a good appearance, has a pleasant personality, is intelligent and aggressive, and seems quite mature for his years. He is conscientious and definitely above average. He intends to apply for the position as Special Agent and has good possibilities.



Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McGuire _____
Mr. Mumford _____
Mr. Piper _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

position as Special Agent and has been offered \$73
 app offered // 16-8-13
 WR S-mmed 700
 6-4-13
 38

MEMORANDUM FOR MR. GLAVIN

Re: James Henry Gale

- 2 -

During the inspection of the Cleveland Office in January of 1943, SAC Boardman states that this employee presents a very good personal appearance, is energetic, aggressive and definitely above average in intelligence; that he has an excellent knowledge of all of the functions of the Chief Clerk's Office. He is conscientious in the performance of his duties, and is attending law school with a definite view to becoming a Special Agent. Mr. Boardman considered him very good prospective material for a Special Agent, and gave him a rating of Excellent. Inspector Guerin stated that Gale is without a doubt an outstanding clerical employee. He is unusually intelligent for a youth of his age, and is definitely interested in becoming a Special Agent. He is well acquainted, and unusually familiar with the workings of the Chief Clerk's Office. Inspector Guerin also rated Gale as Excellent.

Gale applied for a position as Special Agent in December of 1942, at which time he was favorably recommended by SAC Boardman for such a position; however, his application was unfavorably acted on at that time.

Respectfully,

C. B. Schildecker

C. B. Schildecker

*one if he
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6-1 K*

*WAB
6-8-43
WAB*

June 8, 1943

Mr. James H. Gale
Federal Bureau of Investigation
United States Department of Justice
200 Standard Building
Cleveland, Ohio

Dear Mr. Gale:

You are hereby offered an appointment as a Special Agent in the Federal Bureau of Investigation, United States Department of Justice, in Grade CAF-9, with salary at the rate of \$3200 per annum less five per cent deduction for retirement purposes and plus overtime compensation recently approved by Congress. You will also be allowed your expenses of travel and operation in accordance with existing regulations, and \$6.00 a day in lieu of subsistence when absent from official headquarters, which will be fixed at Washington, D. C., effective upon your entry on duty and thereafter changed in accordance with your field assignments. You should proceed to Washington, D. C., at your own expense in order to assume your official duties.

This appointment is of a probationary character solely, and it is to be understood that it will be necessary for you to demonstrate fully your fitness for continued employment in the Federal Bureau of Investigation. It is also understood that you are to proceed on orders to any part of the country that the exigencies of the service may require. You should therefore arrange your personal matters before taking oath of office that you will be able to accept assignment to any part of the country where your services may be needed.

For your information, the Federal Bureau of Investigation reserves the right to refuse acceptance of any resignation of a Special Agent unless at least thirty days notice of intention to resign is given.

Mr. Tolson _____ You should notify this office at once if this appointment is accepted.
Mr. E. A. Tamm _____ If it is not accepted immediately it will be cancelled. Should you accept, you
Mr. Clegg _____ are directed to report for oath of office and assignment in Room 5256 United
Mr. Coffey _____ States Department of Justice Building at 9:00 A. M. on June 21, 1943.
Mr. Glavin _____
Mr. Ladd _____ Your assignment during training will be either at Washington, D. C.,
Mr. Nichols _____ or Quantico, Virginia. No per diem is paid while in Washington, D. C.;
Mr. Rosen _____ However, if training is given at Quantico, Virginia, a per diem of \$3.25 will
Mr. Tracy _____ be allowed. It will not be possible for the wives and families of the appointees
Mr. Carson _____ to be domiciled at Quantico during the period of training. For your information,
Mr. Hendon _____
Mr. McGuire _____
Mr. Mumford _____
Mr. Harbo _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

100-111-50
JUN 11 1943
JUN 11 1943

Mr. James H. Gale
Cleveland, Ohio

- 2 -

June 8, 1943

Special Agents while in training are required to have the following gymnasium equipment: 2 pair wool socks (white), 2 pair of athletic trunks (gray) elastic waist, 2 athletic supporters, 1 sweat shirt (gray), 1 pair of gymnasium shoes (white - either high or low), and 1 pair of shower room clogs. Should you have this equipment in your possession at the present time, it is suggested you may desire to bring it to Washington with you. Otherwise, it will be necessary to secure it subsequent to your entry on duty.

Before reporting for duty you should provide yourself with sufficient funds to enable you to live for at least one month before receiving your first salary check.

This letter, which should be considered strictly confidential and given no publicity, should be presented when you report for oath of office.

Sincerely yours,

John Edgar Hoover
Director

CC: SAC - Cleveland Office

Federal Bureau of Investigation
United States Department of Justice
900 Standard Building
Cleveland, Ohio

June 11, 1943

J. Edgar Hoover, Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Hoover:

Reference is made to your letter dated June 8, 1943, wherein you tendered me an appointment as a Special Agent.

It is with a great deal of pleasure that I accept this appointment and I will report to Room 5256, United States Department of Justice Building, at 9:00 A.M., on June 21, 1943, for oath of office and assignment as per the instructions contained in reference letter.

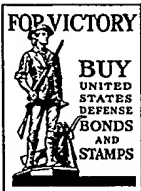
I am forwarding herewith the conditional letter, which has been executed by me in accordance with the Bureau's instructions.

Very truly yours,

James H. Gale

James H. Gale
Clerk

Enclosure



RECORDED
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PERSONNEL AFFIDAVIT

Dept. of Justice F. B. I. WASHINGTON, D. C.
(Department or agency) (Bureau or division) (Place of employment)
Name JAMES HENRY GALE
(Given name) initial or initials, if any, and last name. Print or type)

Section 9A of Public 252—76th Congress, approved August 2, 1939, otherwise known as the "Hatch Act," provides:

"(1) It shall be unlawful for any person employed in any capacity by any agency of the Federal Government, whose compensation, or any part thereof, is paid from funds authorized or appropriated by any Act of Congress, to have membership in any political party or organization which advocates the overthrow of our constitutional form of government in the United States.

"(2) Any person violating the provisions of this section shall be immediately removed from the position or office held by him, and thereafter no part of the funds appropriated by any Act of Congress for such position or office shall be used to pay the compensation of such person;"

It is provided in various appropriation acts that no part of the funds so appropriated shall be used to pay the salary or wages of any person who advocates, or who is a member of an organization that advocates, the overthrow of the Government of the United States by force or violence, and that an affidavit shall be considered *prima facie* evidence that the person making the affidavit does not advocate, and is not a member of an organization that advocates, the overthrow of the Government of the United States by force or violence. Such acts provide further that any person who advocates, or who is a member of an organization that advocates, the overthrow of the Government of the United States by force or violence and accepts employment, the salary or wages for which are paid from any such appropriation, shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than 1 year, or both, and that the above penalty shall be in addition to, and not in substitution for, any other provisions of existing law.

* * * * *

I, JAMES - HENRY - GALE, do solemnly swear (or affirm) that I have read and understand the foregoing; that I do not advocate the overthrow of the Government of the United States by force or violence; that I am not a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

James H. Gale
(Signature of employee)

Subscribed and sworn to before me this 21st day of June, A. D., 1943
at WASHINGTON, D. C.
(City or place) (State)

Ora A. Ward, Notary Public

[SEAL]



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
June 28, 1943

MEMORANDUM

A search of the files of this Division fails to disclose any record of JAMES HENRY GALE employee, whose fingerprint card has been retained here. The fingerprint classification in this case is

W
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I 31 W MOI 22.
O 28 W III

Very truly yours,

A handwritten signature in cursive script, which appears to be "Q. Tamm", is written over the typed name.

Q. Tamm

3 JUL 3 1943
67-NOT RECORDED

FOR DEFENSE



FEDERAL BUREAU OF INVESTIGATION

CC-275

MED

Prepared by: *med*Checked by: *ell*Filed by: *ell*Mr.
Miss
Mrs.

Mr. James H. Hale

Date June 8, 1943

New appointment ☒Transfer ☐Promotion ☐Separation ☐

PRESENT STATUS

1. Title: **Chief** 2. Grade: **CAF 3**
 3. Salary: **\$1740 per annum** 4. Seat of Government: ☐
 Field: ☐
 5. Division: **Cleveland Office** 6. Appropriation: **"Salaries and Expenses, FBI."**

PROPOSED ACTION

7. Title: **Special Agent** 8. Grade: **CAF 9**
 9. Salary: **\$3200 per annum and \$6.00 per diem** 10. Seat of Government: ☐
 Field: ☐
 11. Division: 12. Appropriation: **"Salaries and Expenses, FBI, (National Defense)."**
 13. Effective: **With entry on duty**
 14. Position: Vice: **Byron E. McFall - Transferred 1-1-43.**
 Identical: ☐

15. Remarks:

Recommended for appointment as a Special Agent in Grade CAF 9, with salary at the rate of \$3200 per annum and \$6.00 per diem in lieu of subsistence and expenses of travel and operation when absent from official headquarters.

Respectfully submitted,

Mr. C. J. Chief, Audit Section

Mr. E. A. Tamm

Mr. C. J. Selective Service

Director, Federal Bureau of Investigation

Mr. Clegg

Mr. Coffey

Mr. Glavin

Mr. Ladd

Mr. Nichols

Mr. Rosen

Mr. Tracy

Mr. Carson

Mr. Harbo

Mr. Hendon

Mr. Mumford

Mr. Piper

Mr. Starke

Mr. Quinn Tamm

Mr. Nease

Miss Gandy

JUN 11 1943
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ell

JAMES H. GALE
Clerk
Special Efficiency Rating

Submitted herewith is a special efficiency rating on the above-named employee who reported at the Bureau on June 21, 1943 for assignment as a Special Agent.

Since the submission of my annual efficiency rating, this employee has continued to perform his work in an excellent manner. I have no additional comment at this time other than that contained in the annual rating.

L V Boardman

Leland V. Boardman
Special Agent in Charge

I have read this rating

LVB:MC 6-28-43

9 JUL 6 1943

13774-52

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fy

REPORT OF REGULAR () INTERIM ()
PROBATIONARY—1ST () 2D ()
EFFICIENCY RATING

Classification Symbols		
CAF	3	\$17.10
(Service)	(Grade)	(Class)

As of June 19, 1943 based on performance during period from March 31, 1943 to June 19, 1943
JAMES H. GALT Clerk Federal Bureau of Investigation
(Name of employee) (Title of position) (Bureau)

(Division) (Section) (Subsection or unit) Cleveland, Ohio
(Field office)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate — if weak + if outstanding	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.	CHECK ONE Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
---	---	--

- | | |
|---|--|
| <p>_____ (1) Maintenance of equipment, tools, instruments.
_____ (2) Mechanical skill.
_____ (3) Skill in the application of techniques and procedures.
_____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
_____ (5) Attention to broad phases of assignments.
_____ (6) Attention to pertinent detail.
_____ (7) Accuracy of operations.
_____ (8) Accuracy of final results.
_____ (9) Accuracy of judgments or decisions.
_____ (10) Effectiveness in presenting ideas or facts.
_____ (11) Industry.
_____ (12) Rate of progress on or completion of assignments.
_____ (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
_____ (14) Ability to organize his work.
_____ (15) Effectiveness in meeting and dealing with others.
_____ (16) Cooperativeness.
_____ (17) Initiative.
_____ (18) Resourcefulness.
_____ (19) Dependability.
_____ (20) Physical fitness for the work.</p> | <p>_____ (21) Effectiveness in planning broad programs.
_____ (22) Effectiveness in adapting the work program to broader or related programs.
_____ (23) Effectiveness in devising procedures.
_____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
_____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
_____ (26) Effectiveness in instructing, training, and developing subordinates in the work.
_____ (27) Effectiveness in promoting high working morale.
_____ (28) Effectiveness in determining space, personnel, and equipment needs.
_____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
_____ (30) Ability to make decisions.
_____ (31) Effectiveness in delegating clearly defined authority to act.</p> <p>STATE ANY OTHER ELEMENTS CONSIDERED</p> <p>_____ (A) _____
_____ (B) _____
_____ (C) _____</p> |
|---|--|

STANDARD Deviations must be explained on reverse side of this form		Adjective rating	Numerical rating	Rating official
All underlined elements marked plus, and no element marked minus	Excellent		1	official <u>EXCELLENT</u>
A majority of underlined elements marked plus, and no element marked minus	Very good		2 or 3	
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements over-compensated by plus marks on underlined elements	Good		4, 5, or 6	Reviewing official _____
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair		7 or 8	
A majority of underlined elements marked minus	Unsatisfactory		9	

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)
(Yes or no)

Rated by XV Boardman Special Agent in Charge June 28, 1943
(Signature of rating official) (Title) (Date)

Reviewed by _____
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating) (Numerical rating)

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

PERSONNEL FILES
JUL 1 9 25 AM '43
RECEIVED
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jxt

Federal Bureau of Investigation
United States Department of Justice

Cleveland, Ohio

LVB:MC

June 28, 1943

PERSONAL AND
CONFIDENTIAL

Director, FBI

Re: JAMES H. GALE
Clerk-Typist

Dear Sir:

Transmitted herewith are the personnel file, leave record and leave slips, and a special efficiency rating on the above-named employee who reported to the Bureau on June 21, 1943 for assignment as a Special Agent.

It is requested that you exhibit the above-mentioned rating to Mr. GALE for his initials.

Very truly yours,

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Enclosures

REGISTERED MAIL
Return Receipt Requested



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I, JAMES - HENRY - GALE do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of
Special Agent in the Federal Bureau of Investigation, United
States Department of Justice.
on which I am about to enter: So help me God.

(Sign here) James H. Gale

Subscribed and sworn to before me this

21st day of June 1943

Orva A. Ward, Notary Public
Notary Public

DATE OF ENTRY ON DUTY June 21, 1943
DATE OF BIRTH September 28, 1921
PLACE OF BIRTH* Cleveland, Ohio

* If foreign born, date of naturalization.....
LEGAL VOTING RESIDENCE Lakewood, Ohio

DO YOU RECEIVE AN ANNUITY UNDER THE CIVIL SERVICE RETIREMENT ACT?

No
(yes or no)
file 6-43
7
MAJ

REPORT OF REGULAR () INTERIM ()
PROBATIONARY—1ST () 2D ()
EFFICIENCY RATING

Classification Symbols		
CAF	3	\$1680
(Service)	(Grade)	(Class)

As of March 31, 1943 based on performance during period from April 1, 1942 to March 31, 1943
JAMES H. GALE Clerk Federal Bureau of Investigation
(Name of employee) (Title of position) (Bureau)

Cleveland, Ohio
(Division) (Section) (Subsection or unit) (Field office)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate — if weak + if outstanding	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.	CHECK ONE Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
---	---	--

- | | |
|---|---|
| ----- (1) Maintenance of equipment, tools, instruments. | ----- (21) Effectiveness in planning broad programs. |
| ----- (2) Mechanical skill. | ----- (22) Effectiveness in adapting the work program to broader or related programs. |
| ----- (3) Skill in the application of techniques and procedures. | ----- (23) Effectiveness in devising procedures. |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work). | ----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ----- (5) Attention to broad phases of assignments. | ----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| ----- (6) Attention to pertinent detail. | ----- (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| ----- (7) Accuracy of operations. | ----- (27) Effectiveness in promoting high working morale. |
| ----- (8) Accuracy of final results. | ----- (28) Effectiveness in determining space, personnel, and equipment needs. |
| ----- (9) Accuracy of judgments or decisions. | ----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| ----- (10) Effectiveness in presenting ideas or facts. | ----- (30) Ability to make decisions. |
| ----- (11) Industry. | ----- (31) Effectiveness in delegating clearly defined authority to act. |
| ----- (12) Rate of progress on or completion of assignments. | |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no) | |
| ----- (14) Ability to organize his work. | |
| ----- (15) Effectiveness in meeting and dealing with others. | |
| ----- (16) Cooperativeness. | |
| ----- (17) Initiative. | |
| ----- (18) Resourcefulness. | |
| ----- (19) Dependability. | |
| ----- (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED

----- (A) *File*
----- (B) *8*
----- (C)

STANDARD Deviations must be explained on reverse side of this form	Adjective rating	Numerical rating	Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Excellent	1	Rating official <u>EXCELLENT</u>	
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3		
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements over-compensated by plus marks on underlined elements	Good	4, 5, or 6	Reviewing official	
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8		
A majority of underlined elements marked minus	Unsatisfactory	9		

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)
(Yes or no)

Rated by L. V. Boardman Special Agent in Charge April 8, 1943
(Signature of rating official) (Title) (Date)
Reviewed by W. V. C. Clavin Assistant Director JUN 24 1943
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating) (Numerical rating)

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

APR 13 1943
RECEIVED
FILES DIVISION

JAMES H. GALE
Clerk
Annual Efficiency Rating

This employee presents a neat personal appearance and has a very good personality. He is assigned to the Chief Clerk's Office and has a thorough knowledge of all the duties therein.

Mr. GALE is well above average in intelligence and is exceptionally industrious, conscientious and sincere in the performance of his duties. He commits a minimum amount of error and is always thinking of ways and means of improving his performance. He accomplishes an excellent volume of work.

This employee performed an average of 1 hour and 25 minutes per day overtime during the rating period, whereas the office average for clerks per day during the rating period was 1 hour and 22 minutes. His overtime is therefore above the office average.

This employee is agent material and I feel he would become an above-average Special Agent. I consider him to be an excellent employee.

L. V. Boardman
Leland V. Boardman
Special Agent in Charge

I have read this rating

JHG

LVB:MC
4-8-43

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME James H. Gale AGE 21 YEARS, 9 MONTHS
NATIVITY (state of birth) Ohio MARRIED, SINGLE, WIDOWED: Single NUMBER OF CHILDREN
FAMILY HISTORY Father deceased. Mother living and well, brother and 1 sister living and well.

HISTORY OF ILLNESS OR INJURY None. Fracture R. Tibia, 1927.

HEAD AND FACE N

EYES: PUPILS (size, shape, reaction to light and distance, etc.) = react to L. and A.

DISTANT VISION RT. 20/20, corrected to 20/

LT. 20/20, corrected to 20/

COLOR PERCEPTION 20th Normal

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS N

EARS: HEARING RT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15/15'

LT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15/15'

DISEASE OR DEFECTS N

NOSE N

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES N

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS N

TEETH AND GUMS (disease or anatomical defect): Marked mal-occlusion Class I

MISSING TEETH 3,14,32

NONVITAL TEETH none

PERIAPICAL DISEASE none

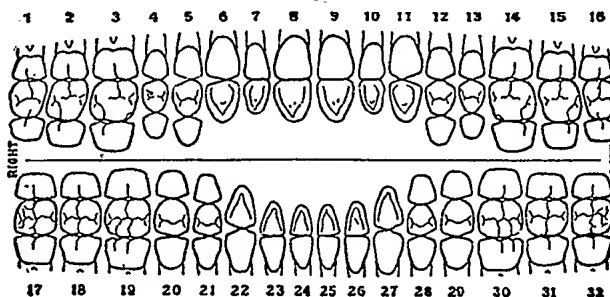
MARKED MALOCCLUSION yes

PYORRHEA ALVEOLARIS none

TEETH REPLACED BY BRIDGES none

DENTURES none

REMARKS none



Everett A. Balink

(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE Medium

TEMPERATURE 98.6

CHEST AT EXPIRATION 35

HEIGHT 73

CHEST AT INSPIRATION 37

WEIGHT 154

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 39

RECENT GAIN OR LOSS, AMOUNT AND CAUSE None

SKIN, HAIR, AND GLANDS N

NECK (abnormalities, thyroid gland, trachea, larynx) N

SPINE AND EXTREMITIES (bones, joints, muscles, feet) N

THORAX (size, shape, movement, rib cage, mediastinum) N
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. N

CARDIO-VASCULAR SYSTEM N
HEART (note all signs of cardiac involvement) N

PULSE: BEFORE EXERCISE 80 BLOOD PRESSURE: SYSTOLIC 116
AFTER EXERCISE 98 DIASTOLIC 70
THREE MINUTES AFTER 80
CONDITION OF ARTERIES good CHARACTER OF PULSE reg
CONDITION OF VEINS N HEMORRHOIDS N

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) N

GENITO-URINARY SYSTEM N
URINALYSIS: SP. GR. 1.012 ALB. neg SUGAR neg MICROSCOPICAL neg
VENEREAL DISEASE N

NERVOUS SYSTEM N
(organic or functional disorders)
ROMBERG N INCOORDINATION (gait, speech) N
REFLEXES, SUPERFICIAL N DEEP (knee, ankle, elbow) N TREMORS none
SEROLOGICAL TESTS neg BLOOD TYPE no
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries)

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1929
TYPHOID PROPHYLAXIS: NUMBER OF COURSES none
DATE OF LAST COURSE
REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

SUMMARY OF DEFECTS

CAPABLE OF PERFORMING DUTIES INVOLVING any PHYSICAL EXERTION
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS yes (yes or no)
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)
phys. qual.

*copy made
OFFC
9-7-73
per*

DATE OF EXAMINATION 6-24-43

ADDRESS REPLY TO
"THE ATTORNEY GENERAL"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

NCP:hc

June 8, 1943

Mr. James H. Gale
Federal Bureau of Investigation
Department of Justice

Dear Mr. Gale:

You are hereby appointed a Special Agent in the Federal Bureau of Investigation, Department of Justice, with salary at the rate of \$3200 per annum in Grade CAF-9. You will also be allowed your expenses of travel and operation and per diem in lieu of subsistence in accordance with existing regulations when absent from official headquarters, which are hereby fixed at Washington, D. C., effective upon your entry on duty, to which point you should proceed at your own expense in order to assume your official duties. Your headquarters will thereafter be changed from time to time to such places as may be deemed advisable by the Director of the Federal Bureau of Investigation, under whose supervision and instructions you will be employed.

Your salary, expenses, and per diem will be paid from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation" (National Defense) F.I.D.

This appointment will take effect when you enter on duty at Washington, D. C.

This letter is not to be considered as operating credentials and is not to be so used. Operating credentials are issued separately.

Respectfully,

Francis Biddle

Attorney General.

By the Attorney General:

(signed) James Rowe, Jr.

b6

The Assistant to the Attorney General.

Vice: - Transferred 1-1-43
Former Title - Clerk, CAF-3, \$1740 per annum.

ADDRESS REPLY TO
"THE ATTORNEY GENERAL"
AND REFER TO
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

June 8, 1943

Mr. James H. Gale
Federal Bureau of Investigation
Department of Justice

Dear Mr. Gale:

You are hereby appointed a Special Agent in the Federal Bureau of Investigation, Department of Justice, with salary at the rate of \$3200 per annum in Grade CAF-9. You will also be allowed your expenses of travel and operation and per diem in lieu of subsistence in accordance with existing regulations when absent from official headquarters, which are hereby fixed at Washington, D. C., effective upon your entry on duty, to which point you should proceed at your own expense in order to assume your official duties. Your headquarters will thereafter be changed from time to time to such places as may be deemed advisable by the Director of the Federal Bureau of Investigation, under whose supervision and instructions you will be employed.

Your salary, expenses, and per diem will be paid from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," (National Defense) FIELD.

This appointment will take effect when you enter on duty at Washington, D. C.

This letter is not to be considered as operating credentials and is not to be so used. Operating credentials are issued separately.

Respectfully,

Francis Biddle

Attorney General.

By the Attorney General:

James Rowe
The Assistant to the Attorney General.

*File
7-14-43
[initials]*

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to January 15, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name Mrs. Violet Marie Gale Address 1251 Summit Ave., Lakewood, Ohio
Relationship Mother Dated 7/2/43

Very truly yours,

James H. Gale
Special Agent

ack. & recorded
7-7-43 myt

11 JUL 12 1943
NOT RECORDED
Jib
JS

WMW: EIB

Gentlemen:

In accordance with Section III of Executive Order 9809, the Review Committee on Deferment of Government Employees of the War Manpower Commission has advised the Agency Committee of the Federal Bureau of Investigation that it has approved the position which this registrant holds as one of the key positions in the Bureau. Accordingly, the Agency Committee requests occupational deferment for Mr. Gale. In connection with this matter, I am transmitting herewith D.S.S. Form 42-A (Revised) which has been executed by me under date of July 12, 1943.

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McGuire _____
Mr. Mumford _____
Mr. Piper _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

I appreciate your cooperation in this matter and should there be any additional information you may desire with regard to this case, please do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

RECEIVED

7-13-68

137786-85

SEVEN years.

Indexed Recorded

Searched Checked

Numbered **50** Filed **67**

John Edgar Hoover

JUL 23 1968

Director

FEDERAL BUREAU OF INVESTIGATION

John Edgar Hoover
Director

on COMMUNICATIONS SECTION 10/19/78

Wire — Air Mail

Special Delivery
August 22 1943 P.M.

Return Receipt Requested

6 W FEDERAL BUREAU OF INVESTIGATION

dy (1) **U.S. DEPARTMENT OF JUSTICE**
MAILED **Cleveland**

00: Review Committee, War Manpower Commission

JAMES H. GALE

10702

21

43

Cuyahoga

Lakewood

Ohio

Special Agent

See attachment. Mr. Gale is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

November 29, 1939

June 21, 1943

3200 annually

See attachment

Attended John Marshall and West Reserve University Law School

See attachment

See attachment

Federal Bureau of Investigation, United States Department of Justice

Washington, D. C.

See attachment

See attachment

See attachment

See attachment

See attachment

Washington, D. C.

J. Edgar Hoover

the Director

AUTHORIZED FOR RELEASE
AGENCY OF COMPETITIVE
FEDERAL BUREAU OF INVESTIGATION 12th

July

43

Chairman

SPECIAL AGENTS

This position has been designated as a key position by the Review Committee of the War Manpower Commission.

The Federal Bureau of Investigation has been designated as the sole civilian government investigative agency having jurisdiction over the investigation of matters pertaining to national defense such as espionage, sabotage, registration of agents of foreign principals, sedition, treason, and the like, and further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, National Motor Vehicle Theft Act, and numerous others. The investigative work in connection with the above violations is performed by the Special Agent personnel of this Bureau, who are recruited from applicants between the ages of twenty-three and forty. They must be graduates of a law school or an accounting school with the necessary accounting experience, or graduates of a university with extensive investigative experience, or with linguistic qualifications, or have basic educational training and possess satisfactory prior law enforcement experience which will enable them to satisfactorily perform the duties imposed upon them. For certain of the scientific investigative work, Special Agents are secured who primarily are qualified in the sciences, such as ballistics, chemical analysis, spectography, cryptography, mineralogy, metallography, toxicology, and other like sciences. Applicants for appointment to the position of Special Agent must meet the physical standards and requirements for this position, which are exceedingly high. They must have vision of no less than 20/40 in one eye, 20/50 uncorrected, both eyes to be corrected to 20/20. They must have no color deficiency whatever.

Special Agents of the Federal Bureau of Investigation undergo a rigorous training program. All newly appointed Special Agents in the Federal Bureau of Investigation attend training classes for a period of sixteen weeks; the hours of training are from 9:00 a.m. to 9:00 p.m. daily, which course of study is equivalent to two full years of college study. During this period of training, they are thoroughly instructed in the basic rules and regulations and jurisdictions of the Federal Bureau of Investigation. They must satisfactorily pass numerous written examinations during their period of training. If a trainee fails to pass any of these examinations, he is dropped from the school.

The duties of a Special Agent of the Federal Bureau of Investigation are most arduous. They must be available at a moment's notice to go to any part of the United States or to any assignment outside the United States. The hours of duty for these employees are such that they must be in excellent physical health. The average work week for a Special Agent of the Federal Bureau of Investigation is no less than seventy hours. The work of a Special Agent, regardless of his particular qualification, is such that he cannot lead a sedentary or well regulated life. Due to the small number of Special Agents of the Federal Bureau of Investigation presently handling the work under the jurisdiction of the Federal Bureau of Investigation within and without the continental United States, it is necessary that the entire staff be highly mobile.

Special Agents are required to be able to conduct investigations in more than 100 types of cases, including espionage, sabotage, subversive activities, frauds against the government, kidnaping, extortion, bank robbery, White Slave

Traffic Act, etc. They are trained in and required to maintain constant skill in the use of highly technical equipment, technical processes, such as those necessary for the development of latent fingerprints, concealed or obliterated numbers upon firearms, to understand the use of code messages, to conduct physical surveillances of subjects of espionage and similar cases, sometimes for periods of many months, and when necessary, to assume a necessary character to enable them to fit in an undercover capacity into the activities and operations of groups such as foreign agents, who are engaged in thwarting the war effort.

The arduousness and importance of the work of Special Agents of the Federal Bureau of Investigation was readily recognized by the military and naval leaders. The Chief of the Bureau of Navigation, for the Secretary of the Navy, requested Special Agent employees of the Federal Bureau of Investigation to submit their resignations from reserve commissions held by them in the naval services because it had been determined that those Special Agents could better serve their country in their present assignments than if they were to be called into active naval service. The Secretary of War, in 1942, addressed personal communications to 168 Special Agents of the Federal Bureau of Investigation who at that time held reserve commissions in the Army. The Secretary of War at that time advised the Special Agents that their employment in the FBI is of such vital importance to the national defense as to necessitate their remaining at their posts of duty despite the fact that they held reserve commissions in the United States Army, and the request was made that these Agents, through the proper channels, submit their resignations from their commissions.

General Lewis B. Hershey of the Selective Service System pointed out in his Directive to all Local Boards of December 29, 1941, that Special Agent positions of the FBI were most important and essential to the national health, safety, and interests, and that the national defense functions of the FBI should not be impaired by the removal of trained personnel from critical positions in the Bureau.

The position of Special Agent has always been considered the most critical of all positions in the FBI, since, with the tremendous bulk of work placed upon us due to the war emergency, it is essential that a trained qualified staff be available for the handling of this work. If the Federal Bureau of Investigation cannot continue to retain its personnel in this critical position, aid and comfort would most certainly be given to the enemy and others whose interests are inimical to the best interests of the country today. Up to the present time the full complement of Special Agent personnel has not been secured and every effort is being made to secure the necessary additional Special Agent personnel.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

Subscribed and sworn to before me this 12th day of July 1943

Notary Public

DATE: 6/21/43

MEMORANDUM FOR MR. CLEGG:

RE: SELECTIVE SERVICE ACT

There is being set out below my status with regard to the Selective Service Act:

I did (did not) register for the draft.

If not, why not?

My local board order number is: 10702

My National lottery number is: —

Questionnaire received? *yes*

Classification Assigned: 2-B

Was deferment requested? *yes*

If so, by whom requested? *Federal Bureau of Investigation*

Action taken on request: *Granted*

Marital status: *Single*

Number and address of Local Board: *Local Board #43, 14401 Detroit Avenue, Lakewood, Ohio*

Very truly yours,

James H. Gale
Special Agent

*7-12-43
Wm
+2-A*

2 JUL 28 1943
U.S. DEPT. OF JUSTICE
file
Wf E 13

July 13, 1943

PERSONAL AND CONFIDENTIAL

Mr. James H. Gale
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Gale:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Marine Hospital, Quantico, Virginia, on June 24, 1943.

This report reflects the following physical defects:

None.

The Board of Examining Physicians makes the following recommendations:

Vaccination for smallpox.
Inoculation for tetanus.
Inoculation for typhoid.

Mr. Tolson _____

Mr. E. A. Tamm _____

Mr. Clegg _____

Mr. Coffey _____

Mr. Glavin _____

Mr. Ladd _____

Mr. Nichols _____

Mr. Rosen _____

Mr. Tracy _____

Mr. Acers _____

Mr. Carson _____

Mr. Harbo _____

Mr. Hendon _____

Mr. Mumford _____

Mr. Starke _____

Mr. Quinn Tamm _____

Mr. Nease _____

Miss Gandy _____

It reports that you are capable of performing strenuous physical exertion, and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

For your information, it was determined during this examination that your blood is International Type "O".

Sincerely yours,

E. Hoover

John Edgar Hoover
Director

COMMUNICATIONS SECTION	
Mr. Clegg	9
Mr. Mumford	Field personnel files
Mr. Starke	JUL 13 1943 P.M.
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	
FEDERAL BUREAU OF INVESTIGATION U. S. DEPARTMENT OF JUSTICE	

26
JUL 21 1943

Federal Bureau of Investigation
United States Department of Justice

Quantico, Virginia
July 10, 1943.

MEMORANDUM FOR MR. H. H. CLEGG.

Re: SELECTIVE SERVICE STATUS OF
SPECIAL AGENT JAMES H. GALE
New Agents Class #17
E. O. D. June 21, 1943.

On July 10, 1943, the writer was advised by Local
Board #43, 14401, Detroit Avenue, Lakewood, Ohio, that
his 2-B classification was extended until January 26, 1944.

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Tracy.....
Mr. Acers.....
Mr. Carson.....
Mr. Hendon.....
Mr. Mumford.....
Mr. Starke.....
Mr. Quinn Tamm.....
Mr. Nease.....
Miss Gandy.....

Respectfully submitted,

James H. Gale

James H. Gale
Special Agent

67-137786-56

Replied.....	Recorded.....
Searched.....	Checked.....
Numbered.....	Filed.....
2 JUL 27 1943	
FEDERAL BUREAU OF INVESTIGATION	

RECORDED
JUL 23 1943

THREE

*Noted
Lamm/Long*



**Federal Bureau of Investigation
United States Department of Justice**

Cleveland, Ohio

JJK:hc

July 26, 1943

Director, FBI

Re: JAMES H. GALE, SA
SELECTIVE SERVICE STATUS

Dear Sir:

Reference is made to Bureau letter dated July 19, 1943 directed to Local Board Number 43, Lakewood, Ohio regarding the above-named Special Agent's Selective Service classification.

The clerk of the board has advised that this agent has been continued in class II-B for a further period of six months and will continue to receive further deferments as necessary.

Very truly yours

*Noted
Leland V. Boardman*
67-131786-57
Leland V. Boardman, SAC
AUG 3 1943
FEDERAL BUREAU OF INVESTIGATION
THREE



FEDERAL BUREAU OF INVESTIGATION

From: Chief Clerk's Office Room 5513

June 8, 1943

To: ~~Reading Room~~
W. R. Glavin Mr. Glavin

FOR APPROVAL TO GO OUT

Appointment: Mr. James H. ⁶Gale, Special Agent, Grade CAF 9, \$3200 per annum, school of June 21, 1943.

NO OUTSTANDING ENDORSEMENTS.

Classification: Age: 21
Single
Classified 2-P, Local
Board No. 43, Lakewood,
Ohio.

Mr. Gale has been employed in a clerical capacity in the Cleveland Office of the Federal Bureau of Investigation since November 29, 1939.

8 JUN 16 1943
W. R. Glavin
W. R. Glavin

W. R. Glavin

CC-266

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

(Place) Cleveland, Ohio
(Date) June 11, 1943

Dear Sir:

Having filed an application for a position as Special Agent in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that in the event of an appointment I will be governed by the following conditions:

1. Upon appointment ~~and within ten days after receipt thereof~~ I shall be required to proceed at my own expense to Washington, D. C., where I will take the oath of office and enter on duty on the date specified.
2. That said appointment will be on a probationary basis.
3. That my retention in the Bureau shall be dependent upon the performance of satisfactory services, and if my services are deemed unsatisfactory it is understood that my employment may be discontinued at any time and that I will not receive transportation to my home, or to any other point, at Government expense.
4. That if appointed I may be sent to any part of the continental or territorial United States that the exigencies of the Bureau's work may require; that my headquarters may be fixed in some jurisdiction other than that in which I have heretofore resided; that my headquarters may be changed as the work of the Bureau may require; and that no transfer will be made from one station to another for personal reasons.
5. That the confidential character of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and that the strictly confidential character of any and all information secured by me, in connection directly or indirectly with my work as a Special Agent, or the work of other employees of which I may become cognizant, is fully understood by me, and that neither during my tenure of service with the Federal Bureau of Investigation nor at any other time will I violate this confidence, and I agree that I will not divulge any information of any kind or character whatsoever that may become known to me, to persons not officially entitled thereto.

I further agree that nothing connected with this certification is to be construed by me as an assurance that an appointment will be tendered me; that I fully understand all of the foregoing and that the conditions specified herein are agreeable to me; that if appointed I will abide by the foregoing conditions, and I am fully cognizant that the provisions mentioned above are to be complied with and they are to be regarded as a part of my appointment if it is subsequently tendered to me and accepted.

Subscribed and sworn to before me this

11 day of June, A.D. 1943
W. E. Telzrow
Notary Public

Very truly yours,

James H. Gale
W. E. TELZROW, Notary Public
My commission expires Feb. 12, 1944

CC-74

SELECTIVE SERVICE SYSTEM

Local Board No. 43 53
Cuyahoga County 035

JUL 22 1943 043

14401 Detroit Ave.
(STAMP OF LOCAL BOARD)
Lakewood, Ohio

John Edgar Hoover
Federal Bureau of Investigation
Washington, D.C.

Ref: James Henry Gale
Od. 10702

Dear Sir:

The classification of the above registrant has been continued
in class 2-B until January 26th, 1944.

8 SEP 6 1943

67-137786-58	
Routed.....	Recorded.....
Searched.....	Checked.....
Indexed.....	Filed.....

Very truly yours,

Harvey O. Yoder, Chairman Bd. 43

Harvey O. Yoder, Chairman Bd. 43, Lakewood, Cuyahoga, Ohio



ack
9-1-43
attest - file

File
10702

7

67-137786-59
SEP 6 1943
WMM:IDC

September 1, 1943

Local Board Number 43
Selective Service System
14401 Detroit Avenue
Lakewood, Ohio

Gentlemen:

I am in receipt of your recent communication wherein you advised that Mr. James H. Gale, Order Number 10702, has been classified in Class II-B until January 26, 1944.

I wish to express my appreciation for your courtesy in advising me of the action of your Board in this matter and you may be assured that in the event there is any change in his occupational status, I will promptly advise you.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Acers _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Mumford _____
Mr. Starke _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION

FILED

SEP 1 1943 P.M.

FEDERAL BUREAU OF INVESTIGATION

U. S. DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

1-44
L. J. [Signature]

CLASSIFICATION ADVICE

App. Not Re



Local Board No. 43 53

Cuyahoga County 035

JUL 7 1943 043

14401 Detroit Ave.

Lakewood, Ohio

(Local Board Date Stamp With Code)

July 7th 1943.

(Date of mailing of Notice of Classification to Registrant)

67-137786-59

Routed.....Recorded.

Gale Searched.....Checked.

Filed.....

2 SEP 3 1943

FEDERAL BUREAU OF INVESTIGATION

You are advised that—

James

Henry

(First name)

(Middle name)

Order No. 10702

has been classified in Class 2-B

until January 26th, 1944

(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of _____ to _____).

☐ President.

DSS Form 59
(Revised 3-29-43)

(See other side)

(Member or clerk of local board)

16-33835-1

*Noted
9-1-43
Wm. W. W.*

THREE
Harry O. Jordan

Appeal Procedure

Any person entitled to do so may take an appeal to the board of appeal within 10 days after the above date of mailing of Notice of Classification to registrant in either of the following ways:

- (1) By filing with the local board a written notice of appeal. Such notice need not be in any particular form but must state the name of the registrant and the name and identity of the person appealing so as to show the right of appeal.
- (2) By signing the "Appeal to Board of Appeal" on the Selective Service Questionnaire (Form 40).

When an appeal is taken from the classification or reclassification of a registrant and when such appeal is upon the ground that the registrant should have been deferred by reason of his occupation, the appeal shall be transferred to the board of appeal having jurisdiction over the area in which the registrant is employed, provided all of the following conditions are met (but not otherwise):

- (1) The first person to appeal from such classification or reclassification files with his appeal a written request for such transfer;
- (2) The written request states in what respect an occupational question is involved; and
- (3) The written request states the name of the registrant's employer and the street address, county, and State where the registrant is employed.

The person appealing may attach to his notice of appeal or to the Selective Service Questionnaire (Form 40) a statement specifying the respects in which he believes the local board erred, may direct attention to any information in the registrant's file which he believes the local board has failed to consider or give sufficient weight, and may set out in full any information which was offered to the local board and which the local board failed or refused to include in the registrant's file.

Appeal to the President from classification by the board of appeal may be taken at any time within 10 days after the date of mailing of notice to registrant, provided the registrant was classified by the board of appeal in either Class I-A, Class I-A-O, or Class I-A-E and one or more members of the board of appeal dissented from such classification. Otherwise, the decision of the board of appeal is final except when an appeal is taken to the President either by the State Director of Selective Service or the Director of Selective Service on the ground that he deems it to be in the national interest or necessary to avoid an injustice.

Dallas, Texas
December 23, 1943

MEMORANDUM:

RE: JAMES H. GALE, Special Agent;
Special Efficiency Report

END 6-21-43

This special efficiency report is being submitted in view of the assignment of this Agent to this office for a 60-day period beginning October 14, 1943, when he reported here from Training School.

Special Agent GALE is young, has a youthful appearance, is clean cut, dresses well, conducts himself as a gentleman at all times. He is plentifully imbued with force and aggressiveness, expresses himself in a very rapid manner, moves about actively, and seems to be intelligent.

He is a good dictator, marshals his facts well, submits good reports. I am not acquainted with this Agent's ability to handle an automobile. I believe that he would make a good witness since he expresses himself well. I do not believe that he is as yet qualified for dangerous assignments due to his lack of experience. His handling of firearms has been satisfactory to date, but he would need more training and experience before he could function on a dangerous assignment. This agent should be able to handle a physical surveillance without difficulty. Due to his experience as a clerk, he handles the typewriter in a capable manner and can submit excellently prepared rough drafts.

His reports have been well written and in good form. This Agent will need additional experience before he can be used in an unlimited capacity on contact work. At the present time he is inclined to permit his enthusiasm and aggressiveness to run away with him. It is noticeable at times when he is excited he is inclined to stutter somewhat in his speech.

For a new Agent, Special Agent GALE has demonstrated above average ability in organizing and initiating investigations. He has demonstrated initiative in handling assignments and has developed several new cases while handling investigations in cases assigned to him.

His experience to date has been for the most part along criminal investigative lines, Selective Service, and applicant investigations.

I believe that this Agent with experience and supervision will develop rapidly in the Bureau.

Very truly yours,

R. G. DANNER
Special Agent in Charge

I have read this report:

Initials of Employees:

REPORT OF EFFICIENCY RATING

REGULAR () ; INTERIM ()
PROBATIONARY—1ST () 2D ()

Classification Symbols		
CAF	9	\$3200.00
(Service)	(Grade)	(Class)

As of December 23, 1943 based on performance during period from October 14, 1943 to December 23, 1943

JAMES H. GALE Special Agent Federal Bureau of Investigation
(Name of employee) (Title of position) (Bureau)

U. S. Department of Justice Dallas, Texas
(Division) (Section) (Subsection or unit) (Field office)

ON LINES BELOW MARK EMPLOYEE	1. Underline the elements which are especially important in the position.	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
	2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not.	
	3. Before rating, become thoroughly familiar with instructions in the rating manual.	
✓ if adequate		
— if weak		
+ if outstanding		

- | | |
|---|---|
| ----- (1) Maintenance of equipment, tools, instruments. | ----- (21) Effectiveness in planning broad programs. |
| ----- (2) Mechanical skill. | ----- (22) Effectiveness in adapting the work program to broader or related programs. |
| ----- (3) Skill in the application of techniques and procedures. | ----- (23) Effectiveness in devising procedures. |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work). | ----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ----- (5) Attention to broad phases of assignments. | ----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| ----- (6) Attention to pertinent detail. | ----- (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| ----- (7) Accuracy of operations. | ----- (27) Effectiveness in promoting high working morale. |
| ----- (8) Accuracy of final results. | ----- (28) Effectiveness in determining space, personnel, and equipment needs. |
| ----- (9) Accuracy of judgments or decisions. | ----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| ----- (10) Effectiveness in presenting ideas or facts. | ----- (30) Ability to make decisions. |
| ----- (11) Industry. | ----- (31) Effectiveness in delegating clearly defined authority to act. |
| ----- (12) Rate of progress on or completion of assignments. | |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no) | |
| ----- (14) Ability to organize his work. | |
| ----- (15) Effectiveness in meeting and dealing with others. | |
| ----- (16) Cooperativeness. | |
| ----- (17) Initiative. | |
| ----- (18) Resourcefulness. | |
| ----- (19) Dependability. | |
| ----- (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED

STANDARD	Adjective rating	Numerical rating	Adjective rating	Numerical rating
Deviations must be explained on reverse side of this form				
All underlined elements marked plus, and no element marked minus	Excellent	1	Rating official	GOOD
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3		
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements over-compensated by plus marks on underlined elements	Good	4, 5, or 6	Reviewing official	
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8	I have read this report:	
A majority of underlined elements marked minus	Unsatisfactory	9	Initials of Employee	

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)
(Yes or no)

Rated by R. G. Danner Special Agent in Charge December 23, 1943
(Signature of rating official) (Title) (Date)

Reviewed by R. G. DANNER
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee Report to employee
(Date) (Adjective rating) (Numerical rating)

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

REC'D-CH. CLK. OFF
J B I
DEC 20 6 07 PM '77

JAR:PJJ

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

MEMORANDUM FOR MR. TOLSON

TRAINING SCHOOL FOR NEW SPECIAL AGENTS - EFFICIENCY REPORT

RE: JAMES H. GALE

Mr. Tolson	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Glavin	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Tracy	.....
Mr. Acers	.....
Mr. Carson	.....
Mr. Hendon	.....
Mr. Mumford	.....
Mr. Quinn	.....
Mr. Nease	.....
Miss Gandy	.....

Date Submitted 10-11-43

Date of Training School 6-21-43 to 10-9-43

Age 21

Legal Residence Cleveland, Ohio

Marital Status Single

Offices of Preference Cleveland; Detroit;
Buffalo

Assigned to Dallas

Education: Western Reserve University; LL.B., 1943, John Marshall Law School

Previous Experience: Chief Clerk in Cleveland Field Office

Training School Grades

Examination, Rules & Regulations	<u>97</u>	Public Speaking	<u>Good</u>
Examination, Manual of Instructions	<u>97</u>	Inside Crime Scene Search	<u>Good</u>
Examination, Uniform Crime Reporting	<u>100</u>	Outside Crime Scene Search	<u>Good</u>
Examination, Laboratory	<u>96</u>	NMVTa Test Interview	<u>Good</u>
Examination, Fingerprint Ident.	<u>98</u>	NMVTa Roughdraft Report	<u>Very Good</u>
Examination, National Defense	<u>94</u>	Applicant Test Interview	<u>Very Good</u>
Examination, Comprehensive	<u>100</u>	Applicant Roughdraft Report	<u>Fair</u>
Auditory Test	<u>Good</u>	Impersonation Test Interview	<u>Good</u>
Visual Memory Test	<u>Very Good</u>	Impersonation Roughdraft Report	<u>Good</u>
Moot Court	<u>Very Good</u>	Photographic Ability	<u>Average</u>
Auto Driving	<u>Satisfactory</u>		

Firearms Training

Hip Shooting:	<u>90</u>	81 Rifle	<u>74</u>
Practical Pistol Course:	<u>67</u>	Machine Gun	<u>83</u>
Shotgun:	<u>100</u>		

Gale is twenty-one years of age, single and comes from Cleveland, Ohio. He was employed as Chief Clerk in the Cleveland Field Division prior to becoming an Agent and attended Western Reserve University and John Marshall Law School during the time he was working in the Cleveland Office. He graduated receiving an LL.B. (cum laude).

Gale is tall and presents a very good appearance. He has a tremendous amount of enthusiasm and is a hard worker. He is above the average in intelligence and his attitude is excellent. It is believed that after receiving a reasonable amount of field experience this Agent will develop into an above the average Agent in the field.

The Special Agent in Charge of Firearms has certified that this Agent is qualified in the use of all Bureau firearms.

Gale satisfactorily passed an automobile driving test afforded him by the class Counselor.

Very truly yours,

H. H. Clegg
H. H. Clegg

October 23, 1943

Dallas
SAC,

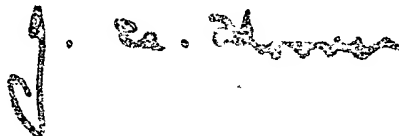
Dear Sir:

There are transmitted herewith duplicate copies of the following papers concerning Special Agent James H. Gale, who entered on duty as an Agent in the Bureau on June 21, 1943:

Vocation record
Personnel status report
Efficiency report
Physical examination report
Property record
Leave record
Firearms record

The efficiency report is for your confidential information, and may be used by you as a guide in the future training of this employee. The other papers, with the exception of the leave and firearms records, should be placed in the Agent's field personnel file.

Very truly yours,



John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McGuire _____
Mr. Mumford _____
Mr. Piper _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

Upon departure, this Agent had in his possession his picture Identification Badge

Enclosure

MAILED 2

OCT 23 1943 P.M.

RECEIVED - COMMUNICATIONS SECTION

67-151-10000

LM

September 16, 1943

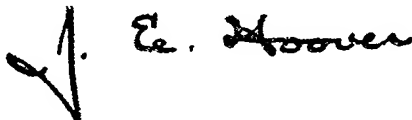
Special Agent in Charge
Dallas, Texas

Dear Sir:

This is to advise you that Special Agent J. H. Gale, who entered on duty June 21, 1943, in Grade CAF-9, at a salary of \$3,200 per annum, has been directed to report to you for assignment. The training school terminates on October 9, 1943, on which date he will proceed to your division. You should advise the date of his arrival.

You are instructed to continue the training of the Agent so that he may receive experience in all branches of the work of the Bureau. In submitting special efficiency reports, in accordance with the provisions of the Manual of Rules and Regulations, you should include statements as to the kinds of cases on which the employee has been engaged, his ability or lack thereof in any certain phase of the work, and particularly his ability to perform more involved investigations, such as bankruptcy. It is further desired that you give your personal attention to the development of this employee along administrative and executive lines and that any pertinent information indicating possibilities for assignment to such work be reported to the Washington headquarters of the Bureau from time to time.

Very truly yours,



John Edgar Hoover
Director

135

SEP 20 1943
✓

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to August 31, 1943; and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name Mrs. Violet M. Gale Address 1251 Summit Ave. Ind. Ohio
Relationship Mother Dated 8/17/43

Very truly yours,

James H. Gale
Special Agent

Acknowledged
9-24-43

SEP 23 1943
RECORDED
67-101

MEM:mgc

NAME - JAMES H. GALE

AGE - 21

MARITAL STATUS - Single

LEGAL RESIDENCE - Cleveland, Ohio

TITLE - Special Agent

EDUCATION - Western Reserve University; LL.B., 1943 John Marshall Law School

PREVIOUS EXPERIENCE - None

OFFICES OF PREFERENCE - Cleveland; Detroit; Buffalo

GALE is twenty-one years of age, single and comes from Cleveland, Ohio. He was employed as Chief Clerk in the Cleveland Field Division prior to becoming an Agent and attended Western Reserve University and John Marshall Law School during the time he was working in the Cleveland Office. He graduated receiving an LL.B. (cum laude).

GALE is tall and presents a very good appearance. He has a tremendous amount of enthusiasm and is working extremely hard to become a Special Agent. He is above the average in intelligence and his attitude is excellent. It is believed that after receiving a reasonable amount of field experience this Agent will develop into an above the average Agent in the field.

An office in the Southwestern part of the country is recommended.

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Acers _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Mumford _____
Mr. Starke _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

SEP 20 1943

Mon

December 30, 1943

~~PERSONAL AND CONFIDENTIAL~~

SAC, Dallas

Re: JAMES H. GALE
Special Agent

Dear Sir:

Your efficiency report of December 23, 1943 on Agent Gale does not comply with existing instructions since it fails to state his ability to testify either in Federal or moot court.

You should advise the Bureau by February 15, 1944 in this regard.

Very truly yours,

John Edgar Hoover
Director

Tolson _____
E. A. Tamm _____
Clegg _____
Coffey _____
Glavin _____
Ladd _____
Nichols _____
Rosen _____
Tracy _____
Acers _____
Carson _____
Harbo _____
Hendon _____
Humphord _____
Stark _____
Quinn Tamm _____
Nease _____
Gandy _____

2 JAN 4 1944
RECEIVED
DEC 31 7 00 PM '43

6/
[Signature]

WMW:VG

January 10, 1944

Local Board Number 43
Selective Service System
14401 Detroit Avenue
Lakewood, Ohio

RE: JAMES MONROE GALE
Order Number 10702

Gentlemen:

The Review Committee of the War Manpower Commission, established under the provisions of Executive Order 9808, has determined the position of Special Agent held by Mr. Gale to be a key position within the meaning of said Executive Order.

The Agency Committee of this Bureau, which has been established in accordance with the provisions of Executive Order 9808, recommends that the attached Forms 42 and 43 be forwarded to you requesting occupational deferment on behalf of Mr. Gale.

I would appreciate having these affidavits made a part of the file of the above-named registrant, and request your consideration of the same when you determine his classification. The principal place of employment of this registrant is Dallas, Texas.

Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Sincerely yours,

John Edgar Hoover
Director

62

Tolson _____
E. A. Tamm _____
Clegg _____
Coffey _____
Glavin _____
Ladd _____
Nichols _____
Rosen _____
Tracy _____
Acers _____
Carson _____
Harbo _____
Hendon _____
Lumford _____
Starke _____
Quinn Tamm _____
Nease _____
Gandy _____

Enclosure

CC: Review Committee, War Manpower Commission

CC: SAC-Dallas

Handwritten initials and marks, including a large 'E' and 'w'.

JAMES HENRY GALE

10702

22

43

Cuyahoga

Lakewood

Ohio

Mr. Gale is a Special Agent and as such holds a key position as designated by the Review Committee of the War Manpower Commission within the meaning of Executive Order 9509. The performance of his duties is essential and critical to the execution of the work assigned by law and Executive Directive to the Federal Bureau of Investigation.

To the Federal Bureau of Investigation is assigned the responsibility of investigating all acts of espionage, sabotage and all actions tending to undermine the internal security of the nation. We must also investigate and enforce all those federal statutes assigned to the investigative jurisdiction of this Bureau such as: bank robbery, kidnaping, interference with the interstate transportation of goods, National Stolen Property Act, White Slave Traffic Act, etc., the enforcement of which is necessary to the preservation of the national health, safety and interest.

To carry on this work it is necessary to maintain a corps of trained investigators. Mr. Gale is such a trained investigator. In the attached Form 42 S further information relative to Mr. Gale is set forth.

J. Edgar Hoover

Washington, D. C.

8th

January

44

Notary Public

	JAMES	HENRY	GALE
10702		September	28
45	Lakewood	Cuyahoga	Ohio

Special Agent

X

U. S. Department of Justice

Federal Bureau of Investigation

See attachment. Mr. Gale is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

June 21, 1943

Can be contacted through
FBI Headquarters
Washington, D. C.

3200

4

5

4

2

F B I	Cleveland, Ohio	11-29-39	6-21-43	Confidential Index & Files Analyst	\$1740
Ohio Provision Co.	Cleveland, Ohio	8-39	11-39	Laborer	1200

Western Reserve Univ.	Cleveland, Ohio	1941-42			Law
John Marshall Law School	Cleveland, Ohio	1940	1943	LL.B.	Law

See attachment

II-B 7-28-42 L.B. 1-27-43
II-B 1-27-43 L.B. 7-26-43
II-B 7-7-43 L.B. 1-20-44

Yes

June 7, 1945

See attachment

See attachment

See attachment

Approximately
4800

150

80

None

See attachment

See attachment

Clyde A. Tolson
~~XXXXXX~~

~~XXXXXX~~

January 8, 1944

Traffic Act, etc. They are trained in and required to maintain constant skill in the use of highly technical equipment, technical processes, such as those necessary for the development of latent fingerprints, concealed or obliterated numbers upon firearms, to understand the use of code messages, to conduct physical surveillances of subjects of espionage and similar cases, sometimes for periods of many months, and when necessary, to assume a necessary character to enable them to fit in an undercover capacity into the activities and operations of groups such as foreign agents, who are engaged in thwarting the war effort.

The arduousness and importance of the work of Special Agents of the Federal Bureau of Investigation was readily recognized by the military and naval leaders. The Chief of the Bureau of Navigation, for the Secretary of the Navy, requested Special Agent employees of the Federal Bureau of Investigation to submit their resignations from reserve commissions held by them in the naval services because it had been determined that those Special Agents could better serve their country in their present assignments than if they were to be called into active naval service. The Secretary of War, in 1942, addressed personal communications to 168 Special Agents of the Federal Bureau of Investigation who at that time held reserve commissions in the Army. The Secretary of War at that time advised the Special Agents that their employment in the FBI is of such vital importance to the national defense as to necessitate their remaining at their posts of duty despite the fact that they held reserve commissions in the United States Army, and the request was made that these Agents, through the proper channels, submit their resignations from their commissions.

General Lewis B. Hershey of the Selective Service System pointed out in his Directive to all Local Boards of December 29, 1941, that Special Agent positions of the FBI were most important and essential to the national health, safety, and interests, and that the national defense functions of the FBI should not be impaired by the removal of trained personnel from critical positions in the Bureau.

The position of Special Agent has always been considered the most critical of all positions in the FBI, since, with the tremendous bulk of work placed upon us due to the war emergency, it is essential that a trained qualified staff be available for the handling of this work. If the Federal Bureau of Investigation cannot continue to retain its personnel in this critical position, aid and comfort would most certainly be given to the enemy and others whose interests are inimical to the best interests of the country today. Up to the present time the full complement of Special Agent personnel has not been secured and every effort is being made to secure the necessary additional Special Agent personnel.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

Subscribed and sworn to before me this 8th day of January 19 44

Notary Public

Federal Bureau of Investigation
United States Department of Justice

1318 Mercantile Bank Building
Dallas, Texas

January 25, 1944.

Director, FBI.

RE: JAMES H. GALE,
Special Agent.

Dear Sir:

This is to advise that the above captioned Special Agent was married to Miss [redacted] a former Bureau employee, on January 15, 1944, at Cleveland, Ohio.

Very truly yours,

R. G. Danner

R. G. DANNER
SAC.

67-127786-63

Searched.....	Recorded.....
Indexed.....	Filed.....
16	31 '44
FEDERAL BUREAU OF INVESTIGATION	



RGD:C
67-

Handwritten notes and stamps:
- 11-27-44
- 2-1-44
- RECORDED
- 1944
- 10p. 15
- [unclear signature]

Handwritten notes and stamps:
- FILES SECTION
- PERSONNEL

Handwritten notes:
- memo for Mr. Tolson
- 2-11-44
- b6



**Federal Bureau of Investigation
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to December 18, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name Mrs. Violet M. Gale Address 1251 Summit Ave. Lakewood
Relationship Mother Dated 12/18/43 *EX-107*

Very truly yours,

James H. Gale
Special Agent

6-21-45

Dallas, Texas
January 28, 1944.

MEMORANDUM:

RE: JAMES H. GALE, Special Agent;
Special Efficiency Report.

This efficiency report is being submitted in view of the transfer of the above captioned Agent to the Omaha Field Division.

orig.
P

Since the submission of the last efficiency report on this Agent dated December 23, 1943, he has shown remarkable improvement. He is, as a matter of fact, one of the best new agents with whom I have ever worked. Undoubtedly his previous experience in the Bureau is being utilized to an excellent advantage by this Agent.

He is a good dictator, it being noted that his completed reports need very little supervision. He is a satisfactory automobile driver, but no occasion has arisen in this district to observe his handling of an automobile under emergency conditions. However, he seems to be possessed of good judgment and I have no doubt that he could discharge this responsibility in a capable manner.

I am informed that this Agent was called upon to present a rather involved and difficult case to the court wherein an Impersonator had entered a plea of guilty and had attempted to misrepresent his offense. Special Agent GALE made a very capable presentation of the case, testifying in a clear, distinct tone of voice, showing no undue bias or prejudice against the subject. While Special Agent Gale did not undergo cross examination I am of the opinion he would make an excellent witness and could hold his own under cross examination.

This Agent has not participated in supervised firearms training in this district as yet and consequently I am not able to pass judgment on his ability to function on a dangerous assignment. I am inclined to believe he should receive additional training and supervision with firearms before being used on any type of dangerous work.

He could handle a physical surveillance with assistance. This Agent is an excellent typist, but does not take shorthand. His reports, as pointed out above, are well prepared.

Special Agent GALE'S contacts with law enforcement officials in this district have been well handled. He has had little opportunity to handle business contacts. It does not appear, however, that he has had any difficulty in this respect.

62-1377-64
16 FEB 2 1944
FEDERAL BUREAU OF INVESTIGATION
SM

1/28/44

RE: JAMES H. GALE, Special Agent;
Special Efficiency Report.

He has shown ability to organize and initiate investigations of the ordinary type.

This Agent will accept responsibility and discharge same without too much supervision. In this connection, however, I believe that due to his immaturity and enthusiasm Special Agent GALE will need some supervision until he has gained in experience. He is the type of Agent who works ceaselessly on his investigations. He is possessed of unbounded enthusiasm and takes his assignments very seriously.

This Agent has not handled any Security work, nor has he engaged in the investigation of any Espionage cases. He has assisted in the investigation of an alleged Sabotage case in this office. He has handled several criminal cases, including one Impersonation case.

Special Agent GALE has not had an opportunity in this district to display any supervisory, administrative or executive ability and it is possibly too early to judge him in this respect.

He has not been assigned exclusively to any technical surveillance.

Very Truly yours,



R. G. DANNER
Special Agent in Charge.

I have read this report:


Initials of Employee.

REPORT OF EFFICIENCY RATING

REGULAR () ; INTER
PROBATIONARY—1ST () 2

Classification Symbols		
CAF	9	\$3200.
(Service)	(Grade)	(Class)

As of January 28, 1944, based on performance during period from Dec. 23, 1943, to January 28, 1944,

JAMES H. CALE Special Agent Federal Bureau of Investigation
(Name of employee) (Title of position) (Bureau)

U.S. Department of Justice Dallas, Texas.
(Division) (Section) (Subsection or unit) (Field office)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
✓ if adequate	1. Underline the elements which are especially important in the position.	Administrative, supervisory, or planning _____ <input type="checkbox"/>
— if weak	2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions.	All others _____ <input type="checkbox"/>
+ if outstanding	b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not.	
	3. Before rating, become thoroughly familiar with instructions in the rating manual.	

- | | |
|---|---|
| _____ (1) Maintenance of equipment, tools, instruments. | _____ (21) Effectiveness in planning broad programs. |
| _____ (2) Mechanical skill. | _____ (22) Effectiveness in adapting the work program to broader or related programs. |
| _____ (3) Skill in the application of techniques and procedures. | _____ (23) Effectiveness in devising procedures. |
| _____ (4) Presentability of work (appropriateness of arrangement and appearance of work). | _____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| _____ (5) Attention to broad phases of assignments. | _____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| _____ (6) Attention to pertinent detail. | _____ (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| _____ (7) Accuracy of operations. | _____ (27) Effectiveness in promoting high working morale. |
| _____ (8) Accuracy of final results. | _____ (28) Effectiveness in determining space, personnel, and equipment needs. |
| _____ (9) Accuracy of judgments or decisions. | _____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| _____ (10) Effectiveness in presenting ideas or facts. | _____ (30) Ability to make decisions. |
| _____ (11) Industry. | _____ (31) Effectiveness in delegating clearly defined authority to act. |
| _____ (12) Rate of progress on or completion of assignments. | |
| _____ (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no) | |
| _____ (14) Ability to organize his work. | |
| _____ (15) Effectiveness in meeting and dealing with others. | |
| _____ (16) Cooperativeness. | |
| _____ (17) Initiative. | |
| _____ (18) Resourcefulness. | |
| _____ (19) Dependability. | |
| _____ (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED

_____ (A) _____
_____ (B) _____
_____ (C) _____

STANDARD			Adjective rating	Numerical rating
Deviations must be explained on reverse side of this form				
All underlined elements marked plus, and no element marked minus	Adjective rating	Numerical rating	Rating official	VERY GOOD
A majority of underlined elements marked plus, and no element marked minus	Excellent	1		
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or— a majority of underlined elements marked at least with a check, and minus marks on underlined elements over-compensated by plus marks on underlined elements.	Very good	2 or 3		
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Good	4, 5, or 6	Reviewing official	I have read this report:
A majority of underlined elements marked minus	Fair	7 or 8		Initials of Employee.
	Unsatisfactory	9		

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)
(Yes or no)

Rated by R.G. DANNER Special Agent in Charge, January 28, 1944.
(Signature of rating official) (Title) (Date)

Reviewed by _____
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating) (Numerical rating)

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

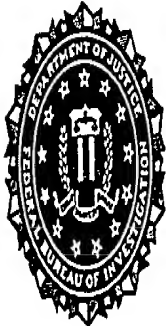
(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

RECEIVED
FBI
JUN 16 1964
FBI

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

February 11, 1944

MEMORANDUM FOR MR. GLAVIN

RE: JAMES H. GALE
Special Agent

The indices of this Bureau were searched for
references on this employee's spouse with negative results.

Respectfully,

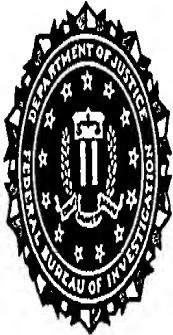
M. W. Acers
M. W. Acers

CC-287a

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Acers _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Mumford _____
Mr. Starke _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

RECORDED
67-137786-65
Routed. Recorded
Number 77
4 FEB 12 1944
FEDERAL BUREAU OF INVESTIGATION

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

February 14, 1944

MEMORANDUM FOR MR. GLAVIN

RE: JAMES H. GALE
Special Agent

The indices of this Bureau were searched for references on this employee's spouse with negative results.

Respectfully,

Acers
M. W. Acers

67-137786-66

Routed...	Recorded.....
Searched 24	Numbered
FEB 15 1944	
FEDERAL BUREAU OF INVESTIGATION	

CC-287a

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Acers _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Mumford _____
Mr. Starke _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

Subj: _____

Address: _____ Supv: _____

Room: _____

All References

Searcher _____

Nat'l. Defense Ref.Initial 34_____
Main FileDate 2-28_____
Restricted to LocalityFILE NUMBERSERIALS67-1277-1101

94-2121-1 674 549276
11-1-1-1-1-1 115-63-1/1
11-1-1-1-1-1

11-1-1-1-1-1NT47-1-1-1-1-111411-1-1-1-1-1NT11-1-1-1-1-111-1-1-1-1-1NI11-1-1-1-1-1ND11-1-1-1-1-111411-1-1-1-1-111-1-1-1-1-111-1-1-1-1-1

Initialed

Subj: Quinn, Daniel

Address: _____ Supv: _____

Room: _____

____ All References

Searcher

____ Nat'l. Defense Ref.

Initial 54

____ Main File

Date 2-8-54

____ Restricted to Locality

Quinn, Daniel

FILE NUMBER

SERIALS

67-2156581.5(15)66-12114Quinn, Daniel66-14NI66-14NI66-14NIQuinn, Daniel66-14951 NI66-14file66-14NI66-14NI66-14NI66-14NI66-14NI66-14

Initialed

244

C O P Y

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE
OMAHA, NEBRASKA
February 10, 1944

Director, FBI

Dear Sir:

N O T I C E O F A R R I V A L O R
D E P A R T U R E

Name: JAMES H. GALE

Arrived: 8:00 A.M., February 9, 1944

From: Dallas, Texas

Reported for Duty: 9:30 A.M., February 9, 1944

Nature of Assignment: GENERAL

Address: Hotel Paxton, Omaha, Nebraska

Departed:

Destination:

Very truly yours,

E. NAUGHTEN,
SAC

TMH

In the event of emergency, he desires that his wife,
Mrs. [redacted] be notified; her present address is
Hotel Paxton, Omaha, Nebr.

16 FEB 16 1944
FEDERAL BUREAU OF INVESTIGATION

JEG:FMB

March 29, 1944

PERSONAL AND CONFIDENTIAL

Mr. T. E. Naughten
Federal Bureau of Investigation
U. S. Department of Justice
639 First National Bank Building
Omaha 2, Nebraska

Dear Mr. Naughten:

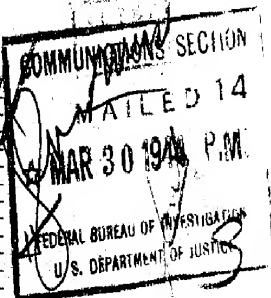
Reference is made to your letter of March 20, 1944, with which you transmitted copies of a manuscript prepared by Special Agent James E. Gale. A review of this proposed talk indicates that paragraph after paragraph has been copied directly from the Bureau release entitled "Juvenile Delinquency." As you know, the Bureau desires Agent personnel who are anxious to participate in speaking engagements to use their own initiative in preparing manuscripts for Bureau consideration.

Accordingly, Special Agent Gale cannot be approved on this occasion. In the event you desire to utilize him in the future, it is suggested that you have him prepare a comprehensive manuscript concerning the work of the Bureau rather than a specialized subject such as he selected on this occasion.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Carson _____
Mr. Hendon _____
Mr. Mumford _____
Mr. Jones _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____



He has been in field less than year and is quite young.
mrs
vov
mrs g
2

MAR 30 1944
RECEIVED
FBI
MAR 30 1944

Federal Bureau of Investigation
United States Department of Justice

OMAHA, NEBRASKA
March 20, 1944

DIRECTOR, FBI

ATTENTION --- CRIME RECORDS SECTION



Re: Manuscript Submitted by
JAMES H. GALE, Special Agent,
OMAHA FIELD DIVISION.

ECS
4/21/43

Dear Sir:-

There are attached hereto an original and two copies of a speech manuscript prepared by the above Agent. The manuscript is entitled - "THE PROBLEM OF JUVENILE DELINQUENCY."

I have read this manuscript and I am submitting it to you for appropriate consideration with the thought in mind of designating this Agent as an approved Bureau speaker.

*copy detached
for Mr. P. H.
files*

Special Agent GALE is an above average Agent in every respect, has an excellent grasp of Bureau work and policies, he having been Chief Clerk in the Cleveland Office prior to his entrance as a Special Agent. He makes a good appearance, speaks convincingly and has adequate poise to handle small groups.

I am, of course, aware of the current instructions as to who may make speeches in the field; nevertheless, I would like to have this man on the approved list so that his services may be available in time of emergency with Bureau approval.

RECORDED

Very truly yours,

67-137786-68

Routed.....	Recorded.....
Searched.....	Checked.....
Numbered.....	Filed.....
2 MAR 24 1944	
FEDERAL BUREAU OF INVESTIGATION	

T. E. NAUGHTEN,
SAG

TEN:TMH
Enclosures



*Good Record
Speech is more or less
exp. and
spreaded
accordingly
not recommended*

*Mr. C. H. ...
67-137786-68
MAR 24 1944
NAUGHTEN*

- THE PROBLEM OF JUVENILE DELINQUENCY -

It is with a great deal of pleasure that I am appearing before this Parent-Teacher group tonight, in an effort to bring before you some of the problems confronting Wartime America with respect to the delinquency of its youth. The problem of juvenile delinquency is one in which FBI Director MR. J. EDGAR HOOVER has manifested a profound interest, and during my discourse tonight I will endeavor to pass on to you many of MR. HOOVER'S illuminating ideas on the subject.

First of all, let us examine the records and determine to what extent juvenile delinquency is on the increase as a result of America's participation in an all out war effort. In the first nine months of 1943 the fingerprint records of the FBI reflected arrests of girls under 21 years of age, for offenses against common decency, increased 69.6% over the same period in 1942, while arrests of girls under 21 for crimes against property, such as robbery, burglary, larceny and other related crimes, increased 33.6%. In 1942 arrests increased over 1941 and so on. Today more boys and girls 18 years of age and under are being arrested than in any other age group. In fact, 17 year olds alone accounted for a 25.3% increase in arrests in the first 9 months of last year over 1942. The FBI has just completed a survey of actual arrests in 18 leading cities, representing a population of 10,000,000 inhabitants, which reflected a 42.7% increase in the arrests of boys under 18 years of age and a 43% increase in the arrests of girls under 18 years of age in the first six months of last year, over a corresponding period in 1942.

Re: Juvenile Delinquency.

I have now endeavored to place before you some figures concerning the amazing and appalling increase in juvenile delinquency, and I believe that the next logical question is, "What effect has the war had on our problem of juvenile delinquency". With adult America plunged wholeheartedly in the war effort, the youth's craving for excitement and adventure has reached a new high. With the daily newspaper filled with daring exploits of the Marines hand-to-hand combat with the treacherous Jap; with Hollywood portraying on the screen in its inimitably realistic style the bombing of Europe by intrepid American airmen; with the radio dramatizing the life and death exploits of our heroes on the high seas, the youth of the United States demands action. Everywhere they go they hear of great adventure and of amazing experiences being encountered by their older brothers and sisters. Youth, quite naturally, has to have an outlet for this pent-up craving for excitement, and many of the youngsters have found that action by enlisting in the armed forces of the nation and hiding their true ages. Other juveniles, who crave excitement and are not able to get into the armed forces, play war at home, and some play too roughly. Recently, the mother of a young boy complained to the Police that her son had been tortured by some of his companions. Investigation revealed that three boys, while playing in "boy-like" fashion, turned on her son and gave him a good pommelling with their knuckles on the top of his head. Remembering movies and comic strips they have seen, they climaxed their sport by telling the victim gory tales of Japanese atrocities and intimated they would pierce his solar plexis with a spear. It is that urge for adventurous excitement inspired by the fact that

Re: Juvenile Delinquency.

the United States is at war that has helped lead to the increase in juvenile crimes.

Another definite reason for juvenile delinquency is divorce and the broken home, which many times leaves the youngster without the necessary parental guidance which is so essential during formative adolescent years; when he needs and yearns for affectionate leadership and discipline, which only parents can provide. Let us take the case of JOHN, a young man about 18 years old, as one who suffered as a result of the broken home and shiftless parents who refused to recognize their responsibilities. JOHN'S parents could not get along. After a series of arguments they separated in 1935, following an unusually violent demonstration, and the boy went to live with his father. But JOHN'S father cared no more for his son than he did for JOHN'S mother and he failed to provide that supervision JOHN needed so badly. Finally, in 1939, the father married another woman, who could not get along with the boy. This young man had little alternative but to seek life where he could find it and he soon left home, wandering aimlessly about the country. His associates were of the lowest type and he was in continual trouble with the authorities. In February of 1940 he joined the Army, but soon went AWOL. Since that time he has spent many months in a Midwestern prison, following a conviction on a morals charge, and today is again imprisoned for stealing an automobile and joy riding across the country. The entire course of life for this young man might have been changed if he had enjoyed the understanding and happiness which comes from a well balanced home. But when left to his own devices, he took the road of life which looked easiest to him, and his

Re: Juvenile Delinquency.

association with individuals of questionable character virtually eliminated his chances for becoming a useful citizen.

Let us illustrate further. Take the story of a young man, which we will call GLENN. He was one of the many young men, who, lacking the strong support and direction of parents, swung to crime as a life to be desired. While only 17 years of age, GLENN was permitted to frequent cheap pool rooms and movie houses, spending practically his entire waking hours in places of this type. The distorted portrayal of life he picked up there was supplemented by the colorful, unfounded tales of adventure in low-grade pulp magazines. GLENN thought life at home was quite dull, unlike the dreams of his wild imagination. Home to him was merely a place to eat and sleep. He refused to obey his parents and frequently cursed and struck his mother. A firm hand was needed for this boy, but it was missing. The crisis came when GLENN, brandishing a stolen rifle, forcibly stole an automobile, spraying lead about the owner's feet, as he had seen it done on the screen and had read about in his favorite cheap magazines. GLENN'S plans, like many another misguided youth, were abruptly ended by his arrest and today he is in the reformatory.

Another reason for the increase in juvenile delinquency at the present time is the fact that in very many homes both parents are busily engaged in the production of vital war goods, and as a result have not the time nor the energy to properly supervise the activities of their children. There have been numerous reports of American factory towns, where parents working on the "swing shift" at war plants have lost almost complete touch with their children, resulting in increased truancy and sometimes crime. In many instances, where conditions of this nature prevail, the American home has fallen into disrepair, and the younger children are being neglected. Home

Re: Juvenile Delinquency:

to them is no longer a happy place, where loved members of the family fathered, but rather it is merely a place to sleep. It is lonely and empty, and mother and father seem to be too tired during the small amount of time they are home to give them any attention. Of course, where children have no supervision and discipline, conditions are ripe for trouble.

Let us consider the came of "JIMMY", who lived in a West Coast city. Although but nine years old, he knew little of the care and affection a child needs. His mother was a welder and his father a mechanic in a nearby war plant. They left home each day at 5:00 A.M. and returned at 6:00 P.M. At night they were completely exhausted and too tired to be bothered with their little son's problems. Each day he was pushed off in the care of neighbors. One day, while the lad was suffering one of his "forced" visits to a neighbor's home, he stole nearly \$50.00. Because of the fact that JIMMY'S parents proved themselves incapable of looking after their young son, the city authorities are seeing to it that he is no longer a victim of neglect and lack of attention.

The young girls of America are contributing heavily to the problem of juvenile delinquency. In fact, when we compare the arrests of girls under 21 in 1941 with the arrests of girls in 1943 under 21, we find that they have increased by the staggering extent of 130%. Today more than ever before we find young girls under 21, the mothers of tomorrow, draping themselves over bars and loafing around "honkeytonks", giving their bodies freely to soldiers and civilians alike. Some of these girls, commonly called "Victory Girls" or "Khaki Wackies" have given themselves freely to men in the armed forces, laboring under a warped concept of patriotism. If these girls would only give the matter some consideration they would realize that their promiscuity with

Re: Juvenile Delinquency.

members of the armed forces is definitely the most unpatriotic thing they could do, aside from the fact that the moral disintegration of these girls is eating into the very heart of our nation. These girls are actually interfering with the war effort and causing the General Staff officials of the U.S. Army a great deal of concern by being carriers of dreaded venereal diseases, which are costing the armed forces a tremendous loss in man days. From 1940 to 1942, inclusive, newly contracted venereal disease infections have been responsible for 329,000 servicemen being incapacitated for a total of 4,175,000 days. The major part of the venereal diseases contracted by members of the armed forces are not through contact with professional prostitutes, but rather through the "Victory Girl", who is actually interfering with the war effort instead of aiding it.

Let us take the case of GRACE. GRACE was left an orphan at an early age and married at the age of 16. Despite the fact that the odds against her marriage were tremendous, she and her young husband were getting along very well until the war came. Something happened to the moral fibre of GRACE and it snapped loose. She left her husband and young child and began to give herself freely to members of the armed forces. Today, GRACE is in a Government sponsored clinic, being treated for syphilis. Not only has she damaged the lives of her family, but she has also infected many members of the armed forces with her loathsome disease.

Let us take another tragic case of youngsters being infatuated with the uniform and causing themselves and others much unhappiness. BETTY & ERMA were 14 and 13 years old respectively. Both came to the South from a large Eastern seaport; both married sailors, after a courtship of but a few hours,

Re: Juvenile Delinquency.

and both were left standing on the dock after three days, with marriage certificates in their pockets, a few blurred memories, and a lonely future. Shortly thereafter, they were observed by the Police and turned over to the protective custody of a welfare society. BETTY & ERMA, however, are only typical of the young girls that have strayed away from home, seeking illusive happiness. Many have become war brides; many carriers of insidious diseases. Some have stayed close to home, and yet have not kept within the bounds of common decency. In many cities adjacent to a Naval or Military establishment, the Police blotter coldly records the tragedies among excitement-hungry or uniform-crazy young girls. In some cities from coast to coast it has been necessary to put curfew regulations into effect, to keep young people off the streets at night and during the early morning hours.

Who is to blame for the appalling moral degradation of our youth. Our Director, J. EDGAR HOOVER, says that he does not blame the youngsters, but very definitely places the blame on the parents, who have failed in their responsibility to the children. MR. HOOVER stated that American parents failed in the years before the war, in that they let discipline slide. Some did it deliberately, as a matter of "theory"; others "thoughtlessly, because it was the trend of the times.

The FBI is interested in the problem of juvenile delinquency, in that it, through the gigantic fingerprint system, maintains records and advises local officials as to a general background of crimes, as to types, age, sex and etc. The FBI is constantly endeavoring to acquaint the American public of the many potential dangers which lay in juvenile delinquency. During World

Re: Juvenile Delinquency.

War II the FBI has itself come in contact with more juvenile offenders than ever before in its history. Many of the individuals involved in White Slave Traffic Act and National Motor Vehicle Theft Act cases are youngsters in their early and late teens. In Selective Service cases and in violations of the Servicemen's Dependents Allowance Act, juveniles who do not appreciate their responsibilities to a "warring" United States are making themselves known in considerable numbers to the FBI.

The next logical question is, "What are we going to do to relieve the nation of this burden of juvenile crime". The problem is further aggravated by the fact that many of our youth leaders are in the armed forces and away from the home community. Also, the law enforcement staffs and juvenile courts are greatly undermanned.

Primarily, the duty of training the child rests with the parent. If father and mother fail to "apply the rod and as a result spoil the child", then undoubtedly we can expect an increasing number of juvenile delinquents. However, if the parents conscientiously assume the responsibility of endeavoring to rear their children as law-abiding citizens; teaching them at an early age respect for lawful authority and adherence to sound moral principles, then we will have gone a long way in solving our problem.

Parent-Teacher Associations should make a definite effort to see that discipline in the home and in the school is coordinated. The parent should be advised by the teachers of any special disciplinary problems, and then make every effort to cure the cancer of delinquency at its inception.

It is also necessary, in order to eliminate the problem of juvenile delinquency, that local law enforcement agencies rigidly enforce the laws relating to prostitution, selling of obscene literature, tobacco and liquor to minors, and that vigorous prosecutive action be taken against the 20th Century

8

Re: Juvenile Delinquency.

Judas, who is willing to sell out the youth of America for a few pieces of silver.

The churches, schools and other social organizations must also aid in the war on juvenile delinquency. In addition to providing sound religious and scholastic guidance, they must provide outlets for the abundant excess of energy of our youth. If this is not properly supervised and canalized, it will overflow its banks and pour into improper channels, forming an ever increasing human cesspool that could eventually submerge our great nation.

JAMES H. GALE,
SA.

JHG:frm

rl
(Typed 2-1-44)

Mr. James H. Gale
Federal Bureau of Investigation
United States Department of Justice
1318 Mercantile Bank Building
Dallas, Texas

Dear Mr. Gale:

Mr. Danner has advised
me of your recent marriage and I
want to take this occasion to
extend through you to Mrs. Gale
my very best wishes and to you
my hearty congratulations.

May your future together
be filled with an abundance of
happiness.

Sincerely,

67-137786
Route _____
Special _____
Number 56
FEB 15 1944
FEDERAL BUREAU OF INVESTIGATION

CC: SAC, Dallas

4 27 PM '44
FEB 15 1944
FEDERAL BUREAU OF INVESTIGATION

Tolson _____
E. A. Tamm _____
Clegg _____
 Coffey _____
 Glavin _____
 Ladd _____
 Nichols _____
 Rosen _____
 Tracy _____
 Acers _____
 Carson _____
 Harbo _____
 Hendon _____
 Mumford _____
 Starke _____
 Quinn Tamm _____
 Nease _____
 Gandy _____

App. Not Req.



14401 Detroit Ave.
Lakewood, Ohio

March 24, 1944

(Date of mailing of Notice of Classification to Registrant)

(Local Board Date Stamp With Code)

James

Henry

Gale

(First name)

(Middle name):

(Last name)

258

until July 26, 1944, 19____
(Insert date for Class II-A and II-B only) .

(Insert date for Class II-A and II-B only)

by ☐ Local Board.

☐ Board of Appeal (by vote of to).

☐ President.

DSS Form 59
(Revised 12-10-43)

(See other side)

(Member or clerk of local board)

c6-16-37588-1

Appeal Procedure

Any person entitled to do so may take an appeal to the board of appeal within 10 days after the above date of mailing of Notice of Classification to registrant in either of the following ways:

- (1) By filing with the local board a written notice of appeal. Such notice need not be in any particular form but must state the name of the registrant and the name and identity of the person appealing so as to show the right of appeal.
- (2) By signing the "Appeal to Board of Appeal" on the Selective Service Questionnaire (Form 40).

The person appealing may attach to his notice of appeal or to the Selective Service Questionnaire (Form 40) a statement specifying the respects in which he believes the local board erred, may direct attention to any information in the registrant's file which he believes the local board has failed to consider or give sufficient weight, and may set out in full any information which was offered to the local board and which the local board failed or refused to include in the registrant's file.

Appeal to the President from classification by the board of appeal may be taken at any time within 10 days after the date of mailing of notice to registrant, provided the registrant was classified by the board of appeal in either Class I-A, Class I-A-O, or Class IV-E and one or more members of the board of appeal dissented from such classification. Otherwise, the decision of the board of appeal is final except when an appeal is taken to the President either by the State Director of Selective Service or the Director of Selective Service on the ground that he deems it to be in the national interest or necessary to avoid an injustice.



Federal Bureau of Investigation
United States Department of Justice

OMAHA, NEBRASKA
April 11, 1944

Director, FBI

RE: JAMES H. GALE, SPECIAL AGENT

Dear Sir:

The above-named Agent, who has had less than two years experience as a Special Agent, arrived at this office under transfer on February 9, 1944.

In view of the fact that on March 31, 1944, I submitted the Annual Efficiency Report on this Agent, I do not contemplate duplicating it as a Sixty-day Efficiency Report unless advised to the contrary.

Very truly yours,

T. E. NAUGHTEN
Special Agent in Charge

67-137786-70

Routed.

Numm 778

APR 5 1944

FEDERAL

TEN: HMG



~~PERSONAL AND CONFIDENTIAL~~

Op. 23

ANNUAL REPORT OF EFFICIENCY RATING

Form approved
Budget Bureau No. 50-R012.
Approval expires Mar. 30, 1945.

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (~~XXXX~~) SPECIAL ()
PROBATIONAL or TRIAL PERIOD ()

As of March 31, 1944 based on performance during period from Febr. 9, 1944 to March 31, 1944

JAMES HENRY GALE

SPECIAL AGENT

CAF-9 3220

(Name of employee)

(Title of position, service, and grade)

FEDERAL BUREAU OF INVESTIGATION **** OMAHA, NEBRASKA

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
---------------------------------	---	---

- ____ (1) Maintenance of equipment, tools, instruments.
____ (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
____ (7) Accuracy of operations.
✓ (8) Accuracy of final results.
✓ (9) Accuracy of judgments or decisions.
✓ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
✓ (12) Rate of progress on or completion of assignments.
✓ (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
+ (14) Ability to organize his work.
✓ (15) Effectiveness in meeting and dealing with others.
✓ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

- ____ (21) Effectiveness in planning broad programs.
____ (22) Effectiveness in adapting the work program to broader or related programs.
____ (23) Effectiveness in devising procedures.
____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
____ (26) Effectiveness in instructing, training, and developing subordinates in the work.
____ (27) Effectiveness in promoting high working morale.
____ (28) Effectiveness in determining space, personnel, and equipment needs.
____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
____ (30) Ability to make decisions.
____ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- ✓ (A) ABILITY TO DIRECT AND LEAD RAIDS AND DANGEROUS ASSIGNMENTS.
____ (B) _____
____ (C) _____

STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and no minus marks.
Plus marks on at least half of the underlined elements, and no minus marks.
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.
Minus marks on at least half of the underlined elements.

Adjective rating
Excellent
Very good
Good
Fair
Unsatisfactory

Initials of ^{Adjective rating}
Employee JHG
Rating official VERY GOOD

Reviewing official _____

Rated by Renaughan
(Signature of rating official)

SPECIAL AGENT IN CHARGE,

March 31, 1944

Reviewed by [Signature]
(Signature of reviewing official)

(Title)
Assistant Director
Federal Bureau of Investigation
(Title)

4-15-44
(Date)

Rating approved by efficiency rating committee _____
(Date)

Report to employee _____
(Adjective rating)

EOD 6-21-43

RE: JAMES HENRY GALE, SPECIAL AGENT,
Entered on Duty: June 21, 1943
Entered on Duty at Omaha: Febr. 9, 1944
Salary \$3200.00 Grade CAF-9

This Agent has been assigned to the Omaha Office since February 9, 1944, this being his second office. His appearance belies his age since he looks and acts older than he actually is; he has matured rapidly. He is of strong physique, forceful personality, and possesses an engaging smile. He is completely loyal and unusually enthusiastic in his work. He is always neatly dressed and properly respectful. He has outstanding qualities of resourcefulness, pursuing his investigations with force and aggressiveness.

In dictation he is rated as Very Good, it being noted that he is able to marshall his facts concisely, to express himself well, and to produce a finished product which is satisfactory in every respect. He is a fully competent witness, testifying without bias and with force. I have not observed him on the range, but I believe him to be adaptable to assignments of a dangerous character. His initiative and common sense lend themselves well to physical surveillances. He is an excellent typist, but is not qualified in stenography. In the course of his several investigations, I have found that he has made an excellent impression on law enforcement officials, business and professional persons, and at the same time is able to conduct himself in a successful fashion in underworld groups. I have assigned him matters of a delicate nature, which he has handled discreetly and well.

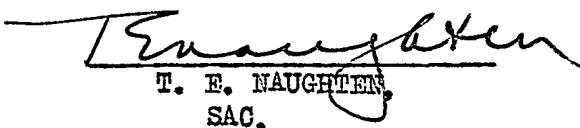
Since his arrival in Omaha, I have assigned him various cases including both general and National Defense matters. He has not had experience in this office in the investigation of Sabotage cases, but I believe he is competent to handle such matters. He is fully qualified in handling security cases which have arisen in this Division. He is presently charged with conducting a vice survey and is making inquiries into crime in this Division. He is also charged with developing white slavery information, and so far has done an outstanding job. His contacts with the police departments along these lines have been extremely productive.

I believe he has latent administrative ability and with further experience in the field might well be considered for experience along this line.

This Agent has not been assigned, nor is he presently assigned exclusively to technical surveillances.

RATING - VERY GOOD


Initials of
Employee


T. E. NAUGHTEN,
SAC.



Federal Bureau of Investigation
United States Department of Justice

OMAHA, NEBRASKA

March 30, 1944

DIRECTOR, FBI

RE: JAMES HENRY GALE
SELECTIVE SERVICE STATUS

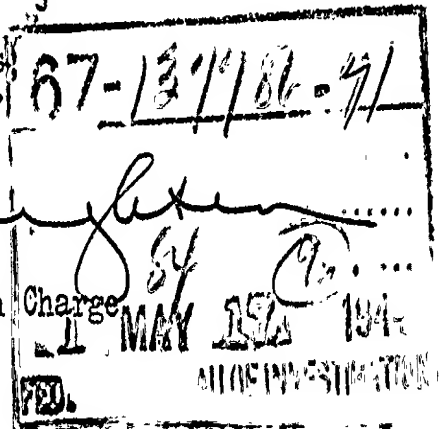
Dear Sir:

This is to advise that the above employee was classified 2B on
March 24, 1944, by Local Board number 43, Cuyahoga County, 14401
Detroit Avenue, Lakewood, Ohio, until July 26, 1944.

Very truly yours,

T. E. NAUGHTEN

Special Agent in Charge



JHG:ALB



Op. 17



**Federal Bureau of Investigation
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund subsequent to April 15, 1944, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name Mrs Violet M. Gale Address 1251 Summit Avenue
Relationship Mother Dated 4/15/44

ack. 4-25-44
mch

Very truly yours,

James H. Gale
Special Agent

File
mch

JAMES HENRY GALE

SPECIAL AGENT

Entered on Duty: June 21, 1943

Salary: \$3,200

Office of Preference: (1) Cleveland (2) Omaha (3) Dallas

Examination Grade: 86 (Set No. 3)

SAC NAUGHTEN: *dictation ability very good.*

This agent has been assigned to the Omaha Office since February 9, 1944, this being his second office. He was formerly Chief Clerk in the Cleveland Office prior to his entrance as an agent. His appearance belies his age since he looks and acts older than he actually is. He is of strong physique, forceful personality, and an engaging smile. He is completely loyal and unusually enthusiastic in his work. He is always dressed neatly and properly respectful without being subservient. He has an outstanding quality of resourcefulness in pursuing his investigations with force aggressiveness. His reports I have found to be complete and well rounded. He testifies without bias and with force. In dictation he is rated as Very Good. I have not observed him on the range, but I believe him to be adaptable to assignments of dangerous character. He is also able to take over a physical surveillance although it should be noted that his hair is reddish and he probably could not be used on one specific surveillance for any extended period of time for this reason only. Since his arrival in Omaha I have assigned him various cases including general and security matters in headquarters city. He has also been charged with conducting a vice survey making inquiries into crime in this Division. He is also charged with developing white slavery information and he has done so far an outstanding job. His contacts with police departments have been extremely productive reflecting his ability to ingratiate himself properly in the eyes of law enforcement officials. He is one of the more industrious agents and has shown himself to be of above average capability. I believe he has latent administrative ability.

Status - Very Good.

INSPECTOR SCHEIDT:

This man appears to be a very good agent for his grade and length of service. He makes a good personal appearance and possesses initiative and aggressiveness. He is rather youthful in appearance but he has self-confidence. At the present time I would not say, on the basis of interview with him, that he possesses administrative or supervisory ability; perhaps with more age and experience it might develop that he is in possession of such qualities. I believe that he warrants consideration for a salary increase and so recommend.

Status - Very Good.

Inspection Report
Omaha Office
Inspector Scheidt
March 30, 1944

7/1/44

May 18, 1944

Local Board Number 43
Selective Service System
14401 Detroit Avenue
Lakewood, Ohio

Gentlemen:

Reference is made to the Selective Service case of
Mr. James Henry Gale, who is registered at your Board as Order
Number 10702.

The Agency Committee of the Federal Bureau of Investiga-
tion, after considering all the facts in this case in the light of
present directives relative to requesting occupational deferment
for employees in certain age groups, recommends that no further re-
quest for occupational deferment be made in this case. It is not
possible at the present time to secure a replacement of this regis-
trant and this action is being taken in an effort to cooperate to
the fullest extent with the Selective Service System.

Your cooperation in this matter has been appreciated, and
if I can ever be of service to your Board, please do not hesitate to
call upon me.

Sincerely yours,

John Edgar Hoover
Director

67-137786-72

1 MAY 1944

cc: Division of Investigation, or Department of Justice

CC: SAC, Cleveland
CC: SAC, Omaha
CC: Movement Section

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Mohr _____
Mr. Carson _____
Mr. Hendon _____
Mr. Mumford _____
Mr. Jones _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION

MAILED 15

18 MAY 1944

Chairman

Federal Bureau of Investigation
United States Department of Justice
629 First National Bank Building
Omaha 2, Nebraska
May 11, 1944

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Hoover:

On May 11, 1944, I passed my pre-induction physical examination and the results have been forwarded to the Cuyahoga County Local Board No. 43, Lakewood, Ohio.

It is my understanding that the Bureau no longer contemplates requesting deferments for Special Agents of my age, and in view of this fact, it is respectfully requested that I be placed on military leave as of my induction. I will, of course, furnish the Bureau with the necessary proof of induction.

In view of my imminent induction into the Armed Forces, it is further requested that no further deductions for War Bonds be made from my salary at this time. It is also my choice that my accumulated annual leave be paid rather than held in reserve.

I have been affiliated with the Bureau now for almost five years, and I would like to take this opportunity of expressing my gratitude and appreciation for having had the pleasure of serving the Bureau during this period. I have enjoyed immensely my association with our great organization, and it is my most fervent hope that I may once again work with you when my tenure of service in the Armed Forces is completed.

With kind personal regards, I am

Sincerely yours,

James H. Gale
JAMES H. GALE
Special Agent

*LB advised def. being
no further def.
reg. 5/18/44
Wm. J. [unclear]*

Whelan	<i>W. J. [unclear]</i>
Wackerman	<i>W. J. [unclear]</i>
Leave	<i>W. J. [unclear]</i>
Propose	<i>W. J. [unclear]</i>
Movement	<i>W. J. [unclear]</i>
File	<i>W. J. [unclear]</i>

*Let sent 5/17
Adv. Dir. reg. for
mil. [unclear]
for*

67-13774-73

4
60
[Signature]

May 17, 1944

Mr. James H. Gale
Federal Bureau of Investigation
U. S. Department of Justice
629 First National Bank Building
Omaha 2, Nebraska

Dear Mr. Gale:

I have your recent letter in which you stated that you passed your pre-induction physical examination on May 11, 1944, and therefore desire military leave.

This is to advise that you will be placed on military leave without pay provided you are in the active military service by the expiration of your accrued annual leave. However, it will be necessary for you to furnish the Bureau with documentary proof of your entry into the armed forces. For your information, if such evidence is not received by the date your leave expires, it will be necessary to remove your name from the rolls. In the event it is not possible to submit the required evidence, you should so advise the Bureau immediately.

I am indeed glad to know that you have enjoyed your association with the Bureau and are looking forward to returning. Please accept my best wishes for your future happiness and success.

67-137766-74
Sincerely yours,

John Edgar Hoover 19
Director

CC - SAC Omaha (The Bureau should be advised immediately the date this employee ceases active duty. At such time property should be forwarded or Bureau advised in regard to its disposition.)

CC for Mr. Whelan attached.

May 23, 1944

Local Board Number 43
Selective Service System
14401 Detroit Avenue
Lakewood, Ohio

Gentlemen:

Reference is made to the Selective Service case of Mr. James Henry Gale, who is registered at your Board as Order Number 10702. You will recall that under date of May 18, 1944, I advised you that I would make no further request for occupational deferment on behalf of this registrant.

I now wish to advise you that Mr. Gale is terminating his services with this Bureau. This information is being furnished to you in order that you will have a complete record with regard to this case.

Sincerely yours,

AUTHORITY REQUEST
AGENCY COMMITTEE
FEDERAL BUREAU OF INVESTIGATION

John Edgar Hoover
Director

Chairman

CC: Review Committee War Man Power Commission
CC: SAC, Cleveland
CC: Omaha

67-137786-75
84
1 MAY 24 1944
FEDERAL

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Mohr _____
Mr. Carson _____
Mr. Hendon _____
Mr. Mumford _____
Mr. Jones _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION
MAILED 11 53
APR 23 1944 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

APR 23 1944 P.M.

Handwritten signature and initials.

drafted

CLASSIFICATION ADVICE

App. Not Req.



Local Board No. 43	53
Cuyahoga County	035
MAY 22 1944	043
14401 Detroit Ave.	
Lakewood, Ohio	

(Local Board Data Stamp With Code)

May 22, 1944

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

James

(First name)

Henry

(Middle name)

Gale

(Last name)

Order No. 10702

has been classified in Class *RM-1*

67-13778-76

until 19

(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of to)

☐ President.

DSS Form 59
(Revised 12-10-43)

(See other side)

(Member or clerk of local board)

Route

Secr.

Encl

1 MAY 29 1944

THREE

37538-2

FBI OMAHA 5-24-44 712PM CWT CFF

DIRECTOR ROUTINE

WELD. RE OCCUPATIONAL DEFERMENT KEY EMPLOYEES OF BUREAU UNDER TWENTY
SIX YEARS OF AGE, BUREAU TELETYPE OF MAY SEVENTEENTH. SA ~~XXXXXX~~ JAMES
H. GALE, OMAHA, AGE TWENTY TWO, REGISTERED WITH LDB FORTY THREE, ONE
FOUR FOUR NAUGHT ONE DETROIT AVENUE, LAKEWOOD, OHIO, HAS HAD
INDUCTION PAPERS TRANSFERRED TO LDB SIX, TWELVE SEVENTEEN FIRST
NATIONAL BANK BUILDING, OMAHA, WILLIAM O. LARSON, CHAIRMAN. UNDER
DATE OF MAY TWENTY SECOND, GALE PLACED IN ONE A. AND INDUCTION SET BY
LDB SIX OMAHA FOR JUNE THIRTY NEXT. SUGGEST APPROPRIATE INSTRUCTIONS
BE ISSUED TO LDB SIX OMAHA IN ACCORDANCE WITH REFERENCE TELETYPE.

NAUGHTEN

END

HOLD 0 8-15 PM OK FBI WA MB

Routed

Sear

Not

4 MAY 29 1944

FILED

File
why for

Federal Bureau of Investigation
United States Department of Justice

OMAHA, NEBRASKA
May 29, 1944

Mr. John Edgar Hoover,
Director,
Federal Bureau of Investigation,
Washington, D. C.

Personal and Confidential

Re: James H. Gale,
Special Agent.

Dear Sir:-

I am attaching hereto an original letter received May 27, 1944 from Mrs. Mary M. Beck, mother-in-law of James H. Gale, Special Agent assigned to this office. This letter refers to the marital difficulties of Special Agent Gale with his wife, Mrs. Beck's daughter.

You will note that the next to the last paragraph on the third and last page of the letter sets forth the reason why Mrs. Beck wrote this letter to me; namely, that she thought I might be able to set Agent Gale straight on the matter of credit obligations of Government employees, and the importance of paying honorable debts, even though no one can garnishee any Government employee's salary.

Although this has every earmark of being a private family squabble arising from a clash of personalities due to marital difficulties, nevertheless, I confidentially discussed the situation with Agent Gale, as a result of which he has prepared a letter to you for record purposes, which letter is hereto attached, also.

I thought it best to bring this matter to your attention in view of the fact Agent Gale has informed me that upon the occasion of his last contact with his wife, she indicated she would take some action which would embarrass him with the Bureau.

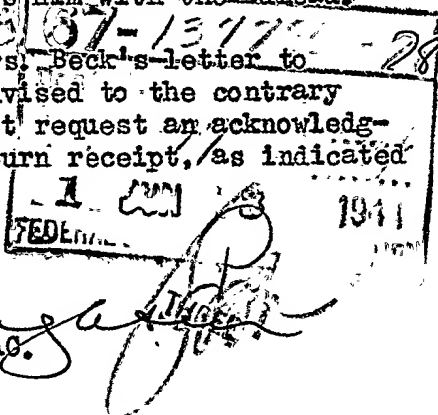
I am not retaining a copy of Mrs. Beck's letter to me, nor do I intend to acknowledge it unless advised to the contrary by the Bureau, it being noted Mrs. Beck does not request an acknowledgment from me, and also, that she obtained a return receipt, as indicated on the envelope itself.

Very truly yours,

T. E. NAUGHTEN, SAC.



TEN:TMH
Encl. 2



Federal Bureau of Investigation
United States Department of Justice

OMAHA, NEBRASKA
May 27, 1944

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

~~PERSONAL AND CONFIDENTIAL~~

Dear Mr. Hoover:

For record purposes, I am setting forth the following facts relative to a purely personal matter, which data I feel may possibly be of some pertinency due to the fact that my mother-in-law, Mrs. Mary M. Beck, 1150 Castleton Road, Cleveland Heights 21, Ohio, has written to Special Agent in Charge T. E. Naughten, Omaha, concerning this situation. I hesitate to do this since the matter pertains to my marital situation, and it is only with the thought that the Bureau might desire to be apprised by me of the facts that I set forth the following:

As the Bureau already knows, I was married on January 15, 1944, to Miss [redacted] who was formerly employed as a stenographer in the Cleveland Field Division from June 12, 1941, to December 10, 1941. After our marriage, we departed for Dallas, Texas, to which office I had been transferred. We remained there as man and wife for a period of three weeks, at which time I received a transfer to Omaha, Nebraska. After reaching Omaha, my wife left me and returned to Cleveland, Ohio. I felt that her leaving was due to homesickness on her part, and I went to Cleveland a week later and endeavored to effect a reconciliation, which was unsuccessful. Since the time my wife left me, I have received numerous demanding letters from her attorney insisting that I pay various sums of money for the expenses incidental to her obtainance of a divorce and also to the effect that I contribute \$100 a month for her support.

b6

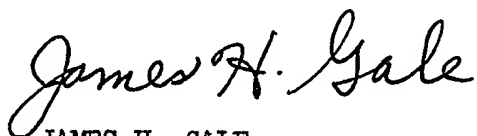
While I was in Cleveland, I advised my wife of the imminence of my induction into the Armed Forces, at which time I was requested to waive my rights under the Soldiers and Sailors Relief Act in order that she might obtain a divorce. Upon my refusal, my wife became quite hysterical and emotionally upset, and threatened at that time to take some subsequent action which would embarrass me with the Bureau. My mother-in-law, Mrs. Beck, now insists that I pay \$57.42, a debt which I feel is disputable. Further, I do not feel, in view of the circumstances, that I am under any moral or legal obligation to pay it. My counsel has informed me that there is no legal obligation to meet any of the financial demands of my wife or her family. I can flatly state that I have never in my five years of service with the Bureau utilized my position as a Government employee for the purpose of evading the payment of my just

Mr. John Edgar Hoover
Director

Page 2

debts. I have been at all times, and am now, ready, willing and able to support my wife in the event that she is desirous of living with me.

Sincerely yours,

A handwritten signature in cursive script that reads "James H. Gale". The signature is written in dark ink and is positioned above the typed name and title.

JAMES H. GALE
Special Agent

May 24, 1944.

Mr. Naughton,
Special Agent in Charge,
Federal Bureau of Investigation,
Omaha, Nebraska.

Dear Sir:

I regret that I find it necessary to trouble you about a matter which should and could have been taken care of without having to be brought to your attention and encroaching upon your valuable time. I feel that anything that concerns one who is on the pay-roll of the United States Government and who is at present in your employ, is naturally of interest to you. I shall be very direct about this matter.

My Son-in-law, James Henry Gale, an Agent in the Omaha Office, under your supervision, is, much to our deep regret, having marital troubles with his wife, [] as you probably know by this time. Needless to say that this has been a terrible shock to Dr. Beck and to me, [] parents.

b6

[] has in her possession at this time, letters from her husband, James Gale, written prior to their marriage, wherein he wrote that it was perfectly agreeable to him to have such a wedding as they did have and we were very happy to do everything we could to make this a day that they would always remember with pleasure. In the above mentioned letters, James asked [] to send him a complete list of his part of the wedding obligations and an approximate cost of same so he could arrange his budget to meet it. We were to take care of these items here in Cleveland for him as he was in Dallas, Texas, and he promised to remunerate us when he arrived in Cleveland.

Their marriage took place in Cleveland, Ohio, the 15th day of January, 1944, and it was a beautiful and happy wedding. That night when James and his Bride left for their honeymoon, the last remark that James made to me before bidding me good-bye was, "Figure up everything that I owe you, Mother Beck, so I can pay you. I will send you the money." That was on January 15th and it is now the 24th of May. Even though he has been reminded of his debt, he has quite obviously chosen to ignore it.

I received just one letter from him since his marriage and in it he thanked us for the lovely wedding we gave them.

When his wife requested money for transportation to come home from Omaha on Feb. 11th, because she was ill, I sent it to her and that money I did receive from James within a week after, but not one cent has been paid on his other debt to date.

His wife [] left him exactly 27 days after their marriage, and it was by mutual agreement that she came to Cleveland to think things over and to try to pull herself together, as she was in a bad nervous and physical condition. She told us that she has in her possession now a letter received from James after she left him, wherein he says that he can appreciate what a shock the 27 days of her marriage were to her. She arrived home on Saturday night, the 12th of February, and Dr. Beck and I were shocked beyond words over the whole situation.

Some two and a half weeks later, on February 29th, James Gale came to our home in Cleveland, as you remember, to visit his wife to ask her to give him another chance and to try to effect a reconciliation. This being unsuccessful, he demanded that she return her rings to him; her engagement ring, her wedding ring and a ruby-guard ring which was his wedding gift to his Bride. He was also unsuccessful in obtaining these. Their marital troubles are strictly their business and no third party can interfere unless it be legal counsel for either or both, so for that part we are staying out of everything, as we feel that if a couple is old enough to get married, they are old enough to settle their problems themselves.

I, myself, was not well at the time that James dropped in to our home, but I accorded him every courtesy that he had always received as a visitor in our home prior to that trouble. The shock of the break-up and the terrific nervous strain it put upon me at a time when I was not equal to it, made it necessary for Dr. Beck to request James to settle his troubles with his wife outside of our home, where ever they might decide to talk things over, as it was disrupting the peace of our home and placing a terrible strain upon me. He also told Jimmy that he was very sorry about the matter, but he did not intend to interfere or become involved in it, that it was strictly up to the two of them to settle it between themselves or go to an attorney's office to get help if they needed it. I, too, felt the same way about it.

James said he was sorry he had caused us trouble and he did not realize he was doing so. About a half hour later he left our home without saying good-bye to either of us, as we were seated in our breakfast room and the young people were in the living room. This is the last we saw of James Gale. I can honestly say that I am really very, very sorry about this whole matter.... that marriage might better have never happened as to have it turn out this way. As for the money he owes us, he left without paying it that night.

When [] and James Gale left Dallas, Texas, about February 6th or 7th, [] says he gave her ten dollars. From Dallas they went to Omaha, and since the above date, James Gale has not contributed one red cent to his wife's support, neither has he paid his debt of \$ 57.42 that he owes to us since January 15th, 1944 for the following wedding obligations that are his debt:

Bride's Bouquet	\$ 30.00
2 Mothers' Corsages	6.00
7 X Carnation Boutonnieres (for the X ⁴ ushers, father, the Best Man and the Bridegroom)	1.75
5 Wedding Ties (for the X ⁴ ushers, the Best Man and the Bridegroom)	18.00
Total	\$ 55.75
3 o/o State Tax	1.67
<hr/>	
Total Amount of debt	\$ 57.42

When James Gale was in Cleveland just two weeks ago, he phoned his wife, [] at our home, on Mothers' Day. Dr. Beck took over the phone for a few moments to state very briefly to James that I had sent him a letter about 5 or 6 weeks ago, itemizing his bill which was still unpaid, and which he claims never to have received. I addressed this letter to him in care of The F.B.I., Omaha, Nebraska, and put my return address in the upper left-hand corner of the envelope. Of course, it is possible that the letter may have been lost in the mail, as that sometimes does happen. When Dr. Beck gave him the amount of his bill, James said he would pay it, but so far we have not received payment. b6

When James Gale made his February visit to Cleveland, and he and his wife were both present in the office of his wife's attorney, [] Cleveland, Ohio, he made this statement to [] I am told by [] "If [] intends to sue for divorce, I refuse to pay for it and you cannot collect anything from me or garnishee my salary because I am a Government employee." Perhaps this the reason for evading payment of the bill he has owed us since the day of his marriage, January 15th, 1944. b6

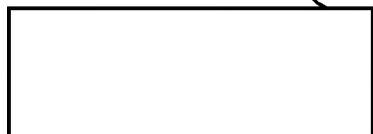
I write this letter to you because I think you may be able to set James Gale straight in the matter of credit obligations of Government employees and the importance of paying honorable debts even though no one can garnishee any Government employees salary.

I thank you very kindly for your time and interest and for any advice that you may be able to give to James Gale in this matter.

Respectfully yours,

Mary M. Beck.

Cmrs



b6

Federal Bureau of Investigation
United States Department of Justice

OMAHA, NEBRASKA
May 26, 1944

DIRECTOR, FBI

RE: JAMES HENRY GALE, Special Agent,
Selective Service Status.

Dear Sir:-

In order to apprise the Bureau of the current status of the above-named Agent assigned to the Omaha Division, the following facts are set forth:

Agent Gale registered with Local Board No. 43, 14401 Detroit Avenue, Lakewood, Ohio and has Order Number 10702. On May 11, 1944, upon prior pre-induction physical examination instructions of that Board, and subsequent transferral of papers to Local Board No. 6, at Omaha, Nebraska, this Agent passed his pre-induction physical. His papers were returned to Local Board No. 43 at Lakewood, Ohio and under date of May 22, 1944 he was placed in I-A. Subsequently induction papers were forwarded by Local Board No. 43, Lakewood, Ohio, to Local Board No. 6 at Omaha from which latter place Agent Gale will apparently be inducted into the armed forces. Local Board No. 6 has advised Agent Gale that he may anticipate induction on June 30, 1944.

Under date of May 11, 1944, Agent Gale wrote you requesting he be considered for military leave as of the date of his induction. Under date of May 18, 1944, the Bureau wrote to Local Board No. 43, Lakewood, Ohio, withdrawing further request for occupational deferment for this Agent. By Bureau letter of May 17, 1944 to Agent Gale, you advised him he would be placed on military leave provided he is in the active military service at the expiration of his accrued annual leave. Under date of May 23, 1944, the Bureau wrote to Local Board #43 at Lakewood, Ohio, advising that Board that Agent Gale "terminated" his services with this Bureau.

I fully appreciate the action taken by the Bureau with regard to Agents under twenty-four years of age, and Agent Gale does likewise. He, therefore, anticipates induction with full realization of the limitations of the Bureau's ability to request further deferment; however, nothing has developed which would make it appear he has actually "terminated" his services, as would appear from Bureau letter of May 23, 1944 to Local Board No. 43. As a matter-of-fact, Agent Gale is still on active duty at Omaha and intends to remain in an active duty status until the day of his induction. He desires at that time; namely, the day of his induction, to enter into an accrued annual leave status and he has, by his letter of May 11, 1944 to the Bureau, requested that his accumulated annual leave be paid to him subsequent to his induction, rather than held in reserve.



Let's
L.H.C. 3-44
715.C. 1/14

7 is
3/14/44


To Director
From Omaha 5/26/44

Re: Special Agent James H. Gale
Selective Service Status.

For the further information of the Bureau, under date of May 5, 1944 Agent Gale entered his application for the Naval Reserve, this action being prompted solely because of the limitations on the Bureau's ability to request continued deferment in his instance. His application for the Naval Reserve is, from every indication, being favorably considered, although it is not known, of course, whether the Commission will be received at the time he is called for induction.

I thought you would be interested in having a current statement as to the Selective Service Status of this Agent, particularly in view of Bureau letter of May 23, 1944 to Local Board No. 43, Lakewood, Ohio, advising that Agent Gale is "terminating" his services.

Very truly yours,


T. E. NAUGHTEN,
Special Agent in Charge

TEN:TMH
67-2906

NPC
MM: MGB

June 3, 1944

Local Board Number 43
Selective Service System
14401 Detroit Avenue
Lakewood, Ohio

RE: JAMES HENRY GALE
Order Number 10702

Gentlemen:

Reference is made to my letter of May 23, 1944, wherein I advised you that the above registrant had terminated his services with this Bureau.

I wish at this time to inform you that Mr. Gale has not terminated his services in this Bureau and is presently in an active duty status awaiting induction, which he contemplates will be around June 30, 1944. I wish to advise you in this regard so that your file for the above registrant will reflect his true status with this Bureau.

Sincerely yours,

John Edgar Hoover
Director

✓ Review Committee, or Sanction Committee

CC: SAC, Omaha

137786-80

77 Filed
2 JUN 1944

RECEIVED
Ry

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Mohr _____
Mr. Carson _____
Mr. Hendon _____
Mr. Mumford _____
Mr. Jones _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION
Chairman
JUN 10 1944

✓
Ry

6-21-43

RE: JAMES HENRY GALE, SPECIAL AGENT,
Entered on Duty: June 21, 1943
Entered on Duty at Omaha: February 9, 1944
Salary \$3200.00 Grade CAF-9
SPECIAL EFFICIENCY REPORT

In view of my impending transfer to the Cincinnati Field Division, this special efficiency report is being herewith submitted:-

This Agent has been assigned to the Omaha Office, his second office, since February 9, 1944. His appearance belies his age since he looks and acts older than he actually is; he has matured rapidly. He is of strong physique, forceful personality, and possesses an engaging smile. He is completely loyal and unusually enthusiastic in his work. He is always neatly dressed and properly respectful. He has outstanding qualities of resourcefulness, pursuing his investigations with force and aggressiveness.

*Cur
11-1-44*

He is rated as Very Good in dictation, it being noted that he is able to marshall his facts concisely, to express himself well, and to produce a finished product which is satisfactory in every respect. He is a fully competent witness, testifying without bias and with force. I have observed him on the range and consider him adaptable to assignments of a dangerous character. His initiative and common sense lend themselves well to physical surveillances. He is an excellent typist but is not qualified in stenography. In the course of his several investigations, I have found that he has made an excellent impression on law enforcement officials, business and professional persons, and at the same time is able to conduct himself in a successful fashion in underworld groups. I have assigned him matters of a delicate nature which he has handled discreetly and well.

Since his arrival in Omaha, I have assigned him various cases including both general and National Defense matters. He has not had experience in this office in the investigation of Sabotage cases, but I believe he is competent to handle such matters. He is fully qualified in handling Security cases which have arisen in this Division. He is presently charged with conducting a vice survey and is making inquiries into crime in this Division. He is also charged with developing white slavery information, and so far has done an outstanding job. His contacts with the police departments along these lines have been extremely productive.

I believe he has latent administrative ability and with further experience in the field might well be considered for experience along this line.

Rating VERY GOOD.

JHG

Initials of
Employee.

1 En 77 Apr 41
T. E. NAUGHTEN, SAC
1944

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL (XXXX)
PROBATIONAL or TRIAL PERIOD ()

As of June 1, 1944 based on performance during period from March 31, 1944 to June 1, 1944

JAMES HENRY GALE

SPECIAL AGENT

CAF-9

(Name of employee)

(Title of position, service, and grade)

FEDERAL BUREAU OF INVESTIGATION *** OMAHA

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate — if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning _____ <input type="checkbox"/> All others _____ <input checked="" type="checkbox"/>
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- | | |
|--|--|
| ____ (1) Maintenance of equipment, tools, instruments. | ____ (21) Effectiveness in planning broad programs. |
| ____ (2) Mechanical skill. | ____ (22) Effectiveness in adapting the work program to broader or related programs. |
| ____ (3) Skill in the application of techniques and procedures. | ____ (23) Effectiveness in devising procedures. |
| ____ (4) Presentability of work (appropriateness of arrangement and appearance of work). | ____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ____ (5) Attention to broad phases of assignments. | ____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| ____ (6) Attention to pertinent detail. | ____ (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| ____ (7) Accuracy of operations. | ____ (27) Effectiveness in promoting high working morale. |
| ____ (8) Accuracy of final results. | ____ (28) Effectiveness in determining space, personnel, and equipment needs. |
| ____ (9) Accuracy of judgments or decisions. | ____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| ____ (10) Effectiveness in presenting ideas or facts. | ____ (30) Ability to make decisions. |
| ____ (11) Industry. | ____ (31) Effectiveness in delegating clearly defined authority to act. |
| ____ (12) Rate of progress on or completion of assignments. | |
| ____ (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no) | |
| ____ (14) Ability to organize his work. | |
| ____ (15) Effectiveness in meeting and dealing with others. | |
| ____ (16) Cooperativeness. | |
| ____ (17) Initiative. | |
| ____ (18) Resourcefulness. | |
| ____ (19) Dependability. | |
| ____ (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED

- ____ (A) _____
____ (B) _____
____ (C) _____

STANDARD Deviations must be explained on reverse side of this form	Adjective rating Excellent Very good Good Fair Unsatisfactory	Adjective rating Rating official <u>VERY GOOD</u> Employee's Initials <u>JHG</u> Reviewing official _____
--	---	---

Rated by T. E. Murphy SPECIAL AGENT IN CHARGE, June 1, 1944
(Signature of rating official) (Title) (Date)

Reviewed by _____
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

**Federal Bureau of Investigation
United States Department of Justice**

Omaha 2, Nebraska
June 28, 1944

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

As you have been previously advised, I am entering the Armed Forces in the near future in view of the fact that the Bureau no longer contemplates requesting deferments for Special Agents of my age.

It had been my understanding that I would be inducted approximately June 30, 1944. However, my Local Draft Board now advises me that it will be approximately six weeks before my induction takes place. I am therefore writing you this letter to request that I be transferred to Cleveland, Ohio, at my own expense, until such time as I am inducted into the Armed Forces.

My principal reason for requesting this transfer is that I am desirous of spending as much time as possible before my induction with my widowed mother, who is not in particularly good health at this time, and I am also desirous of taking care of certain personal affairs before going into the Armed Forces.

I will deeply appreciate it if you will immediately advise me as to whether or not favorable consideration has been given to my request, in view of the short time before my induction.

Very truly yours,

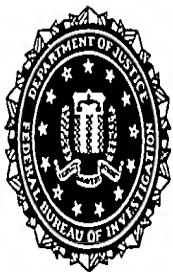
James H. Gale
Special Agent

RECORDED

8 JUL 17 1944
67-137786-82

17
JUL 17 1944
FEDERAL BUREAU OF INVESTIGATION

[Signature]



Federal Bureau of Investigation

United States Department of Justice

OMAHA, NEBRASKA

June 28, 1944

Mrs. Reynolds
5-246
J. D. [Signature]

DIRECTOR, FBI

RE: JAMES H. GALE
SPECIAL AGENT (M)

Dear Sir:

I am transmitting herewith a letter addressed to you by the above-named Special Agent in which he requests a transfer at his own expense to the Cleveland Field Office.

Agent GALE has been a desirable employee and I feel that if at all possible, consistent with Bureau policy, his request should be granted; particularly in view of his desire to be with his mother a short period of time prior to his induction.

Very truly yours,

DUANE L. TRAYNOR

Special Agent in Charge

67-137786-83

Duane L. Traynor

ENCL 2

Enclosure

DLT:ALB



Rec
Approval
7/7

pl
letter written
7-11-44
slc

July 11, 1944

Mr. James H. Gale
Federal Bureau of Investigation
U. S. Department of Justice
629 First National Bank Building
Omaha 2, Nebraska

Dear Mr. Gale:

With reference to your recent request for a transfer to the Cleveland Field Division, I am pleased to inform you that it is possible to accede to your request.

You are hereby directed to proceed to Cleveland, Ohio, public business permitting, and report to Special Agent in Charge H. B. Fletcher, 300 Standard Building, for assignment.

You should present this letter to Special Agent in Charge H. B. Fletcher, upon your arrival at his Division.

It will be necessary that you defray the expenses incident to this transfer.

Sincerely yours,

John Edgar Hoover
Director

CC-Cleveland

Omaha Expedite transfer and advise Bureau by letter within 48 hours earliest date of departure.

Mr. Whelan

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Mohr _____
Mr. Carson _____
Mr. Hendon _____
Mr. Mumford _____
Mr. Jones _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

RECORDED
INDEXED
JUL 12 2 54 PM '44
7-137786-84
JUL 12 1944
JUL 12 1944

gr

62-43

RE: JAMES HENRY GALE, SPECIAL AGENT,
Entered on Duty: June 21, 1943
Entered on Duty at Omaha: February 9, 1944
Salary \$3200.00 Grade CAF-9

Transfer Efficiency Report.

This Agent presents a good personal appearance. He has unbounded enthusiasm for the Bureau's work and exercises good judgment in connection with his investigations. He impresses me as being resourceful, capable, and one who is amenable to discipline.

He has handled various types of investigations and has acquitted himself creditably on these assignments. I find he gets along well with others and is able to make friends readily.

I have noticed that in the preparation of his work for dictation he is inclined to be a little careless and it may be this carelessness carries itself over in a small degree into his investigations in that he attempts to do too much in too short a time. This is a matter which, with more experience, will take care of itself and I do not believe it is one which in the long run should worry him.

Because of the success he has had in his investigations, his general attitude and demeanor, and his all around ability, I believe he is to be rated excellent in CAF-9.

RATING EXCELLENT.

mg
Initials of
Employee

Duane L. Traynor
DUANE L. TRAYNOR, SAC

100-1677-85
2-47
11-27-44
8

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL: REGULAR () SPECIAL (X)
PROBATIONAL or TRIAL PERIOD ()

As of July 20, 1944 based on performance during period from June 1, 1944 to July 20, 1944

JAMES HENRY GALE

(Name of employee)

SPECIAL AGENT

CAF-9

(Title of position, service, and grade)

FEDERAL BUREAU OF INVESTIGATION --- OMAHA

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning _____ <input type="checkbox"/> All others _____ <input checked="" type="checkbox"/>
---	---	---

- _____ (1) Maintenance of equipment, tools, instruments.
- _____ (2) Mechanical skill.
- _____ (3) Skill in the application of techniques and procedures.
- _____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- _____ (5) Attention to broad phases of assignments.
- _____ (6) Attention to pertinent detail.
- _____ (7) Accuracy of operations.
- _____ (8) Accuracy of final results.
- _____ (9) Accuracy of judgments or decisions.
- _____ (10) Effectiveness in presenting ideas or facts.
- _____ (11) Industry.
- _____ (12) Rate of progress on or completion of assignments.
- _____ (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
- _____ (14) Ability to organize his work.
- _____ (15) Effectiveness in meeting and dealing with others.
- _____ (16) Cooperativeness.
- _____ (17) Initiative.
- _____ (18) Resourcefulness.
- _____ (19) Dependability.
- _____ (20) Physical fitness for the work.

- _____ (21) Effectiveness in planning broad programs.
- _____ (22) Effectiveness in adapting the work program to broader or related programs.
- _____ (23) Effectiveness in devising procedures.
- _____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- _____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- _____ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- _____ (27) Effectiveness in promoting high working morale.
- _____ (28) Effectiveness in determining space, personnel, and equipment needs.
- _____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- _____ (30) Ability to make decisions.
- _____ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- _____ (A) _____
- _____ (B) _____
- _____ (C) _____

STANDARD Deviations must be explained on reverse side of this form		Adjective rating
Plus marks on all underlined elements, and no minus marks.	Excellent	Rating official <u>EXCELLENT</u>
Plus marks on at least half of the underlined elements, and no minus marks.	Very good	Initials of employee <u>JHG</u>
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.	Good	Reviewing official _____
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by James L. Gray Special Agent in Charge, July 20, 1944
(Signature of rating official) (Title) (Date)

Reviewed by _____
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

AMT:AOB

August 5, 1944

Local Board Number 43
Selective Service System
14401 Detroit Avenue
Lakewood, Ohio

RE: JAMES HENRY GALE
Order Number 10702

Gentlemen:

You will recall that in my letter of May 18, 1944, I advised you that the Agency Committee of the Federal Bureau of Investigation would make no further request for deferment in this case.

In order that your records will reflect the present assignment of Special Agent Gale, I wish to advise you that his principal place of employment is now Cleveland, Ohio.

Sincerely yours,

John Edgar Hoover
Director

cc: [unclear]

157 - 86

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Mohr _____
Mr. Carson _____
Mr. Hendon _____
Mr. Mumford _____
Mr. Jones _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

✓ [unclear]

6-21-43

JAMES H. GALE
Special Agent
Special Efficiency Rating

The following special efficiency rating is being submitted on the above-named agent in view of his induction into the Armed Services.

Agent GALE served in the Cleveland Field Division about two weeks and it is not possible to add to or amend any of the remarks contained in the efficiency rating submitted by the SAC of the Omaha Office.

It is noted that this agent continued to be very self-confident, assured, industrious, applied himself well and did not waste time. He was the type of employee who was inclined to have his volume above the general average. It was obvious that he had made good progress, perhaps above average, in his grade. He was willing and ready to accept any and all types of assignments and it was indicated that he worked best under an overload.

Agent GALE is rated Excellent in accord with the efficiency rating of July 20, 1944.

W. B. Fletcher
H. B. Fletcher
Special Agent in Charge

HBF:MC
8-7-44

137706-87
72
M
b

*CEK
BFB
military services
his*

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL (X)
PROBATIONAL or TRIAL PERIOD ()

As of August 7, 1944 based on performance during period from July 21, 1944 to August 7, 1944

JAMES H. GATE
(Name of employee)

Special Agent CAF 9
(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
✓ if adequate		
- if weak		
+ if outstanding		

- | | |
|---|---|
| ----- (1) Maintenance of equipment, tools, instruments. | ----- (21) Effectiveness in planning broad programs. |
| ----- (2) Mechanical skill. | ----- (22) Effectiveness in adapting the work program to broader or related programs. |
| ----- (3) Skill in the application of techniques and procedures. | ----- (23) Effectiveness in devising procedures. |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work). | ----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ----- (5) Attention to broad phases of assignments. | ----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| ----- (6) Attention to pertinent detail. | ----- (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| ----- (7) Accuracy of operations. | ----- (27) Effectiveness in promoting high working morale. |
| ----- (8) Accuracy of final results. | ----- (28) Effectiveness in determining space, personnel, and equipment needs. |
| ----- (9) Accuracy of judgments or decisions. | ----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| ----- (10) Effectiveness in presenting ideas or facts. | ----- (30) Ability to make decisions. |
| ----- (11) Industry. | ----- (31) Effectiveness in delegating clearly defined authority to act. |
| ----- (12) Rate of progress on or completion of assignments. | |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no) | |
| ----- (14) Ability to organize his work. | |
| ----- (15) Effectiveness in meeting and dealing with others. | |
| ----- (16) Cooperativeness. | |
| ----- (17) Initiative. | |
| ----- (18) Resourcefulness. | |
| ----- (19) Dependability. | |
| ----- (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----
----- (B) -----
----- (C) -----

STANDARD Deviations must be explained on reverse side of this form	Adjective rating	Adjective rating
Plus marks on all underlined elements, and no minus marks.	Excellent	Rating official <u>EXCELLENT</u>
Plus marks on at least half of the underlined elements, and no minus marks.	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.	Good	Reviewing official -----
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by W. B. Fletcher Special Agent in Charge August 7, 1944
(Signature of rating official) (Title) (Date)

Reviewed by -----
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee ----- Report to employee -----
(Date) (Adjective rating)

Federal Bureau of Investigation
United States Department of Justice
Cleveland, Ohio

August 11, 1944

HBF:MC

PERSONAL AND
CONFIDENTIAL

Director, FBI

Re: JAMES H. GALE.
Special Agent

Dear Sir:

del car
Transmitted herewith are the personnel file, leave record and leave slips, field firearms and scientific training record, duplicate property record and a special efficiency rating on the above-named agent who has been inducted into the Armed Services.

Very truly yours,

H. B. Fletcher

H. B. Fletcher
Special Agent in Charge

Enclosures

REGISTERED MAIL
Return Receipt Requested



RECORDED

137786-88

23 AUG 15 1944

AUG 15 1944



Federal Bureau of Investigation
United States Department of Justice

Cleveland, Ohio

HBF:MC

August 3, 1944

Director, FBI

Re: JAMES H. GALE
Special Agent

Dear Sir:

The above-named agent on this date exhibited to me his order of induction dated August 2, 1944 sent to him by Local Selective Service Board #43, Cuyahoga County, 14401 Detroit Avenue, Lakewood, Ohio, instructing his induction at 8:00 AM, August 8, 1944, at 3200 Franklin Avenue, Cleveland, Ohio.

Special Agent GALE will cease active duty with the Bureau at the close of business August 7, 1944 and he requests that he be placed on military leave from that date.

Very truly yours,

H. B. Fletcher
H. B. Fletcher
Special Agent in Charge

RECORDED

8 AUG 7-13722-89

1 AUG 21 1944
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

THREE



rl

August 18, 1944

Mr. James H. Gale
1251 Summit Avenue
Lakewood, Ohio

Dear Mr. Gale:

I have been advised that you exhibited an order to report for induction on August 8, 1944, and therefore ceased active duty with the Bureau at the close of business August 7, 1944.

This is to advise that you will be placed on military leave without pay at the expiration of your accrued annual leave. In the event there was a change in your plans and you did not enter on military duty as indicated, the Bureau should be advised immediately.

With best wishes and kind regards,

Sincerely yours,

RECORDED

John Edgar Hoover
Director

23 85
AUG 21 1944
FEDERAL BUREAU OF INVESTIGATION

CC: SAC, Cleveland

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Mohr
Mr. Carson
Mr. Hendon
Mr. Mumford
Mr. Jones
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION

MAILED 14

AUG 19 1944

FEDERAL BUREAU OF INVESTIGATION

U. S. DEPARTMENT OF JUSTICE

See
45

Office Memorandum • UNITED STATES GOVERNMENT

JFD:mkm
TO : MR. ALDEN *W*

DATE: January 12, 1945

FROM : J. F. Doherty

SUBJECT: JAMES HENRY GALE
SPECIAL AGENT
67-137786

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Mohr	_____
Mr. Carson	_____
Mr. Hendon	_____
Mr. Mumford	_____
Mr. Jones	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Beahm	_____
Miss Gandy	_____

In response to a request received from the Office of Naval Intelligence for a routine name check on the above named individual, the writer telephonically advised ONI, that Gale entered on duty with the Bureau as a Typist on November 29, 1939, became a Clerk on January 29, 1940, and became a Special Agent on June 21, 1943. The writer further advised that Gale's record was satisfactory, there was nothing of a derogatory nature contained in his file, and that he was placed in a Military Leave Without Pay status on October 16, 1944.

RECOMMENDATION:

It is recommended that this information be forwarded to the Chief Clerk's Office for appropriate attention.

137786-91
7 JAN 16 1945

DEPARTMENT OF JUSTICE

h lw

PERSONNEL RECOMMENDATION (NONCIVIL SERVICE)

Mr.
Miss
Mrs.

Date

New appointment ☐

Transfer ☐

Promotion ☐

Separation ☐

PRESENT STATUS

1. Title:

2. Grade:

3. Salary:

4. Seat of Government: ☐

Field: ☐

5. Division:

6. Appropriation:

PROPOSED ACTION

7. Title:

8. Grade:

9. Salary:

10. Seat of Government: ☐

Field:* ☐

11. Division:

12. Appropriation:

13. Effective:

14. Position: { Additional: ☐
Vice:
Identical:

15. Remarks:

Respectfully submitted,

(Title)

Requirements as to Classification Act:

James Benjamin McCall, then as Fiscal Control, Jackson
WILLIAM B. Bailey

Funds Certification:

Approved

The Assistant to the Attorney General.

* Indicate headquarters.

JPM:FW

August 1, 1945

James H. Gale, Sp (Q) 3/c
Navy 128 - Box 103
c/o Fleet Post Office
San Francisco, California

Dear Mr. Gale:

Receipt is acknowledged of your letter dated July 20, 1945, in which you inquired regarding what your status in the Bureau would be if you accepted a discharge from the armed forces and took an overseas position with the foreign service branch of the State Department.

Under existing regulations, it would be incumbent upon you in order to protect your re-employment rights with the Bureau to make application for reinstatement to your former position ninety days after your honorable discharge from the armed forces. Should you fail to do so and accept employment elsewhere, it would be necessary to remove your name from the rolls and accordingly, you would forfeit any re-employment rights which you might have.

I can readily understand your reason for desiring to accept the proffered position with the State Department, yet, as indicated, if you accept it there would be no other action for the Bureau to take other than to remove your name from the rolls of this organization.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

Aug 1 1945
U.S. DEPT. OF JUSTICE

Mr. Fleming
July 20, 1945

Dear Mr. Hoover:

Re: JAMES HENRY GALE
Former Special Agent.

I am a former Special Agent of the Bureau presently on military leave, and I am writing to you with the view of obtaining some information as to the effect my application for a position of Special Service Officer in the State Department would have on my present relationship with the Bureau.

I was placed on military leave by the Bureau as of August 8, 1944, at which time I was inducted into the U. S. Navy. Recently I was advised by my Commanding Officer that the Foreign Service of the United States under the direction of the Secretary of State, contemplates a considerable postwar expansion and had requested the Navy and Army to solicit the application of personnel, who had legal experience and a Bachelors Degree for duty with the State Department. He further advised that if upon the completion of a Civil Service Examination and subsequent acceptance by the State Department, the applicant would be discharged from the armed forces to accept the afore-mentioned position.

My Commanding Officer opined that my previous experience could be utilized to a far greater advantage by the State Department, than in my present assignment as a teletype operator, and he stated he would definitely recommend me for said position. My only hesitancy in applying for this position, however, is the thought that such action might jeopardize my future position with the Bureau.

As the Bureau knows I have 5 years service, from 1939 to 1944, in the capacities of Clerk and Special Agent. I am still tremendously interested in the work of the Bureau, and, in fact, desire to make the Bureau my career. Therefore I would appreciate it immensely if you would advise me as to whether my application and subsequent acceptance of a position of Foreign Service Officer in the Department of State, would, in any way, adversely effect my relationship with the Bureau.

Thanking you in advance for any consideration you accord my inquiry, I am,
c/o: Fleet Post Office
Navy 128-Box 103
San Francisco, California.

137716-92
8/1
RECORDED
INDEXED
JUL 24 1945
Sincerely yours,
James H. Gale
James H. Gale
Specialist (C) 3/c
[Signature]

J. P. [unclear]
SEPT. 10, 1945
GUAM

MR. JOHN EDGAR HOOVER,
DIRECTOR,
FEDERAL BUREAU OF INVESTIGATION,
WASHINGTON, D. C.

DEAR MR. HOOVER:

W. R. [unclear] Wood
RE: JAMES H. GALE
FORMER SPECIAL AGENT.

REFERENCE IS MADE TO YOUR LETTER OF AUGUST 1, 1945, WHEREIN YOU INFORMED ME THAT IT WOULD BE NECESSARY FOR ME TO APPLY FOR MY FORMER POSITION WITH THE BUREAU WITHIN 90 DAYS AFTER MY DISCHARGE FROM THE ARMED FORCES, OR ELSE IT WOULD BE INCUMBENT UPON THE BUREAU TO REMOVE MY NAME FROM ITS ROLLS.

PLEASE BE ADVISED THAT IN VIEW OF THIS FACT I HAVE WITHDRAWN MY APPLICATION FOR A POSITION AS FOREIGN SERVICE OFFICER WITH THE STATE DEPARTMENT AS IT IS MY DESIRE TO REMAIN WITH THE BUREAU, AND I THEREFORE CONTEMPLATE APPLYING FOR MY FORMER POSITION IMMEDIATELY UPON BEING DISCHARGED FROM THE U. S. NAVY.

THANKING YOU FOR YOUR COOPERATION IN FURNISHING ME THIS INFORMATION, I AM,

1-116-93
21
SINCERELY YOURS,

James H. Gale

JAMES H. GALE, SP Q 3/C
JCA #926, BOX 24, HUT 32C
FLEET POST OFFICE
SAN FRANCISCO, CALIFORNIA
[Signature]

1377
March 19, 1946

Mr. James H. Gale
1251 Summit Avenue
Lakewood 7, Ohio

Dear Mr. Gale:

This will acknowledge your letter of March 13, 1946, regarding your reemployment with this Bureau.

For your information, under the Selective Training and Service Act, as amended, you are required to take a physical examination to determine whether you are still physically qualified to perform the duties of the position you left for the purpose of entering the armed forces. Enclosed you will find Form 2413, which should be executed by you and your doctor and forwarded to the Bureau.

You will be entitled upon reinstatement to your former position as Special Agent in Grade CAF-9, to any within-grade salary advancements which you might have received had you remained in an active duty status with the Bureau. At the present time, your salary in Grade CAF-9, under the new Federal Pay Act, which was made effective July 1, 1945, would be \$3060 per annum.

You are advised that it will be satisfactory for you to report for active duty at the Cleveland Field Division on March 27, 1946, at 8:30 a.m.

Inasmuch as you have been away from active duty from this Bureau for some period of time, it will be necessary after your return to duty for you to attend a new Agents' Training Class which will begin on April 22, 1946, in order to bring you up to date with regard to new developments.

jc

Your Notice of Separation from U. S. Naval Service is being returned herewith.

cc - SAC, Cleveland

Sincerely yours,

John Edgar Hoover
Director

Enclosures

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

Cleveland, Ohio
March 13, 1946

Mr. John Edgar Hoover, Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

On February 26, 1946, I was honorably discharged from the U. S. Navy at Shoemaker, California, and it is my earnest desire to return to the Bureau on or about the 27th of March 1946, providing this date is convenient with the Bureau.

In view of the fact that my widowed mother is not in the best of health and I have a brother, 15 years of age, who I believe needs my guidance at this particularly formative period of his life, I am most anxious to be assigned to the Cleveland Office and I will immensely appreciate any consideration that the Bureau might give to this desire.

ENC
In accordance with the Bureau regulations which I understand to be in existence, I am submitting herewith a photostatic copy of my honorable discharge, together with Navy Form 553, Notice of Separation from U. S. Naval Service.

Sincerely yours,

James H. Gale
James H. Gale.

1/1/46
Enclosures 2

1251 Summit Avenue
Lakewood, 7, Ohio

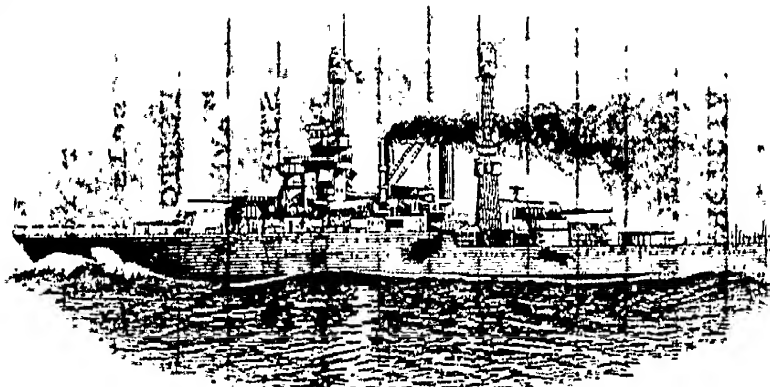
APR 2

37-137781-94	
Searched	Recorded
Indexed	Checked
6 MAR 15	
INVESTIGATION	

*letter sent to
11200 Cleveland
and prep
3/19/46*

THREE

Honorable Discharge



from the

United States Navy

This is to certify that

JAMES HENRY GALE

SPECIALIST (Q) 1E SECOND CLASS USNR

Honorably Discharged from the U.S. NAVAL PERSONNEL SEPARATION CENTER,

SPOEMAKER, CALIFORNIA

and from the Naval Service of the United States

This 26TH *day of* FEBRUARY 1946.

*This certificate is awarded as a Testimonial of Fidelity and
Obedience.*

W. E. MARTIN,
CAPTAIN, USNR, COMMANDING

Military
FD-36

FIELD FIREARMS AND SCIENTIFIC TRAINING RECORD

OF SPECIAL AGENT James H. Galt

OFFICE	MO YR	H. S.	P. P. C.	S. G.	81 Rifle	M. G.	GAS	NIGHT	MAGNUM	MO. PIST. PRACTICE	F. P.	LAT.	S. G. C.	G. M.	R. & P.	M. P. C.	M. P. P.	REC.	PHO. REC.	F. M. RADIO	DET.	P. M.	R. D.	EST. EFF.
<i>Int. trip.</i>	8/43	91	67	100	74	83	✓		✓															
<i>Dallas</i>	10/43	98	72	100	73	85																		
"	11/43									✓				✓	✓	✓	✓	✓						9
"	12/43									✓														
"	1/44									✓														
<i>Omaha</i>	2/44									✓														
	3/44									✓														
	4/44			100	80	85					✓								✓	✓			✓	V.S.
<i>MAKE-UP</i>	4/44			100	71		✓																	
	5/44	98	55		89								DOG SPEC. ✓	✓	✓						✓		✓	
	6/44	90	76	100		83																		

10 DEC 11 1945

NOT RECORDED

[Signature]

2

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss
Mrs.

Date

New appointment ☐ ~~Reappointment~~ ☒ Transfer ☐ Promotion ☐ Separation ☐ September 18, 1945

PRESENT STATUS

- | | |
|---|--|
| 1. Title: | 2. Grade: |
| 3. Salary: <i>stenographer</i>
<i>\$2532 per annum</i> | 4. Seat of Government: <input type="checkbox"/>
Field: <input type="checkbox"/> |
| 5. Division: <i>Los Angeles Field Office</i> | 6. Appropriation: <i>"Salaries and expenses, FBI" (National Defense)</i> |

PROPOSED ACTION

- | | |
|----------------|--|
| 7. Title: | 8. Grade: |
| 9. Salary: | 10. Seat of Government: <input type="checkbox"/>
Field: <input type="checkbox"/> |
| 11. Division: | 12. Appropriation: |
| 13. Effective: | |
| 15. Remarks: | 4. Position: <input type="checkbox"/> Additional:
<input type="checkbox"/> Vice:
<input type="checkbox"/> Identical: |

Accept voluntary resignation, without prejudice, effective at the close of business September 10, 1945, active duty continuing at the same time. Accrual for leave - leave in amount of 30 days. Respectfully submitted, through 11:00 A. M. November 10, 1945. This case has been referred to execute and return with copy, "Application for Release of Retirement Reductions."

(Title)

Director, Federal Bureau of Investigation

cc: Mr. Daly, Room 1120

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: March 19, 1946

FROM : MR. KOHR

 SUBJECT: JAMES HENRY GALE
 SPECIAL AGENT RETURNING FROM
 MILITARY LEAVE

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

By letter dated March 13, 1946, the above-named Agent advised he had been honorably discharged from the U. S. Navy and that he desired to be reinstated at the Cleveland Office on or about March 27, 1946.

A review of Gale's file indicates that he entered on duty with the Bureau on November 29, 1939 as a Typist at the Cleveland Office, where he had an excellent record. He was recommended for Agents' Training when he qualified for that position and reported at the Seat of Government for training on June 21, 1943. He was assigned to various field offices, and was serving at the Cleveland Office when he went on military leave without pay in order to enter the armed forces.

A permanent brief of the file of Gale is attached.

RECOMMENDATION:

1. That Gale be restored to the rolls of this Bureau and reinstated at the Cleveland Office in the position of Special Agent, \$3860 per annum.
2. That the attached letter to the SAC at Cleveland be forwarded advising that Gale will return for active duty on March 27, 1946, and that he should be instructed concerning the new Agents' Training School which will begin on April 22, 1946.
3. That the attached letter be forwarded to Gale advising him to report for active duty at the Cleveland Office on March 27, 1946.

Attachments

[Handwritten signature]
 4-MAR-26-1946

67-13776-96	
Route 1	Recorded
Search	Index
6 MAR 26 1946	

[Handwritten signature]

March 19, 1946

PERSONAL AND CONFIDENTIAL

SAC, Cleveland

Dear Sir:

Inasmuch as former Special Agent James H. Gale, who will report to your office for assignment on March 27, 1946, has been away from active duty with this Bureau for some period of time, it is desired that he be instructed to report to Room 5256, U. S. Department of Justice Building, Washington, D. C. at 9:00 a.m., Monday, April 22, 1946, for attendance at the New Agents' Training Class.

Mr. Gale should be advised that his assignment during training will be either at Washington, D. C., or Quantico, Virginia. He will receive \$6.00 per diem while in Washington, D. C.; however, if training is given at Quantico, Virginia, a per diem of \$4.20 will be allowed. It will not be possible for the wives and families to be domiciled at Quantico during the period of training. He should be advised to have the following gymnasium equipment while in training: 2 pair wool socks (white), 2 pair of athletic trunks (gray) elastic waist preferred, 2 athletic supporters, 1 sweat shirt (gray), 1 pair of gymnasium shoes (white - either high or low), and 1 pair of shower room slippers.

In the event a situation should arise which would make it impossible for Mr. Gale to report as instructed, the Bureau should be advised immediately.

Very truly yours,

John Edgar Hoover

Director

7-131786-97

Noted.....Recorded.....

Searched.....Checked.....

Indexed.....Filed.....

6 MAR 22 1946

INVESTIGATION

jc
Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

Mrs.

Mr. J. H. Edwards

m

b6

TELETYPE

MAR 27 1946

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

WASHINGTON 2 FROM WASHINGTON FIELD 27 4-52 PM

DIRECTOR U R G E N T

JAMES H. GALE, EMPLOYEE RETURNING FROM MILITARY LEAVE. RE BUREAU MEMO
MARCH ONE NINE. ONE NINE FOUR SIX. DUE TO THE INABILITY OF THE NAVY
DEPARTMENT TO LOCATE THE SERVICE RECORD OF APPLICANT IMPOSSIBLE TO
SUBMIT SUMMARY INVESTIGATION AT THIS TIME. CONTACT IS BEING MAINTAINED
AND REPORT WILL BE SUBMITTED AT THE EARLIEST POSSIBLE DATE.

HOTTEL

ACK AND HOLD

WFO R 2 WA

3 APR 2 1946
RECORDED

67-	7-1-98
Searched	.....
Numbered	.....
Filed	.....
1 MAR 29 1946	
FEDERAL BUREAU OF INVESTIGATION	

TELETYPE

MAR 27 1946

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

FBI CLEVELAND

3-27-46

59 AM EST

EJS 4248

DIRECTOR

ROUTINE.

~~SA JAMES H. GALE~~

SA JAMES H. GALE REPORTED FOR DUTY IN CLEVELAND FIELD DIVISION AT
EIGHT TWENTY A. M. THIS DATE, RETURNING FROM MILITARY LEAVE.

O CONNOR

END

10-00 AM OK FBI WA OVMM

APR 2 1946
RECORDED

67-12171-99

Searched	.....
Numbered	.....
Filed	.....
1 MAR 29 1946	
FEDERAL BUREAU OF INVESTIGATION	

April 4, 1946

Local Board Number 43
Selective Service System
14401 Detroit Avenue
Lakewood, Ohio

Gentlemen:

Reference is made to the Selective Service case of Mr. James Henry Gale, who is registered with your board as Order Number 10702. Mr. Gale has been carried by this Bureau in a Military Leave status.

I now wish to advise you that Mr. Gale has returned to his former position with this Bureau. His principal place of employment is Cleveland, Ohio.

Sincerely yours,

John Edgar Hoover
Director

CC: SAC - Cleveland

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

WEG:h

Special Agent James H. Gale
Cleveland Field Division
John Edgar Hoover, Director
Federal Bureau of Investigation
AGENTS' INSURANCE FUND

April 3, 1946

This is to advise that you are now eligible for membership in the Agents' Insurance Fund and accordingly, there is transmitted herewith a beneficiary form which should be executed and returned to the Bureau with your \$10.00 payment at the earliest possible date in order that you may be a member in good standing.

Enclosure

10 APR 10 1946

6 APR 3 1946

167



REL: jc

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: April 2, 1946

FROM : SAC, Cleveland

SUBJECT: JAMES HENRY GALE
SPECIAL AGENT

There is enclosed the results of a medical examination on the above-named individual, together with Form W-4, Employee's Withholding Exemption Certificate, and photograph of Agent GALE, said photograph to be used in preparing his new credentials. Agent GALE returned on March 27, 1946, to Active Duty from Military Leave.

67-137786-102

Searched _____

Numbered _____

3 APR 8 1946

FEDERAL BUREAU OF INVESTIGATION

JHG:JEH
Enclosures

THREE

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 20, 1946, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs Violet Marie Gale Address 1251 Summit Ave. Lakewood Ohio
Relationship Mother Dated April 8, 1946

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Mrs Violet Marie Gale Address 1251 Summit Ave. Lakewood Ohio
Relationship Mother Dated April 8, 1946

Very truly yours,

James H. Gale
Special Agent

ack
4-11-46
ji

84 file very
Rel

UNITED STATES CIVIL SERVICE COMMISSION
CERTIFICATE OF MEDICAL EXAMINATION

Applicant must fill in dotted line below to heavy line

JAMES HENRY GALE 1251 SUMMIT AVE, LKWD, OHIO.
(Name) (Post-office address)
MALE 9/28/21 SPECIAL AGENT
(Sex) (Date of birth) (Title of examination taken)
F.B.I. DEPT OF JUSTICE CLEVELAND OHIO
(Department and bureau in which you are to be employed) (City or town in which you are to be employed)

1. Have you any physical defect or disease or disability whatsoever? No.
2. If answer is "yes" give details

Doctor: ALL QUESTIONS MUST BE ANSWERED

74 inches. 158 pounds. 158 pounds. Males, with and without clothing; females, clothed, but without wrap or hat.
(Height, without shoes) (Weight, in clothing) (Weight, without clothing)
Items checked (V) were examined and found normal. Deviations from normal are noted under "Remarks." (See instructions on reverse side, numbered to correspond with items below.)

1. Eyes: Distant vision (Snellen): Without glasses: Right: 20 Left: 20 With glasses if worn: Right: 20 Left: 20
Near vision: What is the longest and the shortest distance at which the following specimen of Jaeger No. 2 type can be read by the applicant? Test each eye separately.

and employees in the Federal classified service as may be requested by the Civil Service Commission or its authorized representative.

This order will supplement the Executive orders of May 29 and June 18, 1923 (Executive order, September 4, 1924).

Without glasses:

R. 10 in. to 30 in.

L. 8 in. to 32 in.

With glasses, if used:

R. in. to in.

L. in. to in.

Evidence of disease or injury: Right Left

Color vision: Is color vision normal when Ishihara or other color plate test is used? Yes

If not, can applicant pass lantern, yarn, or other comparable test?

2. Ears: (Consider denominators indicated here as normal. Record as numerators the greatest distance heard.) Ordinary conversation: Right ear 20 ft. Left ear 20 ft. Evidence of disease or injury: Right ear Left ear

5a. History of peptic ulcer: If history is present, is ulcer:

Active? Quiescent? Healed?

How long? Has an X-ray study been

made?

3. Nose, sinus disease, etc.
4. Mouth and throat
5. Gastro-intestinal
6. Metabolic disorders 6a. Thyroid (especially in women) 6b. Diabetes Mellitus
7. Heart and blood vessels

Blood pressure: Mm. Hg. systolic 120 Mm. Hg. diastolic 70

Is organic heart disease present? If organic heart disease is present, is it fully compensated?

8. Lungs: Right Left
History of tuberculosis? If so, has the disease been arrested for at least 1 year?
If there is a history of tuberculosis, is any type of collapse therapy being received at present? (If so, give full details under remarks.)

9. Hernia

(If present, name variety: Inguinal, ventral, femoral, post-operative, etc.; read definition on reverse before answering)

If present, is it supported by a well-fitting truss?

10. Varicose veins

Varicocele (see note 10 on reverse side)

11. Feet: Is flat foot present? Degree of impairment of function

(See note 11 on reverse side)

12. Deformities, atrophies, and other abnormalities, diseases, or defects not included above

13. Scars of serious injury or disease

14. Nervous system: (a) (see note 14 on reverse side)

(b) Is there any history of a "nervous break-down"?

(c) If hospitalized, give name of hospital, location, and date

15. (a) Evidence or history of venereal disease? (b) Urinalysis (see reverse side)

16. Obtain from applicant statement of disabilities, past and present, give diagnosis and your comments under "Remarks."

17. Does Veterans Administration recognize service-connected disability in this case? If "yes," cover in your comments.

18. Has examinee ever received disability retirement from U. S. Civil Service Commission?

Copy made. C.F.C. - 9-7-73

The aim of the Executive order of September 4, 1924, under which this examination is made, is to obtain information as to the physical condition of appointees to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

Notes for Examining Physician

WEIGHT.—Males, without clothing, and also in ordinary clothing without overcoat or hat (weigh twice); females, clothed, but without wrap or hat.

HEIGHT.—Without boots or shoes; observe that no appliances are used to increase.

The examination should include the following observations:

1. **Eyes.**—Ptosis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as denominator. If glasses are used, record for each eye the finding with and without glasses. Near vision must be reported. In testing vision without glasses the applicant or appointee should be instructed to *remove the glasses at least one-half hour before testing uncorrected vision.*

2. **Ears.**—Evidence of middle ear or mastoid disease; condition of drums; discharge. In recording hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.

3. **Nose.**—Ability to blow through each nostril. If free, a speculum examination would not be indicated.

4. **Mouth and throat.**—Missing teeth, pyorrhea; tonsils, hypertrophy or disease.

5. **Gastro-intestinal.**—Ulcers, inflammations, etc.

6. **Thyroid.**—Presence of tumor in neck and tremor, exophthalmos; nervous high-strung disposition, especially in women.

7. **Heart.**—Murmurs. State whether functional or organic. If valvular disease exists, state whether or not it is fully compensated. Arteriosclerosis.

8. **Lungs.**—It is necessary that the auscultatory cough be used. If tuberculosis is present, state whether active or arrested; if arrested, state your opinion as to how long it has

been quiescent. Sputum to be examined for tubercle bacilli in all suspected cases.

9. **Hernia.**—Give details as to size, location, etc., and whether well-fitting truss is worn. Inguinal hernia exists when ring is enlarged and on coughing visceral impulse is felt which follows the finger on withdrawal.

10. **Varicocele.**—If varicocele is present, state approximate size—e. g., size of walnut, lemon, etc.

11. **Flat foot** of such a nature as to incapacitate or become aggravated by work or be alleged later to have been caused by accident or occupation. By "flat foot," as used in this form, is meant a *weak* foot with impaired function, the term being equivalent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. An anatomically flat foot, but strong, is not disqualifying. Function should be tested by requiring the examinee to raise his weight several times on his toes and to jump as far as possible, alighting on his toes.

12 and 13. **Scars, deformities, atrophies, and paralyses** should be noted, but it is not important that small insignificant scars or blemishes which might be referred to as marks of identification be recorded.

14. This entry should include symptoms and full history of any mental or nervous abnormality.

15. **Urinalysis** to be made in case of persons over 40, and in all cases where arteriosclerosis, nephritis, or diabetes is suspected, and when obesity is found on examination.

Record of urinalysis, if made: Sp. gr. _____ Albumen _____ Sugar _____ Casts _____

Blood serology test, if made: Result _____

If arrhythmia, bradycardia, or tachycardia is present, give pulse rate: Sitting _____ Immediately after exercise (unless contraindicated) _____ Two minutes after exercise _____ Cardiac reserve _____ (Good, fair, or poor)

I have found this applicant abnormal under the following headings: _____

In my opinion, applicant is capable of performing duties involving _____ physical exertion.

REMARKS: _____

(Signature of applicant)

(This space to be filled in, as a matter of identification, by the applicant in own handwriting, and in ink, in the presence of the physician)

Out-patient Office, USPHS

(Place of examination—City and State)

4093 New P.O. Bldg.

(Date of examination)

Cleveland, 13, Ohio 3/27/46

The examining physician must be a duly licensed doctor of medicine (M. D.)

(If in Federal medical service, give title and branch)

Full time? ☒ Yes ☐ No Part time? _____ Fee paid? _____

The personnel officer should fill in the blanks below before sending this form to the Commission for action

To be appointed in _____ (Department)

Title of position _____

Type of appointment (check): ☐ Original appointment ☐ Transfer ☒ Reinstatement ☐ Classification

Number of certificate upon which applicant's name appears (to be given in case of original appointment) _____

67-24482
FDB:BG

FBI WASHINGTON FIELD

4-8-46

11:15 AM

DIRECTOR

⁰
JAMES H. GALE, EMPLOYEE RETURNING FROM MILITARY LEAVE. APPLICANT WAS INDUCTED IN USN DASH ONE AS APPRENTICE SEAMAN, SERIAL NINE FOUR NINE NINE TWO FOUR FOUR, AUGUST EIGHT, NINETEEN FORTY FOUR AND VOLUNTARILY ENLISTED IN USNR DASH SV, CLASS V SIX. PROMOTED SEAMAN SECOND CLASS OCTOBER TWENTY, NINETEEN FORTY FOUR, SEAMAN FIRST CLASS, APRIL TWO, NINETEEN FORTY FIVE, SPECIALIST PARENTHESIS Q PARENTHESIS THIRD CLASS JUNE FOURTEEN, NINETEEN FORTY FIVE, SPECIALIST PARENTHESIS Q PARENTHESIS, SECOND CLASS DECEMBER SIXTEEN, NINETEEN FORTY FIVE. HONORABLY DISCHARGED FEBRUARY TWENTY SIX, NINETEEN FORTY SIX. RUC.

HOTTEL

BUREAU BY MESSENGER

10 APR 18 1946

67-137786-1047

Searched	.....
Numbered	26
Filed	76
3 APR 10 1946	
FEDERAL BUREAU OF INVESTIGATION	

THREE

Wing

Office Memorandum • UNITED STATES GOVERNMENT

TO : W. R. GLAVIN

DATE: April 12, 1946

FROM : J. P. MOHR

SUBJECT: JAMES H. GALE

EMPLOYEE RETURNED FROM MILITARY LEAVE

Further reference is made to a previous memorandum concerning the above employee, a former Special Agent of the Cleveland Office and his desire to be reinstated at the Bureau on or about March 27, 1946.

In accordance with the Bureau's request, a photostatic copy of Gale's honorable discharge from the U. S. Navy and an executed medical form have been forwarded to the Bureau.

Gale was inducted into the Navy on August 8, 1944 as an Apprentice Seaman, bearing serial number 9499244. He was a Specialist (2) TE Second Class at the time of his honorable discharge at the U.S. Naval Personnel Separation Center, at Shoemaker, California on February 26, 1946.

BUREAU RECORD:

He entered on duty with the Bureau on November 29, 1939 as a Typist at the Cleveland Office. After his completion of Agents' Training he was assigned to various field offices, the last one being Cleveland before entering the armed forces. He had an EXCELLENT efficiency rating. He is entitled to reinstatement as a Special Agent, CAF-9, \$3860 per annum.

SERVICE RECORD:

A check of Gale's service record reveals nothing of a derogatory nature.

PHYSICAL EXAMINATION:

His physical examination reflects that his vision is normal, and he has been recommended for arduous physical exertion.

RECOMMENDATION:

The foregoing is submitted for your information, inasmuch as Gale reported for active duty at the Cleveland Office on March 27, 1946. The necessary papers restoring him to the rolls of this Bureau have been prepared and sent through.

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

Searched

3 APR 16 1946

FEDERAL BUREAU OF INVESTIGATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: April 18, 1946

FROM : SAC, Cleveland

SUBJECT: JAMES H. GALE
Special Agent

There is enclosed herewith an executed Personnel Status form for the above named Special Agent who returned from military leave on March 27, 1946.

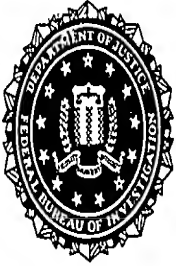
Enclosure

10 MAY 1 1946

67- 124711-106	
Searched	.....
Numbered	71
Filed	.....
3 APR 26 1946	
FEDERAL BUREAU OF	

JHG:kh

THREE



Federal Bureau of Investigation
United States Department of Justice
900 Standard Building
Cleveland, Ohio

May 6, 1946

PERSONAL AND CONFIDENTIAL

Director, FBI

Re: JAMES H. GALE
SPECIAL AGENT

Dear Sir:

This is to advise that on April 17, 1946 the writer was divorced from his wife, [REDACTED]. This case was heard in the Cuyahoga County Court of Common Pleas and there was no publicity attendant to this matter.

In accordance with prevailing Bureau regulations, I am attaching hereto the executed personnel status form reflecting the aforementioned change.

Very truly yours,

JAMES H. GALE
Special Agent

Enclosure



946

67- 137786-107
Searched
Numbered
Filed
May 10 1946
James H. Gale

b6

THREE

DEFERRED PERSONNEL DATA

1. Name of Employer. Federal Bureau of Investigation.
2. Registrant's Name. JAMES H. GALE
3. Age. 22
4. Address. Cleveland
5. Marital Status; if married, give date. Single
Number of children. Number of other dependents.
6. Title of Position. Confidential Index and Files Analyst.
7. Date of Appointment. 1-29-40
8. Vocation or type of work for past five years. Clerk. Confidential Index and Files Analyst, F. B. I.
9. Brief background which qualifies registrant for present duties.
(See attachment)
10. Annual Salary - as of date of deferment. CAF 3
11. Original Draft Classification. 2-B Changed to. Date.
12. Local Board Number and Location. # 43, Lakewood, Ohio
13. Order Number. 10702
14. By whom was deferment requested? John Edgar Hoover, Director
Federal Bureau of Investigation.
15. Reason given for deferment; if indispensability claimed. Why?
(See attachment)
16. Length of deferment. 7-26-43. No redeferment being requested.
17. How many renewals of deferment. One Dates. 1-19-43
18. What attempts at replacement have been made. (See attachment)

Address: H. Ralph Burton, General Counsel, #519 Old House Office Building

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

MARCH 29, 1946

Prepared by: *[Signature]*
Checked by: *[Signature]*
Filed by: *[Signature]*
5500

Name

James E. Gale
MR. JAMES E. GALE

NO.

5500
FEDERAL SERVICE OR
OTHER LEGAL AUTHORITY

Nature
Of Action

REMOVAL FROM MIL. EMP

Effective

MARCH 26, 1946, C/D

Position

Special Agent

Grade

CAP 9

Salary

\$3860

Bureau
or
Division

Headquarters

Appropriations

ADM, FBI, (Nat'l. Def.)

Departmental
Or Field

☐ DEPT.

FIELD ☒

DEPT. ☐

FIELD ☐

NATURE OF POSITION

a NEW

P. C. No.

b ADDITIONAL IDENTICAL

P. C. No.

c VICE

P. C. No.

REMARKS:

Remove from MIL. EMP off. on 3-26-46. This EMP comm. 10-16-44. He entered Navy 8-8-44 and was dish. 1-26-46. He ret. to duty 3-27-46. He was reallocated from CAP 3, \$1740 to CAP 9, \$3200 off. 6-21-43. He received a promotion under the Auto. Prom. Bill, Public Law 720 in CAP 9 from \$3200 to \$3300 off. 1-1-45. He received a promotion under the Auto. Prom. Bill, Public Law 720 as amended 6-28-45 in CAP 9 from \$3300 to \$3860 off. 1-1-46.

DATE OF OATH

DATE OF BIRTH

74
MAY 2, 1946

37-NOT RECORDED

[Handwritten signature]

E
mil

nowland

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME James Henry Gale AGE 24 YEARS, 7 MONTHS
NATIVITY (state of birth) Ohio MARRIED, SINGLE, WIDOWED: married NUMBER OF CHILDREN 0
FAMILY HISTORY No history of illness

HISTORY OF ILLNESS OR INJURY none

HEAD AND FACE

EYES: PUPILS (size, shape, reaction to light and distance, etc.) normal

DISTANT VISION RT. 20/ 20, corrected to 20/

LT. 20/ 20, corrected to 20/

COLOR PERCEPTION normal

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS none

EARS: HEARING RT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH 15 /15'

LT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH 15 /15'

DISEASE OR DEFECTS none

NOSE none

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES negative

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS negative

TEETH AND GUMS (disease or anatomical defect): none

MISSING TEETH 3, 15, 16, 17

NONVITAL TEETH none

PERIAPICAL DISEASE none

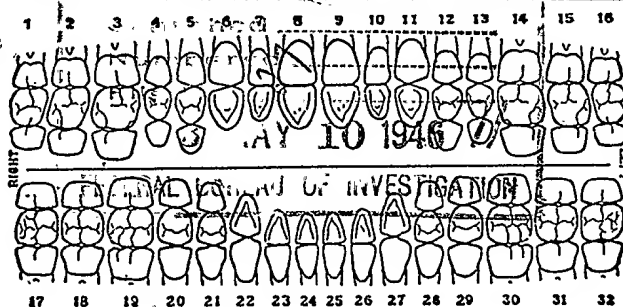
MARKED MALOCCLUSION none

PYORRHEA ALVEOLARIS none

TEETH REPLACED BY BRIDGES none

DENTURES none

REMARKS none



Reid L. Perry

(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE

TEMPERATURE _____ CHEST AT EXPIRATION 34 1/2

HEIGHT 73 CHEST AT INSPIRATION 38

WEIGHT 153 CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 29

RECENT GAIN OR LOSS, AMOUNT AND CAUSE no

SKIN, HAIR, AND GLANDS normal

NECK (abnormalities, thyroid gland, trachea, larynx) normal

SPINE AND EXTREMITIES (bones, joints, muscles, feet) normal

*Copy made
OCT 27 1946*

THORAX (size, shape, movement, rib cage, mediastinum) normal
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. normal

CARDIO-VASCULAR SYSTEM normal
HEART (note all signs of cardiac involvement) _____

PULSE: BEFORE EXERCISE 74 BLOOD PRESSURE: SYSTOLIC 110
AFTER EXERCISE 110 DIASTOLIC 70
THREE MINUTES AFTER 80
CONDITION OF ARTERIES good CHARACTER OF PULSE good
CONDITION OF VEINS _____ HEMORRHOIDS no

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) _____
normal

GENITO-URINARY SYSTEM _____
URINALYSIS: SP. GR. 1.015 ALB. neg. SUGAR neg. MICROSCOPICAL _____
VENEREAL DISEASE Kahn Negative

NERVOUS SYSTEM normal
(organic or functional disorders)
ROMBERG _____ INCOORDINATION (gait, speech) _____
REFLEXES, SUPERFICIAL _____ DEEP (knee, ankle, elbow) _____ TREMORS _____
SEROLOGICAL TESTS _____ BLOOD TYPE _____
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) _____
normal

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 7-2-45
TYPHOID PROPHYLAXIS: NUMBER OF COURSES 2
DATE OF LAST COURSE 7-2-45

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE _____

SUMMARY OF DEFECTS good

CAPABLE OF PERFORMING DUTIES INVOLVING yes PHYSICAL EXERTION
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS yes (yes or no)
(when no is given state cause) _____

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) _____

copy - no 35
of EC - 9-7-23

S.D.L.

DATE OF EXAMINATION 26 April 1946 b6

Lt. (Jg) MC, USNR.

May 6, 1946

CONFIDENTIAL

SAC, Cleveland

RE: JAMES E. GALE
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from April 22, to May 3, 1946.

He attained the following grades:

Notebook	Very Good
Examination	92
Hip Shooting	96
Practical Pistol Course	84
Shotgun	100
.30 Rifle	81
Machine Gun	75

The firearms grades should be entered on the individual field firearms training record card.

87-NOT RECORDED

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

LAH:MAD

cc: James E. Gale
Cleveland

ROUTING SLIP

FD-4

Date May 10 1946

Memo To: BUREAU ✓

☐ SAC _____ Title: _____
☐ ASAC _____
☐ Supervisor _____
☐ Agent _____
☐ Steno _____
☐ Clerk _____
☐ Chief Clerk _____ File No. _____

ACTION DESIRED

☐ Assign to _____ ☐ Open Case
☐ Acknowledge _____ ☐ Prepare assignment cards
☐ Bring File _____ ☐ Prepare Tickler
☐ Call Me _____ ☐ Reassign to _____
☐ See Me _____ ☐ Recharge serials
☐ Correct _____ ☐ Search and Return
☐ Delinquent _____ ☐ Send serials _____
☐ Expedite _____ to _____
☐ File _____ ☐ Submit new charge-out
☐ Leads need attention _____ ☐ Submit report by _____
☐ Type _____

☐ Undeveloped leads in your district awaiting attention.

It is requested that the personnel file of Special Agent JAMES H. GALE be forwarded to this office. Agent GALE has returned from military leave.

67-137791
Searched _____
Numbered _____
Filed _____

2 MAY 17

FEDERAL BUREAU OF

3 file
 S. A. H. T. O'Connor
 Office Cleveland

(In intra office use return this with notation as to action taken or explanation.)

900 Standard Building
Cleveland, Ohio

April 18, 1946

Director, FBI

Re: VETERANS

Dear Sir:

Pursuant to the instructions set forth in SAC letter #42, Series 1946, there is set out hereinafter the military service data requested in paragraph #1 on page 2 of referenced letter.

For record purposes, Special Agent CATHA D. DeLOACH entered the United States Navy on October 13, 1944 and was discharged on March 13, 1946. Special Agent JAMES H. CALE entered the United States Navy on August 8, 1944 and was discharged on February 26, 1946. DANIEL E. GUNN, Clerk, entered the United States Marine Corps on June 25, 1943 and was discharged March 27, 1946.

The date of return to active duty in the Bureau was the subject of separate correspondence previously forwarded to the Bureau.

The substance of referenced letter has been made available to these employees, and the forms requested by the Bureau shall be executed and forwarded in the near future.

Very truly yours,

H. T. O'CONNOR
Special Agent in Charge

DGH:kh

70-272-33

May 9, 1946

PERSONAL AND CONFIDENTIAL

Mr. James Henry Gale
Federal Bureau of Investigation
900 Standard Building
Cleveland 13, Ohio

Dear Mr. Gale:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Quantico, Virginia, on April 26, 1946.

This report reflects that you have no physical defects.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

CC: SAC - Cleveland

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

WPC:lih

NOT RECORDED

SAC, Cleveland

May 16, 1946

Director, Federal Bureau of Investigation

Mr. James H. Gale, Special Agent

PERSONAL AND CONFIDENTIAL

There is enclosed the field personnel file of Special Agent Gale, who is now assigned to your office. He is presently in Grade CAF 9, with salary at the rate of \$3860 per annum.

Enclosure
REGISTERED MAIL

67- 110

Searched	.....
Numbered	.....
Filed	.....
2 MAY 17 1946	
FEDERAL BUREAU OF INVESTIGATION	

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

JW:m cm


JAMES H. GALE
Special Agent
Special Efficiency Rating

This special efficiency rating is submitted on Special Agent JAMES H. GALE, who reported to the Cleveland Field Division for assignment on March 27, 1946. This agent was in a military leave status from August 7, 1944.

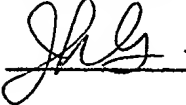
Agent GALE presents a good personal appearance and a very friendly, likeable personality. He is considered conscientious, ambitious, aggressive and industrious and has performed his assignments in a highly satisfactory manner. He has applied himself very vigorously to his investigations, is cooperative and has presented no personnel problem whatsoever.

Agent GALE has had no difficulty in the handling of Bureau automobiles and has qualified in the use of firearms. He has very readily adjusted himself upon return to his agent status from military leave and has a very good working knowledge of the Bureau's manuals and regulations. His paper work has required practically no supervision and his investigations have been found logical and thorough. His work is afforded immediate attention and his volume is above average.

This agent appears to be in good physical condition and available for any type of assignment. He has exercised initiative and good judgment in the handling of his work and in my opinion is entitled to a rating of Excellent in Grade CAF 9.


H. T. O'Connor
Special Agent in Charge

I have read this rating

 8 JUL 17 1946

HTO:MC
6-7-46

67-137-56-111
Searched
3 JUN 19 1946
FILED

WJEC/ner
THREE

cc: MacCallan.
16-3970
6-11-46
cc: Galt-10
6-11-46
JHG/ner

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL { X }
PROBATIONAL or TRIAL PERIOD { }

As of June 7, 1946 based on performance during period from March 27, 1946 to June 7, 1946

JAMES H. GALE
(Name of employee)

Special Agent CAF 9
(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
---------------------------------	---	---

- | | |
|--|---|
| ----- (1) Maintenance of equipment, tools, instruments. | ----- (21) Effectiveness in planning broad programs. |
| ----- (2) Mechanical skill. | ----- (22) Effectiveness in adapting the work program to broader or related programs. |
| ----- (3) Skill in the application of techniques and procedures. | ----- (23) Effectiveness in devising procedures. |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work). | ----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ----- (5) Attention to broad phases of assignments. | ----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| ----- (6) Attention to pertinent detail. | ----- (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| ----- (7) Accuracy of operations. | ----- (27) Effectiveness in promoting high working morale. |
| ----- (8) Accuracy of final results. | ----- (28) Effectiveness in determining space, personnel, and equipment needs. |
| ----- (9) Accuracy of judgments or decisions. | ----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| ----- (10) Effectiveness in presenting ideas or facts. | ----- (30) Ability to make decisions. |
| ----- (11) Industry. | ----- (31) Effectiveness in delegating clearly defined authority to act. |
| ----- (12) Rate of progress on or completion of assignments. | |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? -----)
(Yes or no) | |
| ----- (14) Ability to organize his work. | |
| ----- (15) Effectiveness in meeting and dealing with others. | |
| ----- (16) Cooperativeness. | |
| ----- (17) Initiative. | |
| ----- (18) Resourcefulness. | |
| ----- (19) Dependability. | |
| ----- (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED.

- (A) -----
----- (B) -----
----- (C) -----

STANDARD Deviations must be explained on reverse side of this form		Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent	Rating official <u>EXCELLENT</u>
Plus marks on at least half of the underlined elements, and no minus marks	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	Reviewing official -----
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by [Signature] Special Agent in Charge June 7, 1946
(Signature of rating official) (Title) (Date)

Reviewed by [Signature] _____ _____
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

9030

Name : MR. JAMES B. GALE

Nature Of Action : PROMOTION

Effective : JUNE 30, 1946

NO.

CIVIL SERVICE OR
OTHER LEGAL AUTHORITY

Position

Special Agent

Same

NATURE OF POSITION

a NEW

Grade
Salary

CAP 9
\$3860

CAP 10
\$3970

P. C. No.

Bureau
or
Division

b ADDITIONAL IDENTICAL

Headquarters

P. C. No.

Appropriations

DOI, FBI, Natl. Def.

Same

c VICE John E. Burton -
resigned 12-10-44

Departmental
or Field

☐ DEPT.

FIELD

☒ DEPT.

FIELD

P. C. No.

REMARKS:

DATE OF OATH

DATE OF BIRTH

44 JUL 8 1946

87-102 RECORDED

Office Memorandum • UNITED STATES GOVERNMENT

TO : W. R. GLAVIN

DATE: 6-20-46

FROM : J. P. MOHR

SUBJECT: JAMES HENRY GALE
Special Agent
Cleveland Field DivisionRE: REALLOCATION (Veteran)

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Beahm	_____
Miss Gandy	_____

This employee entered on duty on 11-29-39 as a Typist and was appointed a Special Agent on 6-21-43. On 10-16-44 he was placed on Military Leave Without Pay during which time his salary was increased to \$3860 per annum in Grade CAF-9 as a result of two automatic increases in salary effective 1-1-45 and 1-1-46 and a basic salary increase effective 7-1-45. On 3-27-46 he was removed from Military Leave Without Pay inasmuch as he had resumed active duty in the Bureau. He is being considered at this time for reallocation to Grade CAF-10 at \$3970 per annum.

On 6-7-46 SAC O'Connor rated him EXCELLENT. A permanent brief of his file is attached.

RECOMMENDATION: It is recommended that he be reallocated to Grade CAF-10 at \$3970 per annum to be effective immediately.

JEE:llw

67-137186-112

Searched	_____
Numbered	_____
FILED	_____
JUL 1 1946	
FEDERAL BUREAU OF INVESTIGATION	

Filed by: *WPT*

June 27, 1946

Mr. James H. Cole
Federal Bureau of Investigation
United States Department of Justice
900 Standard Building
Cleveland 13, Ohio

Dear Mr. Cole:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent, \$3880 per annum in Grade CAF 9, to the position of Special Agent, \$3970 per annum in Grade CAF 10, effective June 30, 1946.

Sincerely yours,

John Edgar Hoover
Director

8 JUL 17 1946 62-137786-113

Searched	_____
Numbered	_____
Filed	_____
JUL 1 1946	
FEDERAL BUREAU OF INVESTIGATION	

CC: SAC, Cleveland
Miss [redacted]
CIC - Selective Service

b6

Mr. J. E. Edwards (EOD Clerk January 29, 1940
Special Agent June 21, 1943)

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

WPT/lc

[Handwritten signature]

JAMES H. GALE
Special Agent
Special Efficiency Rating

This special efficiency rating is submitted on Special Agent JAMES H. GALE pursuant to the Bureau's request of November 8, 1946.

Agent GALE presents an excellent personal appearance, has a genial personality and makes friends readily. He has handled his contacts with the public and police officers in a most excellent manner. He shows skill in the organization of his work and in the submission of investigative reports. He is far above average in aggressiveness and industry which is reflected in an above-average production of Bureau work.

During recent weeks, this agent has worked on an important Theft From Interstate Shipment case and in this connection he has exhibited resourcefulness in the development of leads and in the carrying out of the investigation. He requires a minimum amount of supervision in the handling of important assignments and I have no hesitancy in assigning such matters to him.

It is to be noted that the Bureau was advised by letter dated October 15, 1946 concerning an injury to the hearing received by this agent in connection with firearms training. This situation is fully reflected in that letter. Agent GALE's ability to hear conversational tones appears to be perfectly normal and the injury does not seem to in any way impair his efficiency.

Based upon his performance, I consider that this agent is entitled to a rating of Excellent in Grade CAF 10.

I have read this rating

E. C. Richardson
E. C. Richardson
Special Agent in Charge

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

ECR:MC
11-13-46

710 memo to Mr. L. C. ...
12/10/46 Mr. ...
by 11,4902 JEE/...

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL (X)
PROBATIONAL or TRIAL PERIOD ()

As of November 13, 1946 based on performance during period from June 7, 1946 to November 13, 1946

JAMES H. GALE

(Name of employee)

Special Agent CAF 10

(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
✓ if adequate		
— if weak		
+ if outstanding		

- | | |
|---|--|
| ----- (1) Maintenance of equipment, tools, instruments. | ----- (21) <i>Effectiveness in planning broad programs.</i> |
| ----- (2) Mechanical skill. | ----- (22) <i>Effectiveness in adapting the work program to broader or related programs.</i> |
| ----- (3) Skill in the application of techniques and procedures. | ----- (23) <i>Effectiveness in devising procedures.</i> |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work). | ----- (24) <i>Effectiveness in laying out work and establishing standards of performance for subordinates.</i> |
| ----- (5) Attention to broad phases of assignments. | ----- (25) <i>Effectiveness in directing, reviewing, and checking the work of subordinates.</i> |
| ----- (6) Attention to pertinent detail. | ----- (26) <i>Effectiveness in instructing, training, and developing subordinates in the work.</i> |
| ----- (7) Accuracy of operations. | ----- (27) <i>Effectiveness in promoting high working morale.</i> |
| ----- (8) Accuracy of final results. | ----- (28) <i>Effectiveness in determining space, personnel, and equipment needs.</i> |
| ----- (9) Accuracy of judgments or decisions. | ----- (29) <i>Effectiveness in setting and obtaining adherence to time limits and deadlines.</i> |
| ----- (10) Effectiveness in presenting ideas or facts. | ----- (30) <i>Ability to make decisions.</i> |
| ----- (11) Industry. | ----- (31) <i>Effectiveness in delegating clearly defined authority to act.</i> |
| ----- (12) Rate of progress on or completion of assignments. | |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no) | |
| ----- (14) Ability to organize his work. | |
| ----- (15) Effectiveness in meeting and dealing with others. | |
| ----- (16) Cooperativeness. | |
| ----- (17) Initiative. | |
| ----- (18) Resourcefulness. | |
| ----- (19) Dependability. | |
| ----- (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED .

- (A) -----
----- (B) -----
----- (C) -----

STANDARD Deviations must be explained on reverse side of this form		Adjective rating
Plus marks on all underlined elements, and no minus marks.	Excellent	Rating official <u>EXCELLENT</u>
Plus marks on at least half of the underlined elements, and no minus marks.	Very good	Reviewing official -----
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.	Good	
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by

E. C. Richardson
(Signature of rating official)

Special Agent in Charge
(Title)

November 13, 1946
(Date)

Reviewed by

(Signature of reviewing official)

(Title)

(Date)

Rating approved by efficiency rating committee

(Date)

Report to employee

(Adjective rating)

JAMES H. GALE

SPECIAL AGENT

ENTERED ON DUTY: June 21, 1943
March 27, 1946 (Returned from Military Leave)

SALARY: \$4525.80

OFFICE OF PREFERENCE: (1) Cleveland (2) East Coast

EXAMINATION: (Set #13) 98-3/4

SAC RICHARDSON:

Agent Gale presents a good appearance and has a friendly disposition. He is thorough and aggressive in his assignments and he produces a very large volume of work. During recent weeks this Agent has worked on an important Theft from Interstate Shipment case and in this connection he has exhibited resourcefulness and has given the matter vigorous attention.
Rating: EXCELLENT

INSPECTOR MC KEE:

The personal appearance, approach, and make-up of this man are good. He seems alive. He was formerly a clerk here. Since becoming an Agent, this is his third office. He was on military leave for eighteen months, returning to duty in March, 1946. I think he has developed rather well. He likes the office and has no problems. He could offer no suggestions.

Inspection Report
Cleveland Office
Inspector McKee
Date of Interview: November 21, 1946

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

Prepared by: *eb*

Checked by: *eb*

Filed by:

MR. JAMES H. GALE

Mr. James H. Gale

PROMOTION

Nature of Action

Date

December 13, 1946

Personnel Action Number

F.B.I.-17297 17297

Legal Authority

Effective December 15, 1946

	FROM	TO
Position	Special Agent	SA
Grade	CAP 10	CAP 11
Salary	\$4525.80	\$4902
Division and Section Headquarters		
Appropriations	S & E, F.B.I. (Nat. Def.)	S & E, F.B.I. (Nat. Def.)
Departmental or Field	<input type="checkbox"/> Dept.	Field <input checked="" type="checkbox"/> Dept.

NATURE OF POSITION

a. <i>b6</i> Trans. 7-28-46 P. C. NO.	b. ADDITIONAL IDENTICAL P. C. NO.	c. NEW P. C. NO.
Date of Birth	Date of Oath	

REMARKS

70 DEC 21 1946

[Signature]

[Signature]
w/eb

SKM:mmm

DICTATION ABILITY OF SPECIAL AGENTS

The stenographers rated the Agent personnel by means of the numerical system, and the following approximate ratings resulted:

[REDACTED]	1
Corbett, Thomas M.	1
[REDACTED]	1
[REDACTED]	1
Pejeau, Arthur W.	1
[REDACTED]	1.14
Martin, Lorenz H.	1.14
[REDACTED]	1.2
[REDACTED]	1.2
[REDACTED]	1.2
Dowd, Edward J.	1.25
Thompson, Paul W.	1.29
DeLoach, Cartha D.	1.33
[REDACTED]	1.38
[REDACTED]	1.4
Fernandez, Anthony S.	1.5
Kinsey, Robert D.	1.5
Kumerow, Edward C.	1.5
[REDACTED]	1.5
[REDACTED]	1.5
Blenkhorn, Wilbert Z.	1.57
Gale, James H.	1.66
Hughes, Edward L.	1.71
[REDACTED]	1.75
[REDACTED]	1.75
[REDACTED]	1.75
Sutton, Alvin J.	1.75
Herring, Carl A.	1.88
Dunker, Ralph G.	2.
[REDACTED]	2
[REDACTED]	2
Manton, John Phillip	2
Stickle, William W.	2
[REDACTED]	2
Tootell, William E.	2.25
Wible, David A.	2.25
Byrnes, David A.	2.33
[REDACTED]	2.33
Hyland, John P.	2.5
[REDACTED]	2.5

b6

Inspection Report
Cleveland Office
Inspector S. K. McKee
November 20, 1946

ALPHABETICAL

October 24, 1946

Federal Security Agency
Bureau of Federal Employees' Compensation
285 Madison Avenue
New York 17, New York

Gentlemen:

There are enclosed Employees' Compensation Commission forms C. A. 1 and C. A. 2, executed in connection with an injury sustained by James H. Gale, of this Bureau on 8/20/46 while in the performance of his official duties.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

Enclosure

lwb

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

46
62

SAC, Cleveland

October 22, 1946

Director, FBI

SA James H. Gale
Injury - August 20, 1946

~~PERSONAL AND CONFIDENTIAL~~

There is enclosed a copy of a letter received from Special Agent James H. Gale concerning an injury sustained by him on August 20, 1946 while in the performance of his official duties.

From the information set out therein it appears that this Agent has been undergoing treatments by a private physician in connection with an injury incurred by him in the performance of his official duties. From the facts submitted it does not appear that there was any particular emergency present which prevented this employee from utilizing Government facilities or regular designated United States Medical Officers and as a result it appears probable that any claim by him for expenses thus far accrued may not be honored. In the event he expects to obtain benefits under the Compensation Act should further treatment be necessary, it is mandatory that he comply with the provisions of the Act. If the designated medical officers or Government facilities cannot afford him the treatment needed then on the recommendation of such medical officer or Government Hospital it will be possible for him to obtain treatment from a private physician. However, this situation must be made known to the Bureau for referral to the Commission before further action is taken by the employee.

Enclosure
JEE:lmb

ALPHABETICAL

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____



Federal Bureau of Investigation
United States Department of Justice
900 Standard Building
Cleveland 13, Ohio



IN REPLY, PLEASE REFER TO

FILE NO. _____

October 15, 1946

Director, FBI

PERSONAL AND CONFIDENTIAL

Re: Special Agent JAMES H. GALE

Dear Sir:

The following information concerning the writer's physical condition is being set forth hereinafter for the information of the Bureau:

Approximately at 11:00 A. M. on August 20, 1946, the writer was engaged in firing the Thompson Sub-Machine Gun at the regularly scheduled firearms training period for the Cleveland Field Division. Immediately upon completing the Thompson Sub-machine Gun course, the writer was aware of the fact that he could no longer hear anything but loud noises.

Later in the afternoon, the writer was called upon to participate in the arrest problem by Special Agent in Charge T. C. RICHARDSON of this office. At that time, I informed him that I was unable to hear, and, therefore, I could not participate in this problem.

In view of the fact that this condition did not improve in the resulting several days, the writer consulted Dr. FRED M. DICKSON, Ear Specialist, at 1024 Rose Building, Cleveland, Ohio, at which time I was advised by Dr. DICKSON that the concussion from the machine gun had caused an indentation of the eardrums. After a series of treatments by this specialist, the writer gradually has regained his hearing.

On September 27, 1946, the writer was given a hearing test on the Western Electric 6A Audiometer by Dr. DICKSON. The results of this test reflected that the writer's ability to hear conversational tones was perfectly normal and had not been impaired by the concussion resulting from the shooting of the machine gun; however, Dr. DICKSON advised that there was a 45% decrease in the writer's ability to hear high tones. In explanation of this, Dr. DICKSON advised that high tones consist primarily of high musical tones. A copy of a chart reflecting the results of the audiometer test is being enclosed herewith for the information of the Bureau.

ALPHABETICAL

Handwritten:
Sent to Bureau
10/15/46

Handwritten:
JH

Director, FBI

October 15, 1946

Dr. DICKSON stated that this 45% decrease in ability to hear high tones would not in any way affect the writer's ability to perform his functions as a special agent of this Bureau at the present time in view of the fact that my ability to hear conversational tones is normal. He stated that the writer would be able to pass any hearing test afforded by the government in view of the fact that their tests would only encompass the ability to hear conversational tones.

Dr. DICKSON further advised that it was possible that in a period of time the writer would regain his ability to hear high tones. He stated that he was particularly desirous of affording me another examination after the writer again participated in firearms training, inasmuch as he wished to observe whether or not continuance of firearms training would cause a further decrease in the writer's ability to hear high tones. He went on to explain that if further concussions cause inability to hear high tones it will over a period of time cause the writer to become deaf. The doctor also advised that the use of specially made ear plugs by the writer may completely eliminate the possibility of any further damage being done to the ears.

The writer has purchased a set of the aforementioned ear plugs, and the Bureau will be advised after the writer participates in the next firearms training period whether or not this specialist deems imperative that the writer cease participation in firearms training in order to protect his hearing.

There are being enclosed herewith Forms CA 1 and CA 2; however, no claim for compensation is being made at this time in view of the fact that it is not known whether or not the injury to the writer's ears will be of a temporary or permanent nature. The reason that these forms were not submitted earlier is because it was definitely believed at that time that this injury was temporary in nature.

Very truly yours,

James H. Gale

JAMES H. GALE
Special Agent

Enc. (3)

copy

AUDIOGRAM OF

Mr. Jas. H. Gale

AGE 24

DATE

Sept. 27, 1946 NO. 1

ADDRESS

1251 Summit Ave.
St. Paul

AVERAGE NORMAL HEARING.

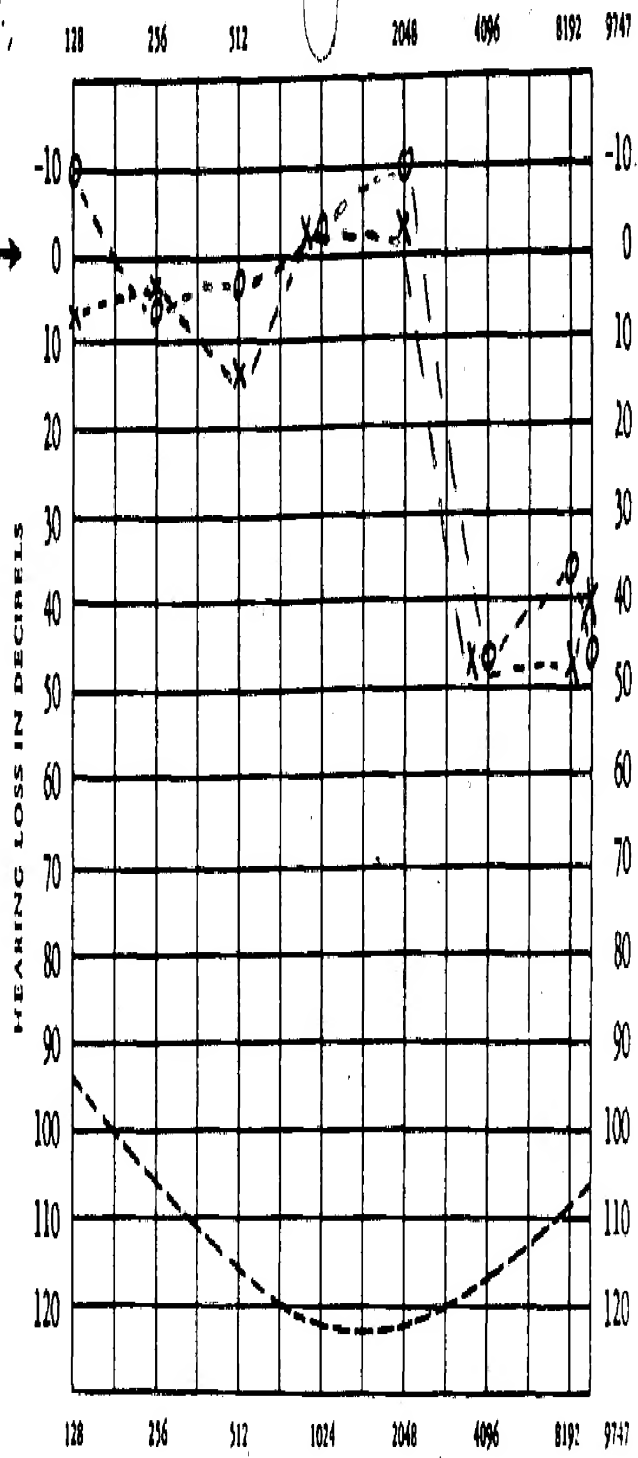
AGES 18 TO 23

SEE BULLETIN NO. 841 FOR NATURAL
LOSS OF HEARING WITH AGE

REMARKS:

O - Right

X - Left



RECORDER

A. Bartlett

OFFICE OF DR. F. W. DIXON

FOR USE WITH WESTERN ELECTRIC NO. 6 TYPE AUDIOMETERS

FREQUENCY IN CYCLES PER SECOND

AIR CONDUCTION: RIGHT O LEFT X

BONE CONDUCTION: RIGHT] LEFT [

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Printed in U.S.A.

OFFICIAL SUPERIOR'S REPORT ON INJURY

[To be submitted to UNITED STATES EMPLOYEES' COMPENSATION COMMISSION, Washington, D. C., as soon as practicable after any injury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shift on which the injury occurred or results in any charge against the Commission for medical expense. This form should be accompanied by C. A. 1.]

Place of employment	1. Department of <u>Justice</u> <small>(War, Navy, etc.)</small>	2. Bureau or office <u>Federal Bureau of Investigation</u> <small>(Engineer, Navigation, etc.)</small>
	3. Place of employment <u>Cleveland, Ohio</u> <small>(Arsenal, Navy Yard, etc.)</small>	(City) _____ (State) _____
	4. Reporting office <u>Cleveland, Ohio</u> <small>(Location of reporting office or division headquarters)</small>	
	5. Name of superintendent or foreman in charge when injury occurred <u>E. C. Richardson, Asst. Special Agent in Charge</u>	
	6. Name of injured employee <u>James H. Gale</u> <small>(Give first name in full)</small>	7. Age <u>25</u> 8. Sex <u>Male</u> 9. Race <u>White</u>
	10. Home address <u>1251 Summit Avenue</u> <small>(Street and number)</small>	<u>Cleveland</u> <u>Ohio</u> <small>(City or town) (State)</small>
	11. Occupation and division <u>Special Agent</u> <small>(Give both, as laborer, hull division; helper, machine shop, etc.)</small>	
	12. Was employee doing his regular work? <u>Yes</u> If not, what work? _____	
The injured employee	13. Total length of service with the Government as a civilian? <u>5 1/2 years</u>	
	14. How long at present work in this establishment? <u>Approximately 2 yrs.</u>	
	15. Dates of other injuries <u>None</u>	
	16. Rate of pay on date of injury \$ _____ per _____ <small>(and subsistence valued at \$ _____ per _____ and quarters valued at \$ _____ per _____)</small>	
	17. Employee begins work at <u>8:30</u> A.M. <small>(Hour, a. m. or p. m.)</small>	18. Regular day's work ends <u>5:30</u> P.M. <small>(Hour, a. m. or p. m.)</small>
	19. Hours worked per day <u>8</u>	20. Days paid per week <u>Grade CAF 10</u>
	21. Place where injury occurred <u>Firearms Range, Camp Perry, Ohio</u> <small>(Give exact location, or name or number of building and division, etc.)</small>	
	22. Date of injury <u>August 20</u> , 19 <u>46</u> ; day of week <u>Tuesday</u> ; hour of day <u>11:00A</u> M. <small>(a. m. or p. m.)</small>	
	23. Date employee stopped work <u>Did not stop</u> ; day of week _____; hour of day _____ M. <small>(a. m. or p. m.)</small>	
	24. Date employee's pay stopped _____, 19____; day of week _____; hour of day _____ M. <small>(a. m. or p. m.)</small>	
	25. Has employee returned to work? _____ <small>(Give date and hour)</small>	
	26. Will employee receive pay for any portion of above absence on account of: (a) Annual leave _____ <small>(Give exact dates)</small> (b) Sick leave _____ <small>(Give exact dates)</small> (c) Any other reason _____ <small>(Give exact dates)</small>	
	27. Describe in full how injury occurred <u>Employee, after shooting the Thompson sub-machine gun was unable to hear normally due to the concussion and noise caused by said gun.</u>	
	28. State part of body injured and nature and extent of injury <u>Impaired hearing - Tinnitus</u>	
The injury	29. Did injury cause loss of any member or part of member? <u>No</u> If so, describe exactly _____	
	30. Was employee injured while in performance of duty? <u>Yes</u> If not, or in doubt, give detailed statement _____	
	31. Was injury caused by: (a) Willful misconduct of the employee? <u>No</u> (b) Intention of employee to bring about injury or death of himself or another? <u>No</u> (c) Employee's intoxication? <u>No</u> <small>(If any answers to these questions are made in the affirmative, the reporting officer should attach an additional statement giving the reason for his conclusion)</small>	
	32. Was written notice of injury given within 48 hours? <u>No</u> If not, did immediate superior have actual knowledge of injury? <u>Yes - being present at time of injury</u> <small>(Answer to question 5, Form C. A. 1, must be complete if notice was not given within 48 hours)</small>	
	33. Names and addresses of witnesses to injury <u>E. C. Richardson, Asst. Special Agent in Charge, Cleveland Field Div. - FBI</u> <u>_____ Special Agent, Cleveland Field Div. - FBI</u>	
	<small>(If disability will continue for more than one day, have statements of witnesses made on reverse side of this form)</small>	
	34. Was injury caused by a third party other than a Government employee or agency? <u>No</u> If so, has employee been instructed in procedure under commission's regulations? _____ <small>(A detailed statement should be forwarded with this report)</small>	
Medical attendance	35. Name and address of physician who first attended case <u>Dr. Fred W. Dixon, 1027 Rose Bldg.</u> <u>Cleveland, Ohio</u>	
	36. How soon after injury? <u>6 days</u>	
	37. To what hospital sent? <u>None</u>	Location _____
	38. Name and address of physician now attending case <u>None</u>	

Signed this 15th day of October, 1946,
 at Cleveland, Ohio

E. C. Richardson
(Signature of reporting officer)
Special Agent in Charge
(Title)

STATEMENT OF WITNESS

[The statement of witness should tell just what the witness saw personally, or, if he did not see the injury occur, just what he knows about it and when and by whom the information was given him.]

On August 20, 1946, while supervising the regular scheduled firearms training period at Camp Perry, Ohio, I had occasion to converse with Special Agent James H. Gale, after he had finished firing the machine gun, at which time he was unable to hear ordinary conversation, and he advised me that immediately after shooting the machine gun there was a very loud ringing in his ears which prevented him from hearing. To my knowledge this condition has steadily improved and this agent can now hear conversational tones normally.

Signed this 11 day of October, 1946
Ernest C. Richardson
(Signature of witness)

On August 20, 1946, while attending the regular scheduled firearms training period at Camp Perry, Ohio, I had occasion to converse with Special Agent James H. Gale, following the firing of the machine gun. At this time Special Agent Gale was unable to hear ordinary conversation, and he advised me that immediately after shooting the machine gun there was a very loud ringing in his ears, which prevented him from hearing. This condition has, to my knowledge, steadily improved, and this agent can now hear conversational tones normally.

Signed this 11 day of October, 1946

STATEMENT OF GOVERNMENT MEDICAL OFFICER OR PHYSICIAN WHO FIRST EXAMINED CASE

I CERTIFY that JAMES H. GALE was given first-aid treatment, or examined, on August 26, 1946, at 1:30 p.m., and was not disabled for work. Probable length of disability will be (INDEFINITE). In my opinion disability was due to injury on August 20, 1946.
(Name of employee) (Was or was not) (Was or was not)

Nature of injury as found on examination Impaired hearing; Tinnitus

Hospitalized No Will return for further treatment Should be reduced

Discharged Other disposition

Remarks While using a machine gun suffered a hearing loss. Also tinnitus. Examination shows ear drums normal but high tones 4096-8192-9747 has a 45 decibel loss.

Signed this 4th day of October, 1946

at 1027 Rose Bldg, CLEVELAND, OHIO

Fred H. Dixon M.D.
(Signature of medical officer)

Otolaryngologist
Cleveland, O.

**EMPLOYEE'S NOTICE OF INJURY AND ORIGINAL CLAIM FOR
COMPENSATION AND MEDICAL TREATMENT**

(To be submitted to the official superior by every employee injured in the performance of his duty, or some one on his behalf, within forty-eight hours after the injury. This notice shall be given by delivering it personally to the official superior or by depositing it in the mail properly stamped and addressed to the official superior. It should be retained by the official superior unless the injury causes disability for work beyond the day or shift in which the injury occurred, or results in any charge against the Commission for medical expense, when it should be forwarded to the United States Employees' Compensation Commission with report of injury, Form C. A. 2.)

Cleveland, Ohio
(City or town) (State)

1251 Summit Avenue
(Street and number)

September 30, 19 46
(Date of this notice)

I HEREBY CERTIFY that I was injured in the performance of my duties on August 20, 19 46
(Date)

11:00 A. m.
(Day of week) (Hour, a. m. or p. m.)

1. The injury occurred at Firearms Range, Camp Perry, Ohio (Federal Bureau of Investiga-
(Give name of establishment where employed)
tion, U. S. Department of Justice
in the following manner: In the course of firing the Thompson Sub-Machine gun, the noise
and concussion of same injured the writer's ear drums.

2. Cause of injury Noise and concussion from discharge of Thompson Sub-Machine gun,
which was fired during a regularly scheduled firearms training period.

3. Nature of injury Possible permanent impairment of hearing.

4. Names of witnesses to injury:

E. C. Richardson, Assistant Special Agent in Charge, FBI, Cleveland, Ohio

[Redacted Box] Special Agent, FBI, Cleveland, Ohio

5. If this notice was not given within 48 hours after the injury, explain failure to give notice and state the name of the person to whom first notice was given and date:

Notice was not immediately given to the U. S. Employees Compensation Commission,

in view of the fact that it was at first believed that this injury would be only
of a temporary nature, and that there is now some doubt as to whether it is
going to be permanent or temporary.

This injury was not caused by my willful misconduct, intention to bring about the injury or death of myself or of another, nor by my intoxication, and I hereby make claim for compensation and medical treatment to which I may be entitled by reason of the injury sustained by me.

(Name) James H. Gale

Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Commission

Federal Security Agency
BUREAU OF EMPLOYEES' COMPENSATION
285 Madison Avenue, New York 17, New York

FILE NO. X-253155

Mr. James H. Gale
1251 Summit Avenue
Cleveland, Ohio

March 19, 1947

Dear Sir:

This office has received your written notice (Form CA-1) of a personal injury reported to have been sustained by you on August 20, 1946 while in the performance of your duties as an employee at the Federal Bureau of Investigation, Department of Justice, Cleveland, Ohio.

Such notice also is a claim for any benefits to which you may be entitled under the Employees' Compensation Law of September 7, 1916, as amended, and extended. Such law authorizes medical treatment and payment of compensation for wage loss for disability resulting from an injury sustained by a civil employee of the United States in the performance of his official duty.

The information on file in your case is not sufficient to show that you are entitled to benefits under such Act because the injury caused no material disability for your usual work since the report of your medical examination on December 23, 1946 disclosed no material disability due to the injury of August 20, 1946.

If you desire to submit additional evidence on this point you should do so promptly. Such evidence should be in written form but need not be formal or notarized. The local office where you were employed may be able to assist you in this connection.

Your case will be held open for thirty (30) days to permit you to present additional evidence. If within that time you do not indicate your intention to perfect your claim, the file in your case will be closed.

Very truly yours,

32 APR 10 1947

BUREAU OF EMPLOYEES' COMPENSATION

CE:ss

Official copy to:

The Director, Federal Bureau of Investigation, Department of Justice, Washington, D.C.
The Medical Officer in Charge, U. S. Marine Hospital, Fairhill Road and East 124th Street, Cleveland 20, Ohio
Dr. Fred W. Dixon, 1027 Rose Building, Cleveland, Ohio

3
[Signature]

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November 8, 1946

PERSONAL AND CONFIDENTIAL

Special Agent in Charge

Cleveland

Re: James Henry Gale
Special Agent

Mr. Tolson _____

Mr. E.A. Tamm _____

Mr. Clegg _____ Dear Sir:

Mr. Coffey _____

Mr. Glavin _____ You are instructed to submit a special efficiency

Mr. Ladd _____ report relative to the above-named Special Agent. This report

Mr. Nichols should be submitted not later than November 22, 1946.

Mr. Rosen _____

Mr. Tracy _____ JTH:ma

Mr. Carson _____

Mr. Harbo _____

Mr. Hendon _____

Mr. McGuire _____

Mr. Mumford _____

Mr. Pifer _____

Mr. Quinn Tamm _____

Mr. Nease _____

Miss Gandy _____

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

HTO/MC

Re: DICTATION ABILITY OF
SPECIAL AGENTS

With the aid of the stenographic personnel of the Cleveland Field Division, each Special Agent was rated as to his ability to dictate based on the experience of the stenographers who have taken dictation from him. The following tabulation resulted:

Name of Employee	Rating	Number of Stenographers to whom dictated
[redacted]	Excellent	5
[redacted]	Excellent	5
[redacted]	Excellent	6
Thomas M. Corbett	Excellent	5
Anthony S. Fernandez	Excellent	1
[redacted]	Excellent	7
[redacted]	Excellent	1
Lorenz H. Martin	Excellent	6
Arthur W. Pejeau	Excellent	5
Eugene F. Rinta	Excellent	6
Frederick H. Schmidt	Excellent	7
[redacted]	Excellent	6
Howard D. Smoot	Excellent	7
William W. Stickle	Excellent	2
[redacted]	Excellent	5
Paul W. Thompson	Excellent	7
[redacted]	Excellent	5
Wilbert Z. Elenkhorn	Excellent Minus	5
[redacted]	Excellent Minus	3
Edward J. Dowd	Excellent Minus	5
[redacted]	Excellent Minus	4
James H. Gale	Excellent Minus	6
Carl A. Herring	Excellent Minus	7
[redacted]	Excellent Minus	5
Alvin J. Sutton	Excellent Minus	5
David A. Byrnes	Very Good	4
[redacted]	Very Good	5
Cartha D. DeLoach	Very Good	2
Ralph O. Dunker	Very Good	5
[redacted]	Very Good	2
[redacted]	Very Good	6
Edward L. Hughes	Very Good	

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Name of Employee	Rating	Number of Stenographers to whom dictated
John P. Hyland	Very Good	6
[REDACTED]	Very Good	4
John P. Manton	Very Good	2
[REDACTED]	Very Good	1
	Very Good	2
William E. Tootell	Very Good	4
Kirby A. Vosburgh	Very Good	6
David A. Wible	Very Good	6

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Special Agent in Charge Harry T. O'Connor, Assistant Special Agent in Charge Ewell C. Richardson and Special Agent [REDACTED] are not included in the above list.

Special Agents [REDACTED] and [REDACTED] were not rated (newly arrived).

Special Agent Robert D. Kinsey was not rated in view of the fact that his dictation is practically all done by Ediphone records, and in this he is considered above average..

Inspection Report
Cleveland Office
SAC H. T. O'Connor
August 22, 1946

JAMES H. GALE

Special Agent

ENTERED ON DUTY:

June 21, 1943

Returned from Military Leave:

March 27, 1946

SALARY: \$4525.80

OFFICE PREFERENCE:

(1) Cleveland

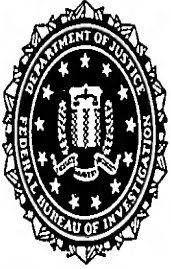
SAC O'CONNOR:

Special Agent GALE presents a good personal appearance and a friendly personality. He is conscientious, ambitious and aggressive and produces a very satisfactory volume of work. He has a good knowledge of his duties, is quick thinking and quick acting. He can handle practically any type of an assignment and is definitely above average. He is rated Excellent in Grade CAF 10.

Status: EXCELLENT

Inspection Report
Cleveland Office
Inspector H. T. O'Connor
August 29, 1946

67-214-2000-200-3



Federal Bureau of Investigation
United States Department of Justice

900 Standard Building
Cleveland 13, Ohio
July 2, 1946

Mr. John Edgar Hoover, Director
Federal Bureau of Investigation
U. S. Department of Justice
9th and Pennsylvania Avenue
Washington, D. C.

Dear Mr. Hoover:

I am in receipt of your letter dated June 27, 1946, wherein you advise me that I have been recommended for promotion from the position of Special Agent, \$3,860 per annum in Grade CAF-9, to the position of Special Agent, \$3,970 per annum in Grade CAF-10, effective June 30, 1946.

I wish to take this opportunity to express my appreciation for this promotion, and I assure you that I will continue to put forth my best efforts on behalf of the Bureau.

Very truly yours

James H. Gale DIRECTOR
James H. Gale
Special Agent



Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

FROM : J. P. Mohr

SUBJECT: James Henry Gale
Special Agent
Cleveland Field Division

DATE: 12-11-46

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Harbo	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Beahm	_____
Miss Gandy	_____

VETERAN
RE: REALLOCATION

This employee entered on duty as a Typist on 11-29-39, was appointed a Special Agent on 6-21-43 and was placed on leave without pay from 10-16-44 until 3-27-46. During the time he was on military leave his salary was increased to \$3860 per annum in Grade CAF 9. On 6-30-46, he was reallocated to Grade CAF 10, \$3970 per annum and as a result of a basic increase in pay, effective 7-1-46, his salary was increased to \$4525.80 per annum in Grade CAF 10. He is being considered for reallocation to Grade CAF 11, \$4902 per annum.

On 11-13-46, SAC Richardson rated him EXCELLENT.

It is noted, in view of the reallocation policy in effect at the time this Agent entered on duty, other members of the class are already in Grade CAF 11.

A PERMANENT BRIEF OF HIS FILE IS ATTACHED.

RECOMMENDATION: It is recommended he be reallocated to Grade CAF 11, \$4902 per annum.

JEE:dsb

December 15, 1946

Mr. James H. Gale
Federal Bureau of Investigation
Cleveland, Ohio

Dear Mr. Gale:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent, \$4525.80 per annum in Grade CAF 10, to the position of Special Agent, \$4902 per annum in Grade CAF 11, effective December 15, 1946.

Sincerely yours,

John Edgar Hoover
Director

1377-6-116

CS-SAC, Cleveland
CSP-Selective Service
Promotion Section
Mr. J. H. Edwards-EDW as CLK 1-29-40
as CL 6-21-43

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

JW:ld

FEDERAL BUREAU OF INVESTIGATION
FOIPA
DELETED PAGE INFORMATION SHEET

No Duplication Fees are charged for Deleted Page Information Sheet(s).

Total Deleted Page(s) ~ 2

Page 195 ~ Duplicate serial 55 (FDPS 169-170)

Page 233 ~ Duplicate of FDPS 221